SOUTH TEXAS COLLEGE

SOUTH TEXAS COLLEGE
STAFFING PLAN
FISCAL YEAR 2015-2016

SERVING HIDALGO COUNTY AND STARR COUNTY, TEXAS

South Texas College

Staffing Plan

Fiscal Year 2015 - 2016

Unrestricted Organizations

Auxiliary Funds

Restricted Funds

Produced by the Office of Human Resources

South Texas College

Office of Human Resources

Unrestricted Organizations
Proposed Staffing Plan

Fiscal Year 2015 - 2016

Salary Budget: $85,553,822

Budget Summary

South Texas College

Unrestricted Organizations
Category Report

Account Code	Category	Number of Positions		Salary Budget
610005	**Salary Adjustment Pool**			
	Salary Pool	2		$38,000.00
			Total	**$38,000.00**
610010	**Full-Time Faculty**			
	Faculty	537		$30,095,776.00
			Total	**$30,095,776.00**
610016	**Full-Time Faculty - Temporary VPAA**			
	Faculty Salary Pool	4		$1,890,102.00
			Total	**$1,890,102.00**
610018	**Full-Time Faculty - Extensions**			
	Faculty	2		$20,413.00
	Faculty Extension	37		$535,206.00
			Total	**$555,619.00**
610020	**Overloads**			
	Faculty Overload Pool	4		$6,915,452.00
			Total	**$6,915,452.00**
610030	**Part-Time Faculty (Adjunct)**			
	Adjunct Faculty Pool	4		$2,662,733.00
			Total	**$2,662,733.00**
610035	**Trainer**			
	Continuing Ed Teacher Pool	2		$95,041.00
	Continuing Ed Trainer Pool	1		$125,000.00
	Trainer Pool	3		$746,213.94
			Total	**$966,254.94**
610040	**Stipends & Special Assignment**			
	Stipend	62		$582,467.00
	Stipend Pool	1		$35,990.00
			Total	**$618,457.00**
610045	**Stipends & Special Assgnmnt VPAA**			
	Stipend/Spec Assign Pool	7		$1,075,745.00
			Total	**$1,075,745.00**
610048	**Department Chair**			
	Department Chair	53		$158,217.02
			Total	**$158,217.02**

Account Code	Category	Number of Positions		Salary Budget
610050	**Executive Staff**			
	Executive Exempt	9		$837,828.00
			Total	**$837,828.00**
610060	**Administrative Staff**			
	Administrative Exempt	61		$4,585,814.00
	Prof/Tech Support Exempt	2		$120,000.00
			Total	**$4,705,814.00**
610070	**Professional/Technical Support**			
	Classified Non-Exempt	1		$40,899.00
	Prof/Tech Support Exempt	148		$7,549,597.00
	Prof/Tech Support Non-Exempt	321		$12,039,915.00
	Salary Pool	11		$363,730.00
			Total	**$19,994,141.00**
610080	**Classified**			
	Classified Non-Exempt	373		$10,189,229.00
	Prof/Tech Support Non-Exempt	1		$22,500.00
			Total	**$10,211,729.00**
610085	**Overtime**			
	Direct Wage Pool	6		$325,000.00
			Total	**$325,000.00**
610090	**Counselor Full-Time**			
	Administrative Exempt	1		$79,568.00
	Prof/Tech Support Exempt	8		$441,975.00
			Total	**$521,543.00**
610111	**Direct Wage**			
	Direct Wage Pool	65		$3,544,955.16
	Salary Pool	6		$436,456.00
			Total	**$3,981,411.16**
	Unrestricted - Category Grand Total:			**$85,553,822**

South Texas College

Unrestricted Organizations
Expense Purpose Report

Academic Support - Other	Organization Code	Salary Budget
Academic Advancement	210031	$222,398.00
Center for Learning Excellence_MV	570005	$123,188.00
Center for Learning Excellence_NAH	570006	$71,638.00
Center for Learning Excellence_Pcan	570004	$256,753.00
Center for Learning Excellence_Tech	570007	$97,550.00
Center for Learning Excellnce_Starr	570008	$91,286.00
Centers for Learning Excellence	570001	$95,922.00
Centers for Learning Excellence	320004	$796,026.00
CLE _ Supplemental Instruction	570009	$120,000.00
New Program Start Up Non-Credit	141008	$7,000.00
Office of Strategic Initiatives	560001	$208,277.00
Police Academy Non-Credit	141007	$10,000.00
Total for Academic Support - Other		**$2,100,038**

Admin Data Processing	Organization Code	Salary Budget
Client Services	511001	$307,981.00
Information Security	512001	$144,880.00
Information Services & Planning	500002	$363,029.00
Infrastructure	520004	$1,816,593.00
Technology Resources	520003	$557,131.00
Technology Support	520005	$574,330.00
TR PM Risk and Security	510005	$191,732.00
Total for Admin Data Processing		**$3,955,676**

Arch & Precision Production Trades	Organization Code	Salary Budget
CADD	221404	$411,532.00
Precision Manufacturing	221409	$217,733.00
Total for Arch & Precision Production Trades		**$629,265**

Bio, Physical Science, & Sci Tech	Organization Code	Salary Budget
Biology	221301	$2,415,175.00
Chemistry	221304	$660,591.00
Fire Science	221308	$50,263.00
Physics	221303	$855,264.00
Total for Bio, Physical Science, & Sci Tech		**$3,981,293**

Building Maintenance	Organization Code	Salary Budget
Facility Maintenance	450006	$1,186,632.00
Total for Building Maintenance		**$1,186,632**

Bus & Fiscal Management	Organization Code	Salary Budget
Audit Services	400002	$45,000.00
Business Office	410013	$1,853,573.00
Cashiers Office	410050	$1,033,044.00
Finance & Administrative Services	400003	$539,576.06
Purchasing	420007	$697,693.00
Total for Bus & Fiscal Management		**$4,168,886**

Bus mngt, Marketing, & Adm Svcs	Organization Code	Salary Budget
Accounting	221101	$296,800.00
Business Administration	221103	$559,502.00
Human Resources Specialist	221110	$53,238.00
Paralegal	221107	$116,423.00
Total for Bus mngt, Marketing, & Adm Svcs		**$1,025,963**

Computer & Information Sciences	Organization Code	Salary Budget
Administrative Office Careers	221108	$334,912.00
Computer Science	221105	$669,453.00
Information Technology Program	221104	$591,943.00
Total for Computer & Information Sciences		**$1,596,308**

Construction Trades	Organization Code	Salary Budget
Electrician Assistant	221413	$242,669.00
Plumber Assistant	221417	$750.00
Welding	221415	$168,130.00
Total for Construction Trades		**$411,549**

Consumer & Homemaking Education	Organization Code	Salary Budget
Child Development	223021	$416,709.00
Culinary Arts	221106	$270,568.00
Education	223022	$447,886.00
MV-Child Care & Development (Unres)	223033	$236,515.00
Total for Consumer & Homemaking Education		**$1,371,678**

Custodial Services	Organization Code	Salary Budget
Custodial	450004	$1,578,550.00
Total for Custodial Services		**$1,578,550**

Developmental Math	Organization Code	Salary Budget
Developmental Math	222001	$1,184,543.00
Total for Developmental Math		**$1,184,543**

Developmental Reading/Writing	Organization Code	Salary Budget
Developmental English	222008	$504,074.00
Developmental Reading	222003	$749,161.00
Total for Developmental Reading/Writing		**$1,253,235**

Eng Lang, Liter, Phil, & Interdisc	Organization Code	Salary Budget
College Success	222002	$308,199.00
English	223006	$2,340,209.00
Philosophy	223019	$425,895.00
Speech	223003	$739,221.96
Total for Eng Lang, Liter, Phil, & Interdisc		**$3,813,525**

Engineering	Organization Code	Salary Budget
Engineering	221302	$112,775.00
Total for Engineering		**$112,775**

Engineering Related	Organization Code	Salary Budget
HVACR	221407	$412,027.00
Total for Engineering Related		**$412,027**

Executive Direction & Contr	Organization Code	Salary Budget
Institutional Advancement	100014	$2.00
Office of President	100004	$648,075.00
Total for Executive Direction & Contr		**$648,077**

Faculty Development Leave	Organization Code	Salary Budget
Learning Commons and Open Labs	540005	$956,822.00
Professional & Organizational Dev	214001	$308,429.00
Total for Faculty Development Leave		**$1,265,251**

Foreign Languages	Organization Code	Salary Budget
World Language Department	223008	$647,689.00
Total for Foreign Languages		**$647,689**

Health Occup-Associate Degree Nurs	Organization Code	Salary Budget
Associate Degree Nursing	224005	$2,072,211.00
Total for Health Occup-Associate Degree Nurs		**$2,072,211**

Health Occup-Other	Organization Code	Salary Budget
College Success Healthcare	224050	$190,161.00
Diagnostic Sonograph	224031	$47,515.00
Emergency Medical Technology	224003	$591,863.00
Health Information	224008	$203,150.00
Medical Asst Technology	224007	$163,988.00
Medical Information	224009	$128,171.00
Occupational Therapy	224002	$298,317.00
Patient Care Assistant	224006	$279,801.00
Pharmacy Technology	224010	$136,263.00
Physical Therapy	224004	$341,487.00
Radiologic Technology	224011	$315,602.00
Total for Health Occup-Other		**$2,696,318**

Health Occup-Respiratory Therapy	Organization Code	Salary Budget
Respiratory Therapy	224025	$236,396.00
Total for Health Occup-Respiratory Therapy		**$236,396**

Health Occup-Vocational Nursing	Organization Code	Salary Budget
Vocational Nursing	224018	$1,586,338.00
Total for Health Occup-Vocational Nursing		**$1,586,338**

Human Resources	Organization Code	Salary Budget
Human Resources	460001	$1,152,412.00
Total for Human Resources		**$1,152,412**

Instruction - Other	Organization Code	Salary Budget
Adj. Fac. Bus/Tech Pools	221099	$2,435,610.00
Adj. Fac. LASS Pools	223099	$4,851,224.00
Adj. Fac. Math/Science & BAT Pools	226099	$3,089,904.00
Adj. Fac. NAH Pools	224099	$1,608,973.00
Adj. Fac. VPAA Pools	229099	$558,321.00
Anthropology	223036	$51,171.00
Distance Education Technology	520001	$20,000.00
Distance Learning	211001	$553,367.00
Total for Instruction - Other		**$13,168,570**

Instruction Allocated	Organization Code	Salary Budget
Academic Excellence	210030	$155,430.00
BAT/BAS	225007	$378,632.00
CPWE - State	600007	$1,266,807.94
Instructional Initiative	100018	$25,000.00

Instruction Allocated	Organization Code	Salary Budget
Student Employees	210010	$62,250.00
Valley Scholars-Academic Affairs	215001	$71,000.00
Total for Instruction Allocated		**$1,959,120**

Instructional Administration	Organization Code	Salary Budget
Academic Affairs _ VP Admin	210002	$341,922.00
Curriculum & Student Learning	213001	$394,278.00
DE Early College High School Progm	212012	$21,328.00
Div Liberal Arts & Social Sciences	223012	$595,215.00
Div Nursing & Allied Health	224013	$243,530.00
Div. of Math, Science & BA Programs	225005	$520,742.00
Division of Business & Technology	221001	$278,920.00
HS Programs and Services	212003	$763,666.00
Instructional Technologies	540001	$1,043,078.50
Total for Instructional Administration		**$4,202,680**

Library	Organization Code	Salary Budget
Library Acquisition	530002	$613,913.00
Library Art Gallery	530010	$45,579.00
Library Public Services	530013	$1,376,078.00
Library Services	530001	$225,443.00
Total for Library		**$2,261,013**

Logistical Services	Organization Code	Salary Budget
Central Receiving	420004	$346,039.00
Distribution Center	420003	$142,933.00
Total for Logistical Services		**$488,972**

Mathematics	Organization Code	Salary Budget
Mathematics	221201	$1,551,392.00
Total for Mathematics		**$1,551,392**

Mechanics & Repairers-Automotive	Organization Code	Salary Budget
Automotive Technology	221402	$675,857.00
Total for Mechanics & Repairers-Automotive		**$675,857**

Mechanics & Repairers-Diesel	Organization Code	Salary Budget
Diesel Technology	221418	$185,619.00
Total for Mechanics & Repairers-Diesel		**$185,619**

Mechanics & Repairers-Electronics	Organization Code	Salary Budget

Mechanics & Repairers-Electronics	Organization Code	Salary Budget
Electronic & Computer Maintenance	221405	$430,167.00
Total for Mechanics & Repairers-Electronics		**$430,167**

Other Institutional Support	Organization Code	Salary Budget
Accountability Svcs	480001	$139,422.00
Community Engagement & Wrkforce Dev	141003	$1.00
Ctr for Hisp Study Success & Acad E	141006	$50,000.00
General Services	450001	$51,000.00
Grant Development & Compliance	141002	$332,749.00
Inst'l Effectiveness and Assessment	550002	$311,352.60
Internal Audits	400060	$19,938.00
Mid Valley Campus	217101	$223,949.00
Public Relations/Marketing	120000	$932,910.00
Research and Analytical Services	550001	$538,805.00
Shuttle Buses	431010	$178,000.00
Starr County Campus	217301	$173,215.00
Telecom	520002	$120,141.00
Total for Other Institutional Support		**$3,071,483**

Physical Education and Fitness	Organization Code	Salary Budget
Kinesiology	223027	$448,394.00
Total for Physical Education and Fitness		**$448,394**

Physical Plant Administration	Organization Code	Salary Budget
Dir Fac Planning & Construction	430001	$463,751.00
Operations & Maintenance	450003	$305,978.00
Total for Physical Plant Administration		**$769,729**

Protective Svcs and Public Admin	Organization Code	Salary Budget
Criminal Justice	223023	$505,087.03
Police Academy	221116	$94,802.00
Public Administration	223005	$53,098.00
Social Work (SOCW)	223026	$52,195.00
Total for Protective Svcs and Public Admin		**$705,182**

Psychology, Social Sci, and History	Organization Code	Salary Budget
Economics	221102	$389,251.00
History	223020	$1,249,590.00
Political Science	223007	$1,497,488.00
Psychology	223025	$721,838.00
Sign Language AAS	223038	$102,619.00

Psychology, Social Sci, and History	Organization Code	Salary Budget
Sociology	223024	$469,067.03
Total for Psychology, Social Sci, and History		**$4,429,853**

Public Service	Organization Code	Salary Budget
Alternative Teacher Certification	610040	$135,081.00
CPWE - Carryover	610039	$180,000.00
CPWE - New Contracts	610035	$94,561.00
CPWE - Non State	610030	$125,000.00
Workforce Develop & External Affair	600002	$1.00
Total for Public Service		**$534,643**

Security and Safety	Organization Code	Salary Budget
Office of Safety and Security	450002	$1,066,674.00
STC Police	450051	$1,082,200.00
Total for Security and Safety		**$2,148,874**

Student Services	Organization Code	Salary Budget
Admissions & Records	320001	$1,082,601.00
Advising	330003	$1,176,121.00
Career & Employer Services	331001	$230,231.00
College Connections	320003	$408,172.00
Counseling & Disability Services	330004	$865,656.00
Dual2Dgree	320002	$1,080,441.00
Judicial Affairs	350030	$261,484.00
Student Activities & Wellness	350032	$572,540.00
Student Affairs	350001	$334,946.00
Student Affairs & Enrollment Mgt	300003	$236,304.00
Student Assessment Center	360001	$486,304.00
Student Financial Services	310012	$1,303,442.00
Total for Student Services		**$8,038,242**

Visual & Performing Arts	Organization Code	Salary Budget
Art	223001	$919,725.00
Drama	223004	$105,375.00
Music	223002	$372,298.00
Total for Visual & Performing Arts		**$1,397,398**

Unrestricted - Expense Purpose Grand Total:	**$85,553,822**

Office of the President

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Reed, Shirley — **Total for Financial Manager: $1,055,828.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 100004	**Office of President**					
Administrative Exempt						
Dir of Fundraising	Vacant	701369	Single		Cont	$1.00
Asst to Pres Pbl Sch Rel/Pshps	Vacant	706362	Single		Cont	$1.00
Classified Non-Exempt						
Administrative Assistant	Hinojosa, Stephanie	700404	Single		Cont	$27,475.00
Administrative Assistant	Vacant	700202	Single		Cont	$17,518.00
Administrative Assistant	Vacant	704362	Single		Cont	$35,035.00
Executive Exempt						
College President	Reed, Shirley A	701362	Single		Cont	
Exec VP for Student Success	Vacant	701340	Single		Cont	$134,375.00
Special Asst to the President	Vacant	702362	Single		Cont	$1.00
Prof/Tech Support Exempt						
Wkforce Contract Mgr	Vacant	700321	Single		Cont	$1.00
Prof/Tech Support Non-Exempt						
Admin Spec for Board Relations	Fish, Andrew T	703362	Single		Cont	$46,350.00
Exec Asst to the President	Orozco, Yolanda	700189	Single		Cont	$57,929.00
Salary Pool						
Position Freeze Pool	Vacant	790362	Pooled		Cont	$33,003.00
Salary Adjustment Pool	Vacant	844362	Pooled		Cont	$13,000.00
					Total for Organization:	**$648,075.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Reed, Shirley — **Total for Financial Manager: $1,055,828.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 100014	**Institutional Advancement**					
Administrative Exempt						
Dir Fundrsng & Legis Affrs	Vacant	702650	Single		Cont	$1.00
Executive Exempt						
VP for Inst'l Advancement	Vacant	700650	Single		Cont	$1.00
					Total for Organization:	**$2.00**
Department/Organization: 100018	**Instructional Initiative**					
Salary Pool						
Instructional Initiative Pool	Vacant	840362	Pooled		Cont	$25,000.00
					Total for Organization:	**$25,000.00**
Department/Organization: 141002	**Grant Development & Compliance**					
Administrative Exempt						
Dir of Grnt Dev, Mgmnt & Compl	Vacant	701321	Single		Cont	$37,813.00
Classified Non-Exempt						
Administrative Assistant	King, Maria Elena	700005	Single		Cont	$30,080.00
Prof/Tech Support Exempt						
Grant Development Officer	Silva, Maricela G	700123	Single		Cont	$54,028.00
Grant Development Officer	Vacant	700316	Single		Cont	$61,875.00
Grants and Contr Compl Officer	Uriegas, Samantha Baruela	700420	Single		Cont	$63,953.00
Grnts and Contr Compliance Mgr	Passero, David Michael	704160	Single		Cont	$51,500.00
Prof/Tech Support Non-Exempt						
Grants and Contr Compl Spec	Marroquin, Nohemi	703420	Single		Cont	$33,500.00
					Total for Organization:	**$332,749.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Reed, Shirley — **Total for Financial Manager: $1,055,828.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 141003	**Community Engagement & Wrkforce Dev**					
Administrative Exempt						
Assoc Dean Comm Eng/Wkfrce Dev	Vacant	707160	Single		Cont	$1.00
					Total for Organization:	**$1.00**
Department/Organization: 141006	**Ctr for Hisp Study Success & Acad E**					
Direct Wage Pool						
DW Staff - Pres	Vacant	840162	Pooled		Cont	$50,000.00
					Total for Organization:	**$50,000.00**
Department/Organization: 600002	**Workforce Develop & External Affair**					
Executive Exempt						
Exec Ofcr Wkfce Dev & Ext Afrs	Vacant	700307	Single		Cont	$1.00
					Total for Organization:	**$1.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Aguirre, Juancarlos — **Total for Financial Manager: $1,818,449.94**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 141007	**Police Academy Non-Credit**					
Direct Wage Pool						
DW Staff - Pres	Vacant	840593	Pooled		Cont	$10,000.00
					Total for Organization:	**$10,000.00**
Department/Organization: 141008	**New Program Start Up Non-Credit**					
Direct Wage Pool						
DW Staff - Pres	Vacant	840594	Pooled		Cont	$7,000.00
					Total for Organization:	**$7,000.00**
Department/Organization: 600007	**CPWE - State**					
Administrative Exempt						
Dean of Cont Prof and Wkfce Ed	Aguirre, Juancarlos	712590	Single		Cont	$95,902.00
Classified Non-Exempt						
Administrative Assistant	Pedraza, Carmina	701587	Single		Cont	$38,702.00
Compliance Assistant	Vacant	705587	Single		Cont	$29,580.00
Compliance Tech	Galvan, Angelina Lopez	713590	Single		Cont	$47,968.00
Customer Svc Tech	Sendejo, Norma O	715590	Single		Cont	$27,751.00
Customer Svc Tech	Vacant	704587	Single		Cont	$25,834.00
Customer Svc Tech	Vacant	708587	Single		Cont	$25,081.00
Customer Svc Tech	Vacant	706587	Single		Cont	$25,834.00
Customer Svc Tech	Vacant	707587	Single		Cont	$25,081.00
Customer Svc Tech	Vacant	714590	Single		Cont	$25,081.00
Continuing Ed Teacher Pool						
Continuing Ed Teacher Pool	Vacant	301590	Pooled		Cont	$480.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Aguirre, Juancarlos — **Total for Financial Manager: $1,818,449.94**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 600007	**CPWE - State**					
Prof/Tech Support Exempt						
Cont Ed Operations Officer	Trevino, Lorenna	702587	Single		Cont	$59,664.00
Coord for Continuing Education	Hernandez, Elizabeth	717590	Single		Cont	$56,092.00
Coord for Continuing Education	Vacant	716590	Single		Cont	$49,500.00
Dir of Prof and Wrkfce Ed	Vacant	720565	Single		Cont	$60,000.00
Program Dev and Coordinator	Hernandez, Elias	708590	Single		Cont	$56,092.00
Program Dev and Coordinator	Vacant	718590	Single		Cont	$49,500.00
Program Developer and Manager	De La Rosa, Olivia Del Carmen	703587	Single		Cont	$52,452.00
Trainer Pool						
Trainer Pool	Vacant	842585	Pooled		Cont	$516,213.94
					Total for Organization:	**$1,266,807.94**
Department/Organization: 610030	**CPWE - Non State**					
Continuing Ed Trainer Pool						
Cont Ed Trainer Pool	Vacant	843585	Pooled		Cont	$125,000.00
					Total for Organization:	**$125,000.00**
Department/Organization: 610035	**CPWE - New Contracts**					
Continuing Ed Teacher Pool						
Cont Ed-New Contracts Pool	Vacant	844585	Pooled		Cont	$94,561.00
					Total for Organization:	**$94,561.00**
Department/Organization: 610039	**CPWE - Carryover**					
Trainer Pool						
Carryover Projects Pool	Vacant	845585	Pooled		Cont	$180,000.00
					Total for Organization:	**$180,000.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Aguirre, Juancarlos — **Total for Financial Manager: $1,818,449.94**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 610040	**Alternative Teacher Certification**					
Classified Non-Exempt						
Customer Svc Tech	Vacant	701873	Single		Cont	$25,081.00
Prof/Tech Support Exempt						
Dir of Coll and Career Prep	Vacant	701880	Single		Cont	$60,000.00
Trainer Pool						
ATCP Trainer Pool	Vacant	840873	Pooled		Cont	$50,000.00
					Total for Organization:	**$135,081.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Office of the President

Financial Manager: Ramirez, Daniel — **Total for Financial Manager: $932,910.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 120000	**Public Relations/Marketing**					
Administrative Exempt						
Asst Dir Public Rel & Mrktng	Pedraza, Raymond G	703462	Single		Cont	$63,654.00
Dir Publ Rel/Marketing	Ramirez, Daniel A	700093	Single		Cont	$77,661.00
Classified Non-Exempt						
Administrative Assistant	Coria, Maria De Jesus	701462	Single		Cont	$28,027.00
Administrative Assistant	Rojas, San Juanita	705362	Single		Cont	$33,056.00
Secretary	Avilez, Abdaly	710462	Single		Cont	$29,355.00
Direct Wage Pool						
DW Staff - PR	Vacant	840462	Pooled		Cont	$106,000.00
Prof/Tech Support Exempt						
Coord of Publications	Solis, Jennifer L	700462	Single		Cont	$54,442.00
Prof/Tech Support Non-Exempt						
Coord of Events	Vacant	711462	Single		Cont	$48,125.00
Coord of Public Relations	Pena, Martha Elena	707462	Single		Cont	$41,524.00
Copy Writer	Vacant	723462	Single		New	$38,000.00
Graphic Designer I	Arrieta, Maria G	700114	Single		Cont	$27,810.00
Graphic Designer II	Cazares, Lylony	706462	Single		Cont	$39,611.00
Graphic Designer II	Trejo, Christopher A	700171	Single		Cont	$36,601.00
Marketing Specialist	Castillo, Guadalupe	708462	Single		Cont	$50,438.00
Multimedia Designer	Vacant	722462	Single		New	$30,000.00
Public Relations Specialist	Vacant	702462	Single		Cont	$41,071.00
Social Media Specialist	Vacant	721462	Single		New	$30,000.00
Videographer	Vasquez, Eric Matthew	704462	Single		Cont	$32,857.00
Web Coordinator	Collins, William M	705462	Single		Cont	$44,322.00

South Texas College

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Staffing Plan

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Office of the President

Financial Manager: Ramirez, Daniel — **Total for Financial Manager: $932,910.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 120000	**Public Relations/Marketing**					
Prof/Tech Support Non-Exempt						
Web Specialist	Mantle, Andrew Grant	709462	Single		Cont	$38,641.00
Web Specialist	Pena, Samuel	720462	Single		Cont	$41,715.00
					Total for Organization:	**$932,910.00**

Academic Affairs

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Academic Affairs

Financial Manager: Petrosian Atamian, Anahid — **Total for Financial Manager: $962,493.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 210002	**Academic Affairs _ VP Admin**					
Executive Exempt						
VP for Academic Affairs	Vacant	703279	Single		Cont	$59,500.00
Prof/Tech Support Exempt						
Academic Grants & Proj Offcr	Wilson, Kristina M	708279	Single		Cont	$62,512.00
Prof/Tech Support Non-Exempt						
Executive Administrative Asst	Perez, Monica M	700362	Single		Cont	$42,469.00
Salary Pool						
Acad Aff Non-Faculty Temp Pool	Vacant	720279	Pooled		Cont	$120,149.00
Position Freeze Pool	Vacant	790279	Pooled		Cont	$57,292.00
					Total for Organization:	**$341,922.00**
Department/Organization: 210010	**Student Employees**					
Direct Wage Pool						
DW Staff - AA	Vacant	841274	Pooled		Cont	$62,250.00
					Total for Organization:	**$62,250.00**
Department/Organization: 229099	**Adj. Fac. VPAA Pools**					
Stipend/Spec Assign Pool						
VPAA Faculty Growth Pool	Vacant	210097	Pooled		Cont	$78,700.00
VPAA Reserve Pool	Vacant	210200	Pooled		Cont	$308,781.00
VPAA Stipend/Spec Assign Pool	Vacant	210199	Pooled		Cont	$170,840.00
					Total for Organization:	**$558,321.00**

South Texas College

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Academic Affairs

Financial Manager: Addae, Erasmus — **Total for Financial Manager: $553,367.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 211001	**Distance Learning**					
Administrative Exempt						
Dean of Distance Learning	Addae, Erasmus Otibu	702279	Single		Cont	$93,215.00
Classified Non-Exempt						
Administrative Assistant	Alvarado, Marisol	702100	Single		Cont	$26,912.00
Direct Wage Pool						
DW Staff - Dist Ed	Vacant	841374	Pooled		Cont	$81,600.00
Prof/Tech Support Exempt						
Instructional Designer	Gonzalez, Jessica N	705276	Single		Cont	$43,775.00
Coord of Dist Ed Technologies	Pena, Ana Rocio	701276	Single		Cont	$52,270.00
Instructional Designer	Ayala, Mike	706276	Single		Cont	$52,270.00
Instructional Designer	Vacant	704276	Single		Cont	$53,625.00
Prof/Tech Support Non-Exempt						
Course Development Specialist	Vacant	701374	Single		Cont	$39,875.00
Dist Ed Media Tech	Gonzalez, Juan Manuel	702374	Single		Cont	$41,942.00
Dist Ed Technologies Spec	Chavez, Leonor M	702276	Single		Cont	$34,359.00
Help Desk Specialist	Hernandez, Martha Aleida	701274	Single		Cont	$33,524.00
					Total for Organization:	**$553,367.00**

South Texas College

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Academic Affairs

Financial Manager: Montez, Daniel — **Total for Financial Manager: $223,949.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 217101	**Mid Valley Campus**					
Administrative Exempt						
Campus Administrator-MV	Montez, Daniel	700269	Single		Cont	$80,598.00
Classified Non-Exempt						
Administrative Assistant	Rodriguez, Carolina	701281	Single		Cont	$30,903.00
Faculty Secretary	Barron, Amanda Lee	700281	Single		Cont	$21,272.00
Faculty Secretary	Barron, Meranda Renee	702269	Single		Cont	$20,780.00
Faculty Secretary	Lopez, Sandra Ann	702135	Single		Cont	$22,817.00
Faculty Secretary	Trevino, Mariela Trevino	702425	Single		Cont	$26,670.00
Secretary	Figueroa, Thalia Brizeira	700176	Single		Cont	$20,909.00
					Total for Organization:	**$223,949.00**

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Academic Affairs

Financial Manager: Montiel, Arturo — **Total for Financial Manager: $173,215.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 217301	**Starr County Campus**					
Administrative Exempt						
Campus Administrator-Starr	Montiel, Arturo	700274	Single		Cont	$83,394.00
Classified Non-Exempt						
Administrative Assistant	Barrera, Adriana	701267	Single		Cont	$26,598.00
Faculty Secretary	Barrera, Azalia Yarami	702267	Single		Cont	$19,741.00
Faculty Secretary	Benitez, Adriana	703267	Single		Cont	$24,552.00
Staff Secretary	Lucatero, Raquel	700267	Single		Cont	$18,930.00
					Total for Organization:	**$173,215.00**

South Texas College

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Academic Advancement

Financial Manager: Etheridge, Lee — **Total for Financial Manager: $308,429.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 214001	**Professional & Organizational Dev**					
Administrative Exempt						
Assoc Dean Prof & Orgn Dev	Etheridge, Lee Hudson	702352	Single		Cont	$80,531.00
Classified Non-Exempt						
Administrative Assistant	Valdez, Sylvia	704591	Single		Cont	$36,133.00
Direct Wage Pool						
DW Staff - OPOD	Vacant	840352	Pooled		Cont	$29,000.00
Prof/Tech Support Exempt						
Coord for Prof & Org Dev	Vacant	705352	Single		Cont	$49,500.00
Prof/Tech Support Non-Exempt						
Professional Dev Trainer	Castaneda, April Jo	701352	Single		Cont	$39,207.00
Professional Dev Trainer	Torres, Richard A	703352	Single		Cont	$36,601.00
Professional Development Spec	Rodriguez, Irma Michelle	704352	Single		Cont	$37,457.00
					Total for Organization:	**$308,429.00**

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Academic Advancement

Financial Manager: Garcia, Jessica — **Total for Financial Manager: $71,000.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 215001	**Valley Scholars-Academic Affairs**					
Direct Wage Pool						
DW Staff - Valley Scholar	Vacant	843651	Pooled		Cont	$71,000.00
					Total for Organization:	**$71,000.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Academic Advancement

Financial Manager: Gonzalez, Nicolas — **Total for Financial Manager: $763,666.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 212003	**HS Programs and Services**					
Administrative Exempt						
Dir of Early College HS	Pena, Sofia M	703286	Single		Cont	$72,141.00
Admin for HS Prgms & Svcs	Gonzalez, Nicolas	701610	Single		Cont	$77,446.00
Dir of Academies & HS Projects	Crawford, Kimberly Page	701286	Single		Cont	$67,250.00
Classified Non-Exempt						
Administrative Assistant	Reyes, Maria G	702285	Single		Cont	$30,004.00
Direct Wage Pool						
DW Staff - HS Programs	Vacant	840286	Pooled		Cont	$12,680.00
Prof/Tech Support Exempt						
Coord Early College High Sch	De La Cruz, Antonio	706286	Single		Cont	$46,350.00
Coord Early College High Sch	Deleon, Maria E	701423	Single		Cont	$45,919.00
Coord Early College High Sch	Vacant	720286	Single		New	$42,000.00
Coord Early College High Sch	Zuniga, Melinda	705426	Single		Cont	$43,709.00
Coord for CTE Early College HS	Vacant	703284	Single		Cont	$49,500.00
Coord for High School Programs	De Leon, Rebecca Marie	701285	Single		Cont	$46,350.00
Dual Enrlmnt Plng & Sched Mngr	Cantu, Alejandra	704279	Single		Cont	$55,167.00
Prof/Tech Support Non-Exempt						
Academies Specialist	Castaneda, Leonardo A	702286	Single		Cont	$32,888.00
Academies Specialist	Gonzalez, Javier Carlos	703285	Single		Cont	$39,776.00
Dual Enrollment Program Spec	Torres, Clarissa Iris	705285	Single		Cont	$31,415.00
Early College High School Spec	Vacant	705286	Single		Cont	$41,071.00
Early College High School Spec	Villarreal, Allyssa Karen	707286	Single		Cont	$30,000.00
					Total for Organization:	**$763,666.00**

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Academic Advancement

Financial Manager: Pena, Sofia — **Total for Financial Manager: $21,328.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 212012	**DE Early College High School Progm**					
Classified Non-Exempt						
Secretary	Peralez, Bianca Danielle	702203	Single		Cont	$21,328.00
					Total for Organization:	**$21,328.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Academic Advancement

Financial Manager: Sanchez, Laura — **Total for Financial Manager: $394,278.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 213001	**Curriculum & Student Learning**					
Administrative Exempt						
Assoc Dean Curric and Stu Lrng	Vacant	701283	Single		Cont	$86,625.00
Classified Non-Exempt						
Scheduling Technician	Cantu, Christina	704283	Single		Cont	$39,213.00
Scheduling Technician	Cuellar, Sonia	701591	Single		Cont	$40,237.00
Administrative Assistant	Ramos, Edith	700095	Single		Cont	$30,004.00
Learning Outcomes Tech	Eureste, Esmeralda	701335	Single		Cont	$26,099.00
Prof/Tech Support Exempt						
Curriculum & Sched Coord	Vacant	703335	Single		New	$42,000.00
Prof/Tech Support Non-Exempt						
Curriculum Specialist	Cavazos, Christina Yvette	702283	Single		Cont	$47,380.00
Curriculum Specialist	Wickboldt, Kandee Rochelle	701250	Single		Cont	$40,845.00
Learning Outcomes Specialist	Saucedo, Joanna Zaneta	702335	Single		Cont	$41,875.00
					Total for Organization:	**$394,278.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Academic Affairs

Financial Manager: Petrosian Atamian, Anahid — **Total for Financial Manager: $377,828.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 210030	**Academic Excellence**					
Classified Non-Exempt						
Administrative Assistant	Bernal, Sylvia R	701650	Single		Cont	$47,769.00
Valley Scholars Assistant	Ramirez, Patricia G	701279	Single		Cont	$22,588.00
Prof/Tech Support Exempt						
Coord of Valley Scholars Prgm	Garcia, Jessica Sandoval	710651	Single		Cont	$48,435.00
Prof/Tech Support Non-Exempt						
Student Success Specialist	Martinez Cruz, Eva M	707332	Single		Cont	$36,638.00
					Total for Organization:	**$155,430.00**
Department/Organization: 210031	**Academic Advancement**					
Administrative Exempt						
Asst VP Academic Advancement	Petrosian Atamian, Anahid	702272	Single		Cont	$97,408.00
Classified Non-Exempt						
Administrative Assistant	Solis-Garcia, Sarah Nichole	701284	Single		Cont	$30,000.00
Administrative Assistant	Vacant	700089	Single		Cont	$35,035.00
Direct Wage Pool						
Overtime Pool	Vacant	840287	Pooled		Cont	$10,000.00
Prof/Tech Support Exempt						
Project Manager - Acad Affairs	Gonzalez, Yvette	702284	Single		Cont	$49,955.00
					Total for Organization:	**$222,398.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gregg, Cody — **Total for Financial Manager: $796,026.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320004	**Centers for Learning Excellence**					
Administrative Exempt						
Dir Ctrs for Lrng Excellence	Vacant	703591	Single		Cont	$75,625.00
Classified Non-Exempt						
Open Lab Technician	Vacant	704426	Single		Cont	$37,937.00
Secretary	Vacant	705423	Single		Cont	$26,807.00
Student Learning Assistant	Vacant	720426	Single		New	$19,210.00
Administrative Assistant	Vacant	707423	Single		Cont	$30,975.00
Libr Automated Sys & Appl Tech	Martinez, Ramiro	703426	Single		Cont	$27,060.00
Open Lab Technician	Vacant	702423	Single		Cont	$31,937.00
Direct Wage Pool						
DW - Customer Svc Clerk	Vacant	841423	Pooled		Cont	$104,442.00
DW - Testing Technician	Vacant	840423	Pooled		Cont	$56,238.00
Prof/Tech Support Exempt						
Coord of CLE Technologies	Vacant	706426	Single		Cont	$53,625.00
Cood of Supplemental Instr	Vazquez, Rosario	706423	Single		Cont	$41,200.00
Coord of Learning Support	Torres, Belinda	704423	Single		Cont	$50,831.00
Prof/Tech Support Non-Exempt						
CLE Manager	Garza, Saul	722423	Single		Cont	$38,414.00
CLE Manager	Vacant	720423	Single		Cont	$48,125.00
CLE Manager	Vacant	721423	Single		Cont	$48,125.00
Learning Excellence Specialist	Garza, Ricardo Issac	705279	Single		Cont	$33,475.00
Learning Excellence Specialist	Vacant	722426	Single		New	$36,000.00
Learning Excellence Specialist	Vacant	721426	Single		New	$36,000.00
					Total for Organization:	**$796,026.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Reyna, Mario — **Total for Financial Manager: $2,714,530.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221001	**Division of Business & Technology**					
Administrative Exempt						
Dean for Business & Technology	Reyna, Mario	700415	Single		Cont	$116,349.00
Classified Non-Exempt						
Administrative Assistant	Alvarado, Hermelinda	700192	Single		Cont	$42,291.00
Lab Asst - MV	Vacant	707415	Single		New	$20,000.00
Secretary	Garcia, Mary A	701415	Single		Cont	$22,713.00
Direct Wage Pool						
DW Staff - B&T	Vacant	841304	Pooled		Cont	$39,654.00
Prof/Tech Support Non-Exempt						
Senior Admin Assistant	Hinojosa, Aleida	700162	Single		Cont	$37,913.00
					Total for Organization:	**$278,920.00**
Department/Organization: 221099	**Adj. Fac. Bus/Tech Pools**					
Adjunct Faculty Pool						
Bus/Tech Adjunct Pool	Vacant	210415	Pooled		Cont	$504,102.00
Faculty Overload Pool						
Bus/Tech Overload Pool	Vacant	211415	Pooled		Cont	$1,296,215.00
Faculty Salary Pool						
Bus/Tech FTT Fac Pool	Vacant	212415	Pooled		Cont	$543,233.00
Stipend/Spec Assign Pool						
Bus/Tech SPA Pool	Vacant	213415	Pooled		Cont	$92,060.00
					Total for Organization:	**$2,435,610.00**

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Division of Business and Technology

Financial Manager: Valdez, Victor — **Total for Financial Manager: $94,802.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221116	**Police Academy**					
Faculty						
Public Safety Instr	Valdez, Victor	300303	Single		Cont	$46,336.00
Public Safety Instr	Vela, Roberto	301310	Single		Cont	$48,466.00
					Total for Organization:	**$94,802.00**

South Texas College

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Division of Business and Technology

Financial Manager: Cavazos, Hector — **Total for Financial Manager: $168,130.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221415	**Welding**					
Classified Non-Exempt						
Faculty Secretary	Solis, Leslie	701308	Single		Cont	$6,317.00
Lab Asst - Welding	Vacant	701311	Single		Cont	$26,807.00
Department Chair						
Dept Chair - Welding	Cavazos, Hector Hugo	380417	Single		Cont	$3,000.00
Faculty						
Welding Instr	Ingram, Richard G	306426	Single		Cont	$43,238.00
Welding Instr	Parker, Luke Franklin	300404	Single		Cont	$42,184.00
Welding Instr	Vacant	300430	Single		New	$46,584.00
					Total for Organization:	**$168,130.00**

South Texas College

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Division of Business and Technology

Financial Manager: Fonseca, Victor — **Total for Financial Manager: $50,263.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221308	**Fire Science**					
Department Chair						
Dept Chair - Fire Science	Fonseca, Victor	380312	Single		Cont	$3,000.00
Faculty						
Fire Science Instr	Fonseca, Victor	300312	Single		Cont	$47,263.00
					Total for Organization:	**$50,263.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Gaytan, Paul — **Total for Financial Manager: $116,423.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221107	**Paralegal**					
Department Chair						
Dept Chair - Paralegal	Gaytan, Paul Anthony	380007	Single		Cont	$3,000.00
Faculty						
Paralegal Instr	Gaytan, Paul Anthony	300311	Single		Cont	$58,534.00
Paralegal Instr	Pastor, Eduardo	300417	Single		Cont	$54,889.00
					Total for Organization:	**$116,423.00**

South Texas College

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Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Gomez, Francisco — **Total for Financial Manager: $53,238.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221110	**Human Resources Specialist**					
Faculty						
HR Spec Instr	Gomez, Francisco De Jesus	300205	Single		Cont	$53,238.00
					Total for Organization:	**$53,238.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Hinojosa, Meliton — **Total for Financial Manager: $430,167.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221405	**Electronic & Computer Maintenance**					
Classified Non-Exempt						
Lab Asst - ELTR	Mercado, Yolanda	701307	Single		Cont	$33,770.00
Department Chair						
Dept Chair - Elec & Comp Maint	Hinojosa, Meliton	380307	Single		Cont	$3,000.00
Faculty						
Elec & Comp Maint Instr	Flores, Oscar G	304307	Single		Cont	$52,688.00
Elec & Comp Maint Instr	Garcia, George A	307307	Single		Cont	$50,424.00
Elec & Comp Maint Instr	Garza Cavazos, Gustavo	300054	Single		Cont	$57,363.00
Elec & Comp Maint Instr	Griffiths, Bruce David	303307	Single		Cont	$59,517.00
Elec & Comp Maint Instr	Pompa, Pedro L	300053	Single		Cont	$70,219.00
Elec & Comp Maint Instr	Ramirez, Eliazar	305307	Single		Cont	$52,688.00
Elec & Comp Maint Instr	Reyes, Carlos	306307	Single		Cont	$50,498.00
					Total for Organization:	**$430,167.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Jasso, Iris — **Total for Financial Manager: $334,912.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221108	**Administrative Office Careers**					
Classified Non-Exempt						
Faculty Secretary	Garza, Lizzet	700084	Single		Cont	$18,824.00
Lab Asst - AOC	Ortiz, Pamela Ann	701410	Single		Cont	$20,884.00
Department Chair						
Dept Chair - AOC	Jasso, Iris	380413	Single		Cont	$2,400.00
Faculty						
Admin Office Careers Instr	Garza, Andres A	305413	Single		Cont	$58,205.00
Admin Office Careers Instr	Jasso, Iris	300013	Single		Cont	$69,533.00
Admin Office Careers Instr	Morales, Socorro B	300051	Single		Cont	$51,194.00
Admin Office Careers Instr	Pena, Ernesto O	300402	Single		Cont	$44,339.00
Admin Office Careers Instr	Reich-Hildebrandt, Rosemary	300016	Single		Cont	$69,533.00
					Total for Organization:	**$334,912.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Lemus, Ruben — **Total for Financial Manager: $270,568.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221106	**Culinary Arts**					
Classified Non-Exempt						
Lab Asst - Fixed Asset	Vacant	701264	Single		Cont	$26,807.00
Department Chair						
Dept Chair - Culinary Arts	Lemus, Ruben	380075	Single		Cont	$3,000.00
Direct Wage Pool						
DW Staff - Culinary Arts	Vacant	841264	Pooled		Cont	$12,500.00
Faculty						
Culinary Arts Instr	Guerra, Jennifer Jo	300264	Single		Cont	$47,586.00
Culinary Arts Instr	Lemus, Ruben	301411	Single		Cont	$42,184.00
Culinary Arts Instr	Vacant	305264	Single		New	$39,172.00
Culinary Arts Instr	Vacant	302264	Single		Cont	$55,000.00
Culinary Arts Instr	Vacant	306264	Single		New	$44,319.00
					Total for Organization:	**$270,568.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Lozano, Adolfo — **Total for Financial Manager: $591,943.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221104	**Information Technology Program**					
Classified Non-Exempt						
Lab Asst - BCS	Zaragoza, Isauro Daniel	700013	Single		Cont	$27,729.00
Secretary	Garcia, Araceli	703250	Single		Cont	$24,554.00
Department Chair						
Dept Chair - Business Comp Sys	Lozano, Adolfo	380002	Single		Cont	$4,200.00
Faculty						
Business Comp Sys Instr	Hinojosa, Meliton	302410	Single		Cont	$65,384.00
Business Comp Sys Instr	Lozano, Adolfo	300406	Single		Cont	$67,216.00
Business Comp Sys Instr	Pena, Gabriela E	301401	Single		Cont	$59,404.00
Business Comp Sys Instr	Pomares, Patricia	300020	Single		Cont	$60,863.00
Business Comp Sys Instr	Rosenbaum, Maby Arleth	302307	Single		Cont	$46,584.00
Business Comp Sys Instr	Saenz, Jorge Enrique	300019	Single		Cont	$70,219.00
Business Comp Sys Instr	Salinas, Francisco	300410	Single		Cont	$52,195.00
Business Comp Sys Instr	Teniente, Angelita Elizondo	304410	Single		Cont	$55,389.00
Business Comp Sys Instr	Vacant	307410	Single		New	$1.00
Business Comp Sys Instr	Zaragoza, Norma L	300102	Single		Cont	$58,205.00
					Total for Organization:	**$591,943.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Moore, Rosemond — **Total for Financial Manager: $1,245,553.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221101	**Accounting**					
Department Chair						
Dept Chair - Accounting	Moore, Rosemond Ann	380044	Single		Cont	$1,700.00
Faculty						
Asst Prof of Accounting	Dietz, Ruel Elizabeth Mixon	300162	Single		Cont	$61,604.00
Accounting Instr	Almon, Robert A	305411	Single		Cont	$57,344.00
Accounting Instr	Laurel, David Ezequiel	300405	Single		Cont	$67,360.00
Accounting Instr	Mercado, Claudia Iveth	302411	Single		Cont	$50,168.00
Accounting Instr	Wilson, John Hank	301405	Single		Cont	$58,624.00
					Total for Organization:	**$296,800.00**
Department/Organization: 221102	**Economics**					
Department Chair						
Dept Chair - Economics	Vacant	380408	Single		Cont	$1,000.00
Faculty						
Economics Instr	Aguilera, Minerva	302408	Single		Cont	$56,591.00
Economics Instr	Dickinson, Lyudmyla V	301307	Single		Cont	$44,341.00
Economics Instr	Leal, Laura E	300408	Single		Cont	$54,303.00
Economics Instr	Martinez, Salvador A	305410	Single		Cont	$60,899.00
Economics Instr	Peek, Kevin Maurice	300008	Single		Cont	$62,117.00
Economics Instr	Vacant	301408	Single		Cont	$55,000.00
Economics Instr	Vacant	305408	Single		New	$55,000.00
					Total for Organization:	**$389,251.00**

South Texas College

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Staffing Plan

Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Moore, Rosemond — **Total for Financial Manager: $1,245,553.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221103	**Business Administration**					
Classified Non-Exempt						
Faculty Secretary	Chrnko, Dinorah J	700027	Single		Cont	$21,250.00
Department Chair						
Dept Chair - Business Admin	Moore, Rosemond Ann	380411	Single		Cont	$1,000.00
Faculty						
Assoc Prof of Bus Admin	Garcia, Miguel Antonio	303403	Single		Cont	$60,863.00
Assoc Prof of Bus Admin	Jasso, Reynaldo	302403	Single		Cont	$68,371.00
Asst Prof of Business Admin	Sanchez, Cynthia G	304411	Single		Cont	$58,205.00
Business Admin Instr	Altemeyer, Bradley Scott	300403	Single		Cont	$64,418.00
Business Admin Instr	Kolahdouz, Mehdi	300010	Single		Cont	$57,344.00
Business Admin Instr	Moore, Rosemond Ann	301410	Single		Cont	$48,944.00
Business Admin Instr	Solis, Griselda	303411	Single		Cont	$64,310.00
Business Admin Instr	Valladarez, Ana Maria	300012	Single		Cont	$59,797.00
Electrician Asst Instr	Vacant	300011	Single		Cont	$55,000.00
					Total for Organization:	**$559,502.00**

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Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Morales, Daniel — **Total for Financial Manager: $217,733.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221409	**Precision Manufacturing**					
Classified Non-Exempt						
Lab Asst - PMT	Delgado, Antonio L	705301	Single		Cont	$20,683.00
Department Chair						
Dept Chair - PMT	Morales, Daniel A	380033	Single		Cont	$3,000.00
Faculty						
Asst Prof of Prec Manuf Tech	Adame, Esmeralda	305301	Single		Cont	$53,238.00
Precision Mfg Instr	Morales, Daniel A	305202	Single		Cont	$52,195.00
Precision Mfg Instr	Vacant	307301	Single		New	$40,151.00
Precision Mfg Instr	Vacant	306301	Single		New	$48,466.00
					Total for Organization:	**$217,733.00**

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Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Sanchez, Reynaldo — **Total for Financial Manager: $1,066,978.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221404	**CADD**					
Classified Non-Exempt						
Lab Asst - CADD	Orozco, Alejandro R	700303	Single		Cont	$26,749.00
Department Chair						
Dept Chair - CADD	Sanchez, Reynaldo	380071	Single		Cont	$750.00
Faculty						
Asst Prof of CADD	Lozano, Sara Maria	309308	Single		Cont	$51,171.00
Asst Prof of CADD	Salas, Laura	301303	Single		Cont	$54,857.00
Asst Prof of CADD	Vanguelova, Margarita Gueorguieva	305303	Single		Cont	$58,205.00
CADD Instr	Rosales, Irma Maria	300089	Single		Cont	$57,472.00
CADD Instr	Saldana, Samuel	303408	Single		Cont	$50,424.00
CADD Instr	Sanchez, Reynaldo	302303	Single		Cont	$56,515.00
CADD Instr	Vacant	304303	Single		Cont	$55,389.00
					Total for Organization:	**$411,532.00**
Department/Organization: 221407	**HVACR**					
Classified Non-Exempt						
Faculty Secretary	Gonzalez, Ashley Denise	701304	Single		Cont	$22,741.00
Lab Asst - HVACR	Ybarra, Jose Ricardo	701300	Single		Cont	$34,050.00
Department Chair						
Dept Chair - HVACR	Sanchez, Reynaldo	380006	Single		Cont	$750.00
Faculty						
HVACR Instr	Hernandez, Guadalupe	300058	Single		Cont	$57,852.00
HVACR Instr	Martinez, Jorge Samuel	301416	Single		Cont	$44,319.00
HVACR Instr	Noriega, Rolando S	300131	Single		Cont	$54,401.00
HVACR Instr	Perez, Arnoldo	306308	Single		Cont	$47,586.00

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Division of Business and Technology

Financial Manager: Sanchez, Reynaldo — **Total for Financial Manager: $1,066,978.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221407	**HVACR**					
Faculty						
HVACR Instr	Sanchez, Guadalupe V	300124	Single		Cont	$47,586.00
HVACR Instr	Zamarripa, Arturo	300306	Single		Cont	$50,498.00
Psychology Instr	Gonzalez, Paul Lee	300108	Single		Cont	$52,244.00
					Total for Organization:	**$412,027.00**
Department/Organization: 221413	**Electrician Assistant**					
Classified Non-Exempt						
Faculty Secretary	Solis, Leslie	701308	Single		Cont	$6,315.00
Lab Asst - ELTR	Solis, Samuel	701310	Single		Cont	$20,806.00
Department Chair						
Dept Chair - Electrician Asst	Sanchez, Reynaldo	380310	Single		Cont	$750.00
Faculty						
Electrician Asst Instr	Flores, Arnulfo	312421	Single		Cont	$49,798.00
Electrician Asst Instr	Vacant	303310	Single		New	$55,000.00
Electrician Asst Instr	Vacant	302310	Single		New	$55,000.00
Electrician Asst Instr	Vacant	304310	Single		New	$55,000.00
					Total for Organization:	**$242,669.00**
Department/Organization: 221417	**Plumber Assistant**					
Department Chair						
Dept Chair - Plumber Asst	Vacant	380418	Single		Cont	$750.00
					Total for Organization:	**$750.00**

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Division of Business and Technology

Financial Manager: Trevino, Roy — **Total for Financial Manager: $861,476.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221402	**Automotive Technology**					
Classified Non-Exempt						
Faculty Secretary	Solis, Leslie	701308	Single		Cont	$6,315.00
Lab Asst - Automotive	Angulo, Gerardo Ibarra	700308	Single		Cont	$27,189.00
Department Chair						
Dept Chair - Automotive	Trevino, Roy	380005	Single		Cont	$1,500.00
Direct Wage Pool						
DW Staff - Auto Tech	Vacant	841308	Pooled		Cont	$12,500.00
Faculty						
Auto Tech Instr	Camarillo, Rogelio	300062	Single		Cont	$47,586.00
Auto Tech Instr	De La Pena, Ernesto	308308	Single		Cont	$45,427.00
Auto Tech Instr	De La Pena, Raul	300123	Single		Cont	$47,586.00
Auto Tech Instr	Garcia, Rodrigo	303308	Single		Cont	$51,256.00
Auto Tech Instr	Gonzalez, Roberto G	300049	Single		Cont	$59,440.00
Auto Tech Instr	Lopez, Ricardo	300308	Single		Cont	$47,586.00
Auto Tech Instr	Ochoa, Matias	305308	Single		Cont	$47,586.00
Auto Tech Instr	Sanchez, David	310308	Single		Cont	$47,263.00
Auto Tech Instr	Trevino, Roy	301308	Single		Cont	$52,805.00
Auto Tech Instr	Unruh, Daniel R	302308	Single		Cont	$52,025.00
Auto Tech Instr	Vacant	311308	Single		New	$41,155.00
Auto Tech Instr	Vacant	312303	Single		New	$44,319.00
Auto Tech Instr	Vacant	313303	Single		New	$44,319.00
					Total for Organization:	**$675,857.00**

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Fiscal Year 2015 - 2016

Division of Business and Technology

Financial Manager: Trevino, Roy — **Total for Financial Manager: $861,476.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221418	**Diesel Technology**					
Department Chair						
Dept Chair - Diesel	Trevino, Roy	380309	Single		Cont	$1,500.00
Faculty						
Diesel Instr	Nino, Manuel	300138	Single		Cont	$54,280.00
Diesel Instr	Scoville, Paul K	304308	Single		Cont	$50,498.00
Diesel Instr	Vacant	303309	Single		New	$40,169.00
Diesel Instr	Vacant	304309	Single		New	$39,172.00
					Total for Organization:	**$185,619.00**

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Bischoff, Margaretha — **Total for Financial Manager: $5,446,439.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223012	**Div Liberal Arts & Social Sciences**					
Administrative Exempt						
Dean for Lib Arts & Soc Sci	Bischoff, Margaretha E	700150	Single		Cont	$116,296.00
Classified Non-Exempt						
Administrative Assistant	Farias, Sylvia	700300	Single		Cont	$38,323.00
Developmental Lab Tech	Vacant	702426	Single		Cont	$29,979.00
Faculty Secretary	Amaya, Jessica Viridiana	706150	Single		Cont	$23,522.00
Faculty Secretary	Colorado, Rose	702222	Single		Cont	$25,472.00
Faculty Secretary	Earhart, Venisa	705150	Single		Cont	$19,500.00
Faculty Secretary	Herron, Anna Pauline	704150	Single		Cont	$27,173.00
Faculty Secretary	Longoria, Norma B	716272	Single		Cont	$25,125.00
Faculty Secretary	Ramirez, Elizabeth	717272	Single		Cont	$24,552.00
Faculty Secretary	Ramirez, Rosalba	700029	Single		Cont	$21,999.00
Faculty Secretary	Salinas, Adolfo	701133	Single		Cont	$22,433.00
Faculty Secretary	Salinas, Alejandra	700128	Single		Cont	$21,725.00
Gallery Assistant	Gonzalez, Federico	702150	Single		Cont	$23,187.00
Secretary	Crawford, Esther Michelle	701150	Single		Cont	$28,107.00
Secretary	Garcia, Angelica R	703150	Single		Cont	$31,660.00
Prof/Tech Support Non-Exempt						
Coord of Theater Support Svcs	Garza, Alfredo	701227	Single		Cont	$38,723.00
Senior Admin Assistant	Vacant	700173	Single		Cont	$37,125.00
Student Success Specialist	Martinez, Matthew M	709426	Single		Cont	$40,314.00
					Total for Organization:	**$595,215.00**

South Texas College

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Bischoff, Margaretha — **Total for Financial Manager: $5,446,439.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223099	**Adj. Fac. LASS Pools**					
Adjunct Faculty Pool						
LASS Adjunct Pool	Vacant	210150	Pooled		Cont	$1,268,923.00
Faculty Overload Pool						
LASS Overload Pool	Vacant	211150	Pooled		Cont	$2,481,966.00
Faculty Salary Pool						
LASS FTT Fac Pool	Vacant	212150	Pooled		Cont	$910,616.00
Stipend/Spec Assign Pool						
LASS SPA Pool	Vacant	213150	Pooled		Cont	$189,719.00
					Total for Organization:	**$4,851,224.00**

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Unrestricted Organizations
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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Ballinger, Robert — **Total for Financial Manager: $1,550,586.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223005	**Public Administration**					
Faculty						
Public Administration Instr	Vacant	305228	Single		Cont	$53,098.00
				Total for Organization:		**$53,098.00**
Department/Organization: 223007	**Political Science**					
Department Chair						
Dept Chair - Political Science	Ballinger, Robert C	381133	Single		Cont	$6,000.00
Faculty						
Professor of Political Science	Ballinger, Robert C	306133	Single		Cont	$68,256.00
Professor of Political Science	Reynolds, Darrial	300130	Single		Cont	$66,254.00
Assoc Prof of Political Sci	Clark, Jennifer B	300025	Single		Cont	$62,703.00
Asst Prof of Political Science	Marshall, Christopher Ross	301221	Single		Cont	$56,261.00
Asst Prof of Political Science	McElvain, Larry B	300014	Single		Cont	$56,497.00
Asst Prof of Political Science	Murray, Mark R	310133	Single		Cont	$56,348.00
Asst Prof of Political Science	Zapata, Rogerio Jesus	301133	Single		Cont	$52,195.00
Political Science Instr	Berry, Jeffrey C	304133	Single		Cont	$65,567.00
Political Science Instr	Bocanegra, Jose Antonio	301421	Single		Cont	$56,348.00
Political Science Instr	Burton, Alexander M	300057	Single		Cont	$59,078.00
Political Science Instr	Contreras, Adan	301422	Single		Cont	$49,306.00
Political Science Instr	Gadson, Mark Anthony	314133	Single		Cont	$56,348.00
Political Science Instr	Giffin, Kenna Sue	304130	Single		Cont	$58,534.00
Political Science Instr	Greene, William Lawrence	317133	Single		Cont	$50,168.00
Political Science Instr	Guinn, Darrold T	302133	Single		Cont	$60,694.00
Political Science Instr	Hake, Yolanda Garza	307133	Single		Cont	$59,078.00

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Ballinger, Robert — **Total for Financial Manager: $1,550,586.00**

Department/Organization: 223007 Political Science

		Position	Status	Position Created	New or Cont	Budget
Faculty						
Political Science Instr	Holton, Kevin T	305133	Single		Cont	$58,534.00
Political Science Instr	Inmon, Jerry Jay	313133	Single		Cont	$58,205.00
Political Science Instr	Neckel, Kirk M	312133	Single		Cont	$50,168.00
Political Science Instr	Ogundele, Ayodeji O	316133	Single		Cont	$60,899.00
Political Science Instr	Rishi, Pooja	315133	Single		Cont	$52,244.00
Political Science Instr	Schuler, Mark Andrew	303133	Single		Cont	$59,705.00
Political Science Instr	Vacant	318133	Single		New	$53,098.00
Political Science Instr	Vacant	309133	Single		Cont	$55,000.00
Political Science Instr	Vacant	308133	Single		Cont	$55,000.00
Political Science Instr	Vacant	311133	Single		Cont	$55,000.00
					Total for Organization:	**$1,497,488.00**

South Texas College

Unrestricted Organizations
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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Blair, James — **Total for Financial Manager: $1,180,139.06**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223023	**Criminal Justice**					
Department Chair						
Dept Chair - Criminal Justice	Blair, James Earl	380407	Single		Cont	$2,400.03
Faculty						
Professor of Criminal Justice	Peterson, Kelly Eugene	301407	Single		Cont	$69,280.00
Asst Prof of Criminal Justice	Escaname, Rogelio	303407	Single		Cont	$52,195.00
Criminal Justice Instr	Andre, Lisa B	314406	Single		Cont	$53,238.00
Criminal Justice Instr	Blair, James Earl	301301	Single		Cont	$54,160.00
Criminal Justice Instr	Fuentes, Jorge	311421	Single		Cont	$54,160.00
Criminal Justice Instr	Hughes, Marc Fredrick	300407	Single		Cont	$50,539.00
Criminal Justice Instr	McMillan, Ferrin Bobby Lee	301226	Single		Cont	$47,750.00
Criminal Justice Instr	Stough, Mark Gregory	302407	Single		Cont	$66,365.00
Criminal Justice Instr	Vacant	300409	Single		New	$55,000.00
					Total for Organization:	**$505,087.03**
Department/Organization: 223024	**Sociology**					
Department Chair						
Dept Chair - Sociology	Blair, James Earl	380009	Single		Cont	$2,400.03
Faculty						
Sociology Instr	Vacant	300129	Single		Cont	$56,261.00
Asst Prof of Sociology	Arizmendi, David	307132	Single		Cont	$51,171.00
Sociology Instr	Chamberlain, Jenny Lynn	302551	Single		Cont	$57,344.00
Sociology Instr	De La Cruz, Marcie	300002	Single		Cont	$50,168.00
Sociology Instr	Greenlees, Clyde Sydney	303132	Single		Cont	$74,634.00
Sociology Instr	Kayaardi Hinojosa, Nihan	304132	Single		Cont	$59,705.00

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Blair, James — **Total for Financial Manager: $1,180,139.06**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223024	**Sociology**					
Faculty						
Sociology Instr	Loresco, Royal Christian	305132	Single		Cont	$69,280.00
Sociology Instr	Vacant	305140	Single		New	$48,104.00
				Total for Organization:		**$469,067.03**
Department/Organization: 223026	**Social Work (SOCW)**					
Faculty						
Social Work Instr	Luckett, Robert S	300036	Single		Cont	$52,195.00
				Total for Organization:		**$52,195.00**
Department/Organization: 223036	**Anthropology**					
Faculty						
Anthropology Instr	Branwell, Wendy Lyn	302131	Single		Cont	$51,171.00
				Total for Organization:		**$51,171.00**
Department/Organization: 223038	**Sign Language AAS**					
Faculty						
Sign Lang Interpreter Instr	Delgado, Jovonne A	305421	Single		Cont	$50,424.00
Sign Lang Interpreter Instr	Solis, Jorge Luis	304421	Single		Cont	$52,195.00
				Total for Organization:		**$102,619.00**

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Buhidar, William — **Total for Financial Manager: $372,298.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223002	**Music**					
Department Chair						
Dept Chair - Music	Buhidar, William W	380223	Single		Cont	$2,700.00
Faculty						
Music Instr	Cather, Daniel Pierce	301223	Single		Cont	$48,944.00
Music Instr	O'Leary, Sharon	302220	Single		Cont	$69,396.00
Music-Brass Instr	Vacant	303223	Single		New	$52,244.00
Music-Guitar Instr	Garcia, Jaime A	304141	Single		Cont	$47,750.00
Music-Percussion Instr	Schermerhorn, Ronald Fay	300115	Single		Cont	$48,944.00
Music-String Instr	Buhidar, William W	305134	Single		Cont	$55,389.00
Music-Woodwind Instr	Vacant	302223	Single		New	$46,931.00
					Total for Organization:	**$372,298.00**

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Cantu, Rosalinda — **Total for Financial Manager: $739,221.96**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223003	**Speech**					
Department Chair						
Dept Chair - Speech	Cantu, Rosalinda	380228	Single		Cont	$4,116.96
Faculty						
Assoc Prof of Speech	Taylor, Dawn Diana	304228	Single		Cont	$59,078.00
Asst Prof of Speech	Scales, Michael Joe	312228	Single		Cont	$66,365.00
Asst Prof of Speech	Walker, Mary Thankam	308228	Single		Cont	$51,171.00
Speech Instr	Cantu, Rosalinda	306228	Single		Cont	$59,705.00
Speech Instr	Cardenas, Moraima	306202	Single		Cont	$52,195.00
Speech Instr	Jimenez, Carmela L	309228	Single		Cont	$59,964.00
Speech Instr	Nunn, Laura Jean	301300	Single		Cont	$58,205.00
Speech Instr	Ortega-Hilpert, Elizabeth	302228	Single		Cont	$58,205.00
Speech Instr	Vacant	313228	Single		New	$52,195.00
Speech Instr	Vacant	314228	Single		New	$48,944.00
Speech Instr	Vacant	300228	Single		Cont	$55,000.00
Speech Instr	Vacant	311228	Single		Cont	$55,000.00
Speech Instr	Wyatt, Debra Sue	301228	Single		Cont	$59,078.00
					Total for Organization:	**$739,221.96**

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: De Los Santos, Rebecca — **Total for Financial Manager: $448,394.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223027	**Kinesiology**					
Department Chair						
Dept Chair - Kinesiology	De Los Santos, Rebecca	380130	Single		Cont	$3,600.00
Faculty						
Kinesiology Instr	Angangan, Brent J	303130	Single		Cont	$59,964.00
Kinesiology Instr	Ayala, Brenda Lee	305130	Single		Cont	$58,205.00
Kinesiology Instr	De Los Santos, Rebecca	306130	Single		Cont	$70,319.00
Kinesiology Instr	Martinez, Roberto	301130	Single		Cont	$49,306.00
Kinesiology Instr	Vacant	308130	Single		New	$55,000.00
Kinesiology Instr	Vacant	300151	Single		Cont	$55,000.00
Kinesiology Instr	Vacant	307130	Single		New	$55,000.00
Prof/Tech Support Exempt						
Coord for Kines Instr Facil	Vacant	701130	Single		New	$42,000.00
					Total for Organization:	**$448,394.00**

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Lubben, Richard — **Total for Financial Manager: $919,725.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223001	**Art**					
Department Chair						
Dept Chair - Art	Vacant	380220	Single		Cont	$3,100.00
Faculty						
Assoc Prof of Art	Brown, Rachael Elizabeth	305220	Single		Cont	$68,256.00
Assoc Prof of Art	Lubben, Richard David	309220	Single		Cont	$66,254.00
Asst Prof of Art	Ballinger, L Patricia H	310221	Single		Cont	$57,344.00
Asst Prof of Art	Leverich, Phyllis	306220	Single		Cont	$65,274.00
Asst Prof of Art	Nicol, Scott L	310220	Single		Cont	$58,534.00
Art Instr	Freeman, David McCall	307220	Single		Cont	$64,310.00
Art Instr	Garcia, Eduardo J	300055	Single		Cont	$70,319.00
Art Instr	Leonard, Christopher Peter	311220	Single		Cont	$63,359.00
Art Instr	Matthews, Thomas Lee	300078	Single		Cont	$57,387.00
Art Instr	Perez Suarez, Pedro J	304220	Single		Cont	$57,344.00
Art Instr	Smith, Richard Lee	300220	Single		Cont	$72,445.00
Art Instr	Vacant	312220	Single		New	$49,727.00
Art Instr	Vacant	313220	Single		New	$56,261.00
Art Instr	Vacant	315220	Single		New	$53,550.00
Art Instr	Vacant	314220	Single		New	$56,261.00
					Total for Organization:	**$919,725.00**

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Magdaleno, Delia — **Total for Financial Manager: $647,689.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223008	**World Language Department**					
Classified Non-Exempt						
Administrative Assistant	Martinez, Maricela	700191	Single		Cont	$38,112.00
Department Chair						
Dept Chair - World Languages	Magdaleno, Delia	380057	Single		Cont	$4,800.00
Faculty						
Assoc Prof of Spanish	Banford, James P	301230	Single		Cont	$66,365.00
Asst Prof of Spanish	Villarreal, Hector	309221	Single		Cont	$58,205.00
American Sign Lang Instr	Vacant	311221	Single		New	$50,168.00
American Sign Lang Instr	Vacant	307221	Single		Cont	$1.00
Asst Prof of Spanish	Silva, Juan A	304221	Single		Cont	$59,078.00
Spanish Instr	Belena, Emmanuel Xavier	306221	Single		Cont	$67,247.00
Spanish Instr	Espinoza, Mario	302221	Single		Cont	$60,863.00
Spanish Instr	Lopez, Nereida	300048	Single		Cont	$64,598.00
Spanish Instr	Magdaleno, Delia	300027	Single		Cont	$62,703.00
Spanish Instr	Matulewicz, Rosario Garcia	305221	Single		Cont	$58,205.00
Spanish Instr	Pastor, Elisa	308221	Single		Cont	$57,344.00
					Total for Organization:	**$647,689.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Morrison, Stephen — **Total for Financial Manager: $2,340,209.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223006	**English**					
Department Chair						
Dept Chair - English	Morrison, Stephen Douglas	380036	Single		Cont	$6,000.00
Faculty						
Professor of English	Mitchell, Marcia	312224	Single		Cont	$73,531.00
Assoc Prof of English	Andreasen, Liana	320224	Single		Cont	$62,117.00
Assoc Prof of English	Millan, Rebecca Olympia	316224	Single		Cont	$66,254.00
Professor of English	Millan, Brett Jorge	308224	Single		Cont	$64,310.00
Asst Prof of English	Martinez, Jose Rene	318224	Single		Cont	$62,117.00
Asst Prof of English	Poulton, Lanesa A	315224	Single		Cont	$54,160.00
Asst Prof of English	Cather, Darci A	300412	Single		Cont	$51,171.00
English Instr	Andreasen, Robin P	322224	Single		Cont	$58,624.00
English Instr	Bell, Robin A	326224	Single		Cont	$55,389.00
English Instr	Bocanegra, Evaristo	327224	Single		Cont	$55,389.00
English Instr	Brooks, Colleen Carol	300029	Single		Cont	$54,303.00
English Instr	Burks, Carolyn Groman	314224	Single		Cont	$67,247.00
English Instr	Cantu, Dana	301224	Single		Cont	$69,280.00
English Instr	Carr, Brian Allen	304224	Single		Cont	$52,244.00
English Instr	Clark Heller, Melvin Gene	313224	Single		Cont	$68,371.00
English Instr	Coronado, Richard	300074	Single		Cont	$59,078.00
English Instr	Etherington, Kimberlee Marie	300023	Single		Cont	$52,195.00
English Instr	Fuschetto, Thomas J	300024	Single		Cont	$68,371.00
English Instr	Garcia, Maricela	300052	Single		Cont	$61,776.00
English Instr	Garza, Erika M	328224	Single		Cont	$50,970.00

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Staffing Plan

Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Morrison, Stephen — **Total for Financial Manager: $2,340,209.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223006	**English**					
Faculty						
English Instr	Haske, Joseph D	317224	Single		Cont	$63,359.00
English Instr	Hayden, Carissa R	302405	Single		Cont	$47,750.00
English Instr	Jones, Jonathan T	310224	Single		Cont	$54,160.00
English Instr	Knecht, Jennifer	307224	Single		Cont	$58,205.00
English Instr	Masilamony, Evashisha	309224	Single		Cont	$70,319.00
English Instr	Mendoza, Daniel Manuel	311224	Single		Cont	$48,104.00
English Instr	Mohsene, Laura Lee	329224	Single		Cont	$54,889.00
English Instr	Morrison, Stephen Douglas	319224	Single		Cont	$62,117.00
English Instr	Moyle, David R	302224	Single		Cont	$60,863.00
English Instr	Munoz, Elizabeth	300084	Single		Cont	$50,168.00
English Instr	Nambiar, Sharmila	303224	Single		Cont	$64,418.00
English Instr	Oakes, David A	300224	Single		Cont	$66,254.00
English Instr	Ochoa, Juan	300056	Single		Cont	$60,899.00
English Instr	Richardson, Christopher Thomas	305224	Single		Cont	$47,750.00
English Instr	Schnee, Jessica S	306224	Single		Cont	$59,964.00
English Instr	Taylor, Marisa Renee	325224	Single		Cont	$58,534.00
English Instr	Vacant	324224	Single		New	$53,550.00
English Instr	Vacant	350224	Single		New	$55,000.00
English Instr	Vacant	321224	Single		Cont	$47,750.00
English Instr	Vacant	323224	Single		New	$43,259.00
					Total for Organization:	**$2,340,209.00**

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Unrestricted Organizations
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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Nelson, Christopher — **Total for Financial Manager: $1,675,485.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223019	**Philosophy**					
Department Chair						
Dept Chair - Philosophy	Nelson, Christopher Aaron Persson	380059	Single		Cont	$2,700.00
Faculty						
Assoc Prof of Philosophy	Braune, Dominic Boyer	300141	Single		Cont	$66,365.00
Professor of Philosophy	Nelson, Christopher Aaron Persson	306141	Single		Cont	$60,899.00
Philosophy Instr	Basham, Lee Anderson	307141	Single		Cont	$63,359.00
Philosophy Instr	Hutchins, Debby Danelle	308141	Single		Cont	$57,387.00
Philosophy Instr	McBride, Jeffrey Thomas	303141	Single		Cont	$59,797.00
Philosophy Instr	Norman, Theresa Jc	305141	Single		Cont	$64,418.00
Philosophy Instr	Wilson, Aaron B	302141	Single		Cont	$50,970.00
				Total for Organization:		**$425,895.00**
Department/Organization: 223020	**History**					
Department Chair						
Dept Chair - History	Nelson, Christopher Aaron Persson	380225	Single		Cont	$3,300.00
Faculty						
Professor of History	Carter, William	300026	Single		Cont	$72,445.00
Assoc Prof of History	Allen, Benjamin M	312225	Single		Cont	$63,359.00
Assoc Prof of History	Barrera, James B	311225	Single		Cont	$58,534.00
Assoc Prof of History	Reyes, Gilberto	300015	Single		Cont	$61,776.00
Asst Prof of History	Gomez, Victor	303410	Single		Cont	$52,195.00
Asst Prof of History	Munoz, Elizandro	315225	Single		Cont	$52,195.00
Asst Prof of History	Rice, John Steven	302225	Single		Cont	$64,418.00
History Instr	Blaine, Patricia Ann	321225	Single		Cont	$62,117.00

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Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Nelson, Christopher — **Total for Financial Manager: $1,675,485.00**

Department/Organization: 223020 History

		Position	Status	Position Created	New or Cont	Budget
Faculty						
History Instr	Burton, Judd Henry	300225	Single		Cont	$59,705.00
History Instr	Davis, Christopher R	322225	Single		Cont	$59,705.00
History Instr	Garcia, Frederick Ray	309225	Single		Cont	$50,168.00
History Instr	Gomez, Laura Maria	308225	Single		Cont	$56,497.00
History Instr	Gonzales, Trinidad O	320225	Single		Cont	$62,117.00
History Instr	Kennedy, Robert Sean	310228	Single		Cont	$54,303.00
History Instr	Liss, Annie Parker	323225	Single		Cont	$52,244.00
History Instr	Liss, John Albert	307225	Single		Cont	$48,944.00
History Instr	Rodriguez, Joel B	301225	Single		Cont	$43,259.00
History Instr	Sabin, Jodi L	310225	Single		Cont	$53,238.00
History Instr	Urbano, David L	303225	Single		Cont	$57,387.00
History Instr	Uribe, Alfonso Federico	305225	Single		Cont	$61,776.00
History Instr	Vacant	313225	Single		New	$51,803.00
History Instr	Vacant	304225	Single		Cont	$1.00
History Instr	Vacant	314225	Single		New	$48,104.00
					Total for Organization:	**$1,249,590.00**

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Price, Howard — **Total for Financial Manager: $504,074.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222008	**Developmental English**					
Department Chair						
Dept Chair - Dev English	Price, Howard	380023	Single		Cont	$4,200.00
Faculty						
Assoc Prof of Dev English	De La Vina, Laura Yvonne	300022	Single		Cont	$59,964.00
Assoc Prof of Dev English	Tello, Maria R	300095	Single		Cont	$69,280.00
Asst Prof of Dev English	Schiefelbein, Stevan M	307421	Single		Cont	$59,964.00
Dev English Instr	Gonzalez, Jose Jesus	300421	Single		Cont	$70,437.00
Dev English Instr	Perez, Jose Alberto	310421	Single		Cont	$53,238.00
Dev English Instr	Price, Howard	300003	Single		Cont	$68,567.00
Dev English Instr	Ramirez, Juan Ramon	300098	Single		Cont	$50,168.00
Dev English Instr	Zuo, Xin	306421	Single		Cont	$68,256.00
					Total for Organization:	**$504,074.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Reittinger, Eric — **Total for Financial Manager: $721,838.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223025	**Psychology**					
Department Chair						
Dept Chair - Psychology	Reittinger, Eric L	380134	Single		Cont	$4,800.00
Faculty						
Assoc Prof of Psychology	Armstrong, Blake H	303134	Single		Cont	$69,280.00
Assoc Prof of Psychology	Sanchez, Jose A	300017	Single		Cont	$70,319.00
Assoc Prof of Psychology	Shepard, David Lloyd	304134	Single		Cont	$62,703.00
Asst Prof of Psychology	Israel, Janene Lois	311134	Single		Cont	$57,387.00
Psychology Instr	Cantu, Pedro	301134	Single		Cont	$51,171.00
Psychology Instr	Gonzalez, Carlo	303228	Single		Cont	$51,171.00
Psychology Instr	Jackson, Linda Sue	312134	Single		Cont	$65,274.00
Psychology Instr	Reid, Jennifer D	302134	Single		Cont	$58,534.00
Psychology Instr	Reittinger, Eric L	306134	Single		Cont	$68,256.00
Psychology Instr	Rodriguez, Orlando	310406	Single		Cont	$58,534.00
Psychology Instr	Sarabia, Wilfrido E	310134	Single		Cont	$51,171.00
Psychology Instr	Weber, Timothy Raymond	308134	Single		Cont	$53,238.00
					Total for Organization:	**$721,838.00**

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Rodriguez, Joel — **Total for Financial Manager: $105,375.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223004	**Drama**					
Department Chair						
Dept Chair - Drama	Rodriguez, Joel J	380227	Single		Cont	$2,500.00
Faculty						
Drama Instr	Rodriguez, Joel J	307228	Single		Cont	$58,534.00
Drama Instr	Vacant	300227	Single		New	$44,341.00
					Total for Organization:	**$105,375.00**

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Rodriguez, Veronica — **Total for Financial Manager: $653,224.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223021	**Child Development**					
Department Chair						
Dept Chair - Child Care Dev	Rodriguez, Veronica	380031	Single		Cont	$3,600.00
Faculty						
Asst Prof of Child Development	Rodriguez, Veronica	305137	Single		Cont	$52,195.00
Child Development Instr	Garza, Maria RM	304137	Single		Cont	$69,280.00
Child Development Instr	Schmalzried, Beverly Lynn	300035	Single		Cont	$57,387.00
Child Development Instr	Vacant	306137	Single		New	$55,000.00
Child Development Instr	Vacant	303137	Single		Cont	$55,000.00
Child Development Instr	Worley, Jacqueline B	300128	Single		Cont	$75,380.00
Prof/Tech Support Exempt						
Childcare Svcs Developer	Villagran, Cecilia G	701137	Single		Cont	$48,867.00
					Total for Organization:	**$416,709.00**
Department/Organization: 223033	**MV-Child Care & Development (Unres)**					
Classified Non-Exempt						
Secretary	Reyes, Maritza	706137	Single		Cont	$23,420.00
Prof/Tech Support Exempt						
Childcare Center Manager	Lozano, Maria Aida	705137	Single		Cont	$47,861.00
Prof/Tech Support Non-Exempt						
Asst Childcare Ctr Manager	Serrano, Sylvia G	708137	Single		Cont	$37,579.00
Early Childhood Educator II	Olvera De Castillo, Ana Yesenia	703137	Single		Cont	$30,205.00
Early Childhood Educator II	Pulido, Olga Lydia	709137	Single		Cont	$31,846.00
Early Childhood Educator II	Rivera, Gabriela	702137	Single		Cont	$33,758.00
Early Childhood Educator II	Santillana, Yolanda	707137	Single		Cont	$31,846.00
					Total for Organization:	**$236,515.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Rodriguez, Veronica **Total for Financial Manager: $653,224.00**

Position	Status	Position Created	New or Cont	Budget

South Texas College

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Fiscal Year 2015 - 2016

Division of Liberal Arts and Social and Behavioral Sciences

Financial Manager: Zuniga, Rene — **Total for Financial Manager: $756,085.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222002	**College Success**					
Department Chair						
Dept Chair - College Success	Zuniga, Rene Renato	380426	Single		Cont	$2,100.00
Faculty						
Assoc Prof of College Success	Miller, Terrence Gene	311406	Single		Cont	$65,384.00
Asst Prof of College Success	Botello, Jorge Luis	313406	Single		Cont	$59,078.00
College Success Instr	Bean, Lydia L	302426	Single		Cont	$59,705.00
College Success Instr	Lung, Auristela	303426	Single		Cont	$62,528.00
College Success Instr	Rodriguez, Ricardo C	308422	Single		Cont	$59,404.00
					Total for Organization:	**$308,199.00**
Department/Organization: 223022	**Education**					
Department Chair						
Dept Chair - Education	Vacant	380142	Single		Cont	$1,500.00
Faculty						
Assoc Prof of Education	Zuniga, Rene Renato	301426	Single		Cont	$68,371.00
Education Instr	Gonzalez, Liza Estella	302137	Single		Cont	$60,899.00
Education Instr	Ledesma, Sandra	300142	Single		Cont	$56,261.00
Education Instr	Riojas, Ana M	308220	Single		Cont	$51,171.00
Education Instr	Vacant	302142	Single		New	$55,000.00
Education Instr	Vacant	305426	Single		Cont	$55,000.00
Education Instr	Vacant	301142	Single		New	$53,098.00
Psychology Instr	Veliz, Liza	304426	Single		Cont	$46,586.00
					Total for Organization:	**$447,886.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Rodriguez, Florinda — **Total for Financial Manager: $749,161.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222003	**Developmental Reading**					
Classified Non-Exempt						
Faculty Secretary	Sepulveda, Maria Isabel	700149	Single		Cont	$23,927.00
Department Chair						
Dept Chair - Dev Reading	Rodriguez, Florinda	380422	Single		Cont	$4,200.00
Faculty						
Asst Prof of Dev Reading	Remigio, Aleli San Pedro	300164	Single		Cont	$63,643.00
Dev Reading Instr	Alaniz, Anna B	300103	Single		Cont	$53,238.00
Dev Reading Instr	Dominguez, Romaldo Garza	300422	Single		Cont	$64,418.00
Dev Reading Instr	Gonzalez, Blanca Estela	303422	Single		Cont	$66,365.00
Dev Reading Instr	Little, Graciela	311422	Single		Cont	$54,303.00
Dev Reading Instr	Masso, Tanya H	312422	Single		Cont	$58,205.00
Dev Reading Instr	Naumann, Tammi J	306422	Single		Cont	$59,964.00
Dev Reading Instr	Reyna, Adalia M	302422	Single		Cont	$61,776.00
Dev Reading Instr	Rodriguez, Florinda	310422	Single		Cont	$64,418.00
Dev Reading Instr	Wells, Joy Lynn	305422	Single		Cont	$62,703.00
Dev Reading Instr	Wessling, Ruth C	304422	Single		Cont	$66,551.00
Political Science Instr	Vacant	309422	Single		Cont	$1.00
Psychology Instr	Sarabia, Alexandro	307422	Single		Cont	$45,449.00
					Total for Organization:	**$749,161.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Esmaeili, Ali — **Total for Financial Manager: $3,989,278.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 225005	**Div. of Math, Science & BA Programs**					
Administrative Exempt						
Dean for Math, Sci & BA Prgms	Esmaeili, Ali	700220	Single		Cont	$120,885.00
Classified Non-Exempt						
Administrative Assistant	DeHoyos, Veronica	701416	Single		Cont	$26,673.00
Administrative Assistant	Vacant	701298	Single		Cont	$35,035.00
Faculty						
Med & Health Svcs Mgmt Instr	Vacant	304424	Single		Cont	$1.00
Med & Health Svcs Mgmt Instr	Vacant	301293	Single		New	$55,000.00
Prof/Tech Support Exempt						
Academic Coach	Vacant	707416	Single		New	$42,000.00
Science Lab Coordinator	Vacant	708416	Single		New	$40,000.00
Univ Rel & Artic Ctr Officer	Vacant	705416	Single		New	$70,000.00
Prof/Tech Support Non-Exempt						
Senior Admin Assistant	Ortiz, Linda Joyce	706203	Single		Cont	$46,247.00
Student Success Specialist	Camara, Ivan	702416	Single		Cont	$44,216.00
Student Success Specialist	Esparza, Celina A	703416	Single		Cont	$40,685.00
					Total for Organization:	**$520,742.00**
Department/Organization: 225007	**BAT/BAS**					
Classified Non-Exempt						
Faculty Secretary	Strawn, Norma L	700003	Single		Cont	$20,652.00
Faculty						
Asst Prof of Computer and IT	Wu, Menghung	300293	Single		Cont	$57,387.00
Organizational Ldrship Instr	Vacant	300282	Single		New	$55,000.00
Organizational Ldrship Instr	Vacant	301282	Single		New	$55,000.00

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Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Esmaeili, Ali — **Total for Financial Manager: $3,989,278.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 225007	**BAT/BAS**					
Faculty						
Technology Mgmt Instr	Garza, Benito	300416	Single		Cont	$65,274.00
Technology Mgmt Instr	Plaza, Oscar A	300075	Single		Cont	$70,319.00
Technology Mgmt Instr	Vacant	302293	Single		New	$55,000.00
					Total for Organization:	**$378,632.00**
Department/Organization: 226099	**Adj. Fac. Math/Science & BAT Pools**					
Adjunct Faculty Pool						
MS&B Prgms Adjunct Pool	Vacant	210416	Pooled		Cont	$659,667.00
Faculty Overload Pool						
MS&B Prgms Overload Pool	Vacant	211416	Pooled		Cont	$2,099,064.00
Faculty Salary Pool						
MS&B Prgms FTT Fac Pool	Vacant	212416	Pooled		Cont	$164,571.00
Stipend/Spec Assign Pool						
MS&B Prgms SPA Pool	Vacant	213416	Pooled		Cont	$166,602.00
					Total for Organization:	**$3,089,904.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Cortez, Enriqueta — **Total for Financial Manager: $1,628,630.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221302	**Engineering**					
Faculty						
Engineering Instr	Knecht, Martin W	301412	Single		Cont	$61,604.00
Engineering Instr	Vacant	305412	Single		New	$51,171.00
				Total for Organization:		**$112,775.00**
Department/Organization: 221303	**Physics**					
Classified Non-Exempt						
Faculty Secretary	Vacant	702202	Single		Cont	$22,449.00
Department Chair						
Dept Chair - Physics	Cortez, Enriqueta G	380412	Single		Cont	$2,700.00
Faculty						
Physical Science Instr	Cortez, Jose Luis	310202	Single		Cont	$62,117.00
Physical Science Instr	Doney, Carl D	304202	Single		Cont	$58,624.00
Physical Science Instr	Gassem, Mahmoud A	300202	Single		Cont	$67,360.00
Physical Science Instr	Hinck, Jeremy	307202	Single		Cont	$57,344.00
Physical Science Instr	Lee, Louis	311202	Single		Cont	$54,303.00
Physical Science Instr	Lopez, Mario A	309202	Single		Cont	$48,944.00
Physical Science Instr	Nandigam, Ravindra Chenchu	306410	Single		Cont	$64,310.00
Physical Science Instr	Punsalan, Noel Lagman	300307	Single		Cont	$60,694.00
Physical Science Instr	Vacant	312202	Single		New	$55,000.00
Physics Instr	Lamichhane, Pramod	304406	Single		Cont	$50,970.00
Physics Instr	Vacant	301202	Single		Cont	$55,000.00
Physics Instr	Wahid, Saiyid F	303202	Single		Cont	$68,256.00
Physics Instr	Xu, Guanghua	308202	Single		Cont	$63,359.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Cortez, Enriqueta — **Total for Financial Manager: $1,628,630.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221303	**Physics**					
Prof/Tech Support Non-Exempt						
Lab Specialist I - Physics	Castillo, Maria G	703202	Single		Cont	$31,640.00
Lab Specialist I - Physics	Martinez, Daniel	701202	Single		Cont	$32,194.00
					Total for Organization:	**$855,264.00**
Department/Organization: 221304	**Chemistry**					
Department Chair						
Dept Chair - Chem & Engin	Vacant	380200	Single		Cont	$1,500.00
Faculty						
Chemistry Instr	Alvarez, Alberto Abel	300031	Single		Cont	$67,888.00
Chemistry Instr	Avila, Ludivina	300200	Single		Cont	$64,310.00
Chemistry Instr	Cortez, Enriqueta G	301200	Single		Cont	$68,256.00
Chemistry Instr	Gonzales, Reginald Christopher	300087	Single		Cont	$57,387.00
Chemistry Instr	Mandal, Subrata	303200	Single		Cont	$65,274.00
Chemistry Instr	Mirza, Khalidbaig Salmani	300088	Single		Cont	$49,727.00
Chemistry Instr	Rodriguez, Oscar	300004	Single		Cont	$51,570.00
Chemistry Instr	Studer, Joe B	302200	Single		Cont	$60,899.00
Chemistry Instr	Vacant	314202	Single		New	$46,176.00
Chemistry Instr	Vacant	313202	Single		New	$56,261.00
Prof/Tech Support Non-Exempt						
Lab Specialist I - Chemistry	Hamilton, John Eli	702200	Single		Cont	$29,294.00
Lab Specialist II - Chemistry	Garcia, Irma	701200	Single		Cont	$42,049.00
					Total for Organization:	**$660,591.00**

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Division of Math, Science and Bachelor Programs

Financial Manager: Ganguli, Aparna — **Total for Financial Manager: $1,184,543.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222001	**Developmental Math**					
Classified Non-Exempt						
Faculty Secretary	Sustaita, Maria Juanita	701425	Single		Cont	$25,472.00
Developmental Lab Tech	Alvarez, Mario A	701426	Single		Cont	$26,655.00
Department Chair						
Dept Chair - Dev Math	Ganguli, Aparna Banerjee	380035	Single		Cont	$4,200.00
Faculty						
Professor of Dev Math	Ganguli, Aparna Banerjee	300061	Single		Cont	$75,380.00
Asst Prof of Dev Math	Lung, David	310424	Single		Cont	$57,344.00
Biology Instr	Vacant	302424	Single		Cont	$1.00
Dev Math Instr	Arredondo, Enrique	313424	Single		Cont	$56,497.00
Dev Math Instr	Carpio, Rosana Cecilia	300006	Single		Cont	$67,888.00
Dev Math Instr	Cortez, Pablo	309424	Single		Cont	$59,078.00
Dev Math Instr	Flores, Elizandro	306424	Single		Cont	$60,863.00
Dev Math Instr	Garcia, Javier	314424	Single		Cont	$61,604.00
Dev Math Instr	Garcia, Mariadelcarmen Magaly	317424	Single		Cont	$52,195.00
Dev Math Instr	Getso, Richard G	303424	Single		Cont	$59,078.00
Dev Math Instr	Haidarasl, Masood	300007	Single		Cont	$70,437.00
Dev Math Instr	Ibarra, Juan Jose	307424	Single		Cont	$60,863.00
Dev Math Instr	Lopez, Armando A	300996	Single		Cont	$58,205.00
Dev Math Instr	Neal, Lyda L	316424	Single		Cont	$66,365.00
Dev Math Instr	Paz, Pedro Antonio	305424	Single		Cont	$61,604.00
Dev Math Instr	Ruvalcaba Rodriguez, Marco Antonio	312424	Single		Cont	$56,497.00
Dev Math Instr	Salinas, Esteban	315424	Single		Cont	$64,418.00
Dev Math Instr	Vazquez, Matea	309204	Single		Cont	$53,238.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Ganguli, Aparna — **Total for Financial Manager: $1,184,543.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222001	**Developmental Math**					
Faculty						
Engineering Instr	Vacant	300424	Single		Cont	$1.00
Prof/Tech Support Non-Exempt						
Student Success Specialist	Cervantes, Velma	707426	Single		Cont	$41,095.00
Student Success Specialist	Medrano, Herlinda	708426	Single		Cont	$45,565.00
					Total for Organization:	**$1,184,543.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Molki, Saeed — **Total for Financial Manager: $669,453.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221105	**Computer Science**					
Classified Non-Exempt						
Faculty Secretary	Cisneros, Marina	700402	Single		Cont	$31,785.00
Lab Asst - Computer Science	Ramirez, Mario Alberto	702406	Single		Cont	$21,000.00
Department Chair						
Dept Chair - COSC	Vacant	380008	Single		Cont	$3,000.00
Faculty						
Assoc Prof of Computer Science	Molki, Saeed	300021	Single		Cont	$68,567.00
Assoc Prof of Computer Science	Reza, Samuel	302406	Single		Cont	$60,863.00
Assoc Prof of Computer Science	Sung, Sam Yuan	300068	Single		Cont	$67,247.00
Asst Prof of Computer Science	Ho, Robert Subroto	301406	Single		Cont	$60,694.00
Asst Prof of Computer Science	Jiao, Yinping	303406	Single		Cont	$61,604.00
Asst Prof of Computer Science	Pena, Raquel	312406	Single		Cont	$55,389.00
Computer Science Instr	Perez, Joseph Manuel	305406	Single		Cont	$59,078.00
Computer Science Instr	Vacant	309406	Single		New	$55,389.00
Computer Science Instr	Viera, Gabriel A	306406	Single		Cont	$59,078.00
Prof/Tech Support Non-Exempt						
Lab Asst II - COSC	Cantu, Reynol Humberto	703406	Single		Cont	$33,464.00
Lab Asst III - COSC	Cedillo, Estevan	700193	Single		Cont	$32,295.00
					Total for Organization:	**$669,453.00**

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Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Morin, Mario — **Total for Financial Manager: $1,551,392.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221201	**Mathematics**					
Classified Non-Exempt						
Faculty Secretary	Vacant	702415	Single		Cont	$25,081.00
Department Chair						
Dept Chair - Math	Morin, Mario Jaime	380003	Single		Cont	$6,000.00
Faculty						
Professor of Math	Li, Huaien	300126	Single		Cont	$67,247.00
Professor of Math	Amro, Hanan T	300117	Single		Cont	$69,280.00
Asst Prof of Math	Dominguez, Veronica Estrada	312201	Single		Cont	$54,303.00
Math Instr	Abe, Terutake	300033	Single		Cont	$63,359.00
Math Instr	Bell, Jonathan W	314201	Single		Cont	$53,098.00
Math Instr	Brown, Sunmi Yoo	300140	Single		Cont	$53,238.00
Math Instr	Chavarria, Rafael M	300201	Single		Cont	$66,365.00
Math Instr	Davis, Kelli Anne	311201	Single		Cont	$62,117.00
Math Instr	Etheridge, Reid	303201	Single		Cont	$48,944.00
Math Instr	Fath El-Den, Mahmoud Mostafa	300072	Single		Cont	$76,134.00
Math Instr	Garcia, Eric Javier	307201	Single		Cont	$59,797.00
Math Instr	Garcia, John G	310201	Single		Cont	$51,171.00
Math Instr	Gaytan, Juan Carlos	317201	Single		Cont	$50,168.00
Math Instr	Gutierrez, Rosa E	304201	Single		Cont	$51,171.00
Math Instr	Hassanpour, Mehran	300032	Single		Cont	$75,380.00
Math Instr	Luna, Juan	308201	Single		Cont	$55,389.00
Math Instr	Meisel, Todd P	315201	Single		Cont	$50,168.00
Math Instr	Morin, Mario Jaime	306201	Single		Cont	$56,497.00
Math Instr	Neely, Christopher John	316201	Single		Cont	$51,171.00

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Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Morin, Mario — **Total for Financial Manager: $1,551,392.00**

Department/Organization: 221201 Mathematics

		Position	Status	Position Created	New or Cont	Budget
Faculty						
Math Instr	Pena, Lazaro	301201	Single		Cont	$56,348.00
Math Instr	Punsalan, Alda Gomez	313201	Single		Cont	$61,604.00
Math Instr	Rai, Lily Rajendra	309201	Single		Cont	$63,466.00
Math Instr	Shaath, Nayef Mohamed	302201	Single		Cont	$60,863.00
Math Instr	Vacant	319201	Single		New	$42,204.00
Math Instr	Vacant	318201	Single		New	$45,449.00
Math Instr	Werfelli, Mohamed E	300100	Single		Cont	$75,380.00
					Total for Organization:	**$1,551,392.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Odeh, Murad — **Total for Financial Manager: $2,415,175.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221301	**Biology**					
Classified Non-Exempt						
Faculty Secretary	Elizondo, Alicia E	713272	Single		Cont	$34,235.00
Lab Specialist II - Biology	Huerta, Marissa	705204	Single		Cont	$29,000.00
Department Chair						
Dept Chair - Biology	Odeh, Murad Mohammed	380034	Single		Cont	$6,000.00
Faculty						
Assoc Prof of Biology	Odeh, Murad Mohammed	306204	Single		Cont	$67,247.00
Assoc Prof of Biology	Teter, Diane K	300096	Single		Cont	$65,384.00
Biology Instr	Bashiri, Lennine Saied	300081	Single		Cont	$56,497.00
Biology Instr	Cervantes, Maria Yesenia	300204	Single		Cont	$56,261.00
Biology Instr	Chaudhary, Shima	300030	Single		Cont	$58,624.00
Biology Instr	Cordoba, Joana A	301403	Single		Cont	$47,750.00
Biology Instr	Espinoza, Sandra Yvonne	300071	Single		Cont	$44,341.00
Biology Instr	Estrada, Mario	310204	Single		Cont	$58,205.00
Biology Instr	Galvan, Raul	301204	Single		Cont	$69,396.00
Biology Instr	Ganguli, Mukul Chandra	300998	Single		Cont	$74,634.00
Biology Instr	Garces, Ruben Reyes	323204	Single		Cont	$50,970.00
Biology Instr	Garza, Atenea Afrodita	308424	Single		Cont	$45,449.00
Biology Instr	Gomez, Monica I	321204	Single		Cont	$47,750.00
Biology Instr	Gonzalez Ramos, Javier	316204	Single		Cont	$64,310.00
Biology Instr	Lemus-Wilson, Athena Marie	319204	Single		Cont	$57,387.00
Biology Instr	Lieman, Jonathan H	311424	Single		Cont	$58,534.00
Biology Instr	Mahmoudian Geller, Mehrzad	317204	Single		Cont	$59,705.00
Biology Instr	Maserang, Helen Patricia	308204	Single		Cont	$65,567.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Odeh, Murad — **Total for Financial Manager: $2,415,175.00**

Department/Organization: 221301 Biology

		Position	Status	Position Created	New or Cont	Budget
Faculty						
Biology Instr	Munoz, Jesus	307204	Single		Cont	$56,261.00
Biology Instr	Murray, Keith Daniel	315204	Single		Cont	$63,359.00
Biology Instr	Nilsson, Jan Arne	303204	Single		Cont	$73,531.00
Biology Instr	Robacker, David C	322204	Single		Cont	$62,117.00
Biology Instr	Salinger, Joel Peter	300997	Single		Cont	$57,344.00
Biology Instr	Simpson, Luci N	311204	Single		Cont	$58,205.00
Biology Instr	Tamayo, Edwin Jerry Santos	312204	Single		Cont	$65,274.00
Biology Instr	Tchoua, Urbain	318204	Single		Cont	$59,705.00
Biology Instr	Vacant	328204	Single		New	$55,000.00
Biology Instr	Vacant	300059	Single		Cont	$55,000.00
Biology Instr	Vacant	320204	Single		Cont	$55,000.00
Biology Instr	Vacant	324204	Single		New	$50,168.00
Biology Instr	Vacant	325204	Single		New	$43,259.00
Biology Instr	Vacant	327204	Single		New	$46,586.00
Biology Instr	Vacant	313204	Single		Cont	$1.00
Biology Instr	Vacant	326204	Single		New	$46,586.00
Biology Instr	Vatankha, Mahmoud L	305204	Single		Cont	$54,889.00
Biology Instr	Villalon, Deborah Kay	314204	Single		Cont	$60,899.00
Biology Instr	Wheat, Van W	304204	Single		Cont	$63,643.00
Biology Instr	Zamarron, Michelle	307308	Single		Cont	$48,944.00
Engineering Instr	Vacant	304412	Single		New	$53,098.00

South Texas College

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Staffing Plan

Fiscal Year 2015 - 2016

Division of Math, Science and Bachelor Programs

Financial Manager: Odeh, Murad — **Total for Financial Manager: $2,415,175.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221301	**Biology**					
Prof/Tech Support Non-Exempt						
Lab Specialist - Biology	Arellano, Emmanuel Guadalupe	701406	Single		Cont	$29,854.00
Lab Specialist I - Physics	Guerra Montes, Samantha	705415	Single		Cont	$29,400.00
Lab Specialist II - Biology	Diaz, Ramiro Miguel	701203	Single		Cont	$30,056.00
Lab Specialist II - Biology	Vacant	701204	Single		Cont	$39,875.00
Lab Specialist II - Biology	Vacant	700204	Single		Cont	$39,875.00
					Total for Organization:	**$2,415,175.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Trevino, Melba — **Total for Financial Manager: $243,530.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224013	**Div Nursing & Allied Health**					
Administrative Exempt						
Dean for Nursing & Allied Hlth	Vacant	700557	Single		Cont	$110,000.00
Classified Non-Exempt						
Lab Asst - NAH	Contreras, Bernardino	700225	Single		Cont	$37,317.00
Lab Asst - NAH	Gonzalez, Carlos Ernesto	701557	Single		Cont	$30,400.00
Prof/Tech Support Non-Exempt						
Senior Admin Assistant	Castillo, Ana Karen	700164	Single		Cont	$29,823.00
Stipend Pool						
Nursing Stipend Pool	Vacant	382262	Pooled		Cont	$35,990.00
					Total for Organization:	**$243,530.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Bird, Crystal — **Total for Financial Manager: $363,117.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224011	**Radiologic Technology**					
Classified Non-Exempt						
Faculty Secretary	Reyes, Angelita C	703557	Single		Cont	$28,785.00
Department Chair						
Dept Chair - RADT	Bird, Crystal	380058	Single		Cont	$3,000.00
Faculty						
Radiology Instr	Marroquin, Mildred	301550	Single		Cont	$42,721.00
Radiology Instr	Sauceda, Eunice T	300079	Single		Cont	$46,006.00
Radiology Instr	Vacant	301135	Single		New	$44,319.00
RADT Clinical Coord Instr	Bird, Crystal	300135	Single		Cont	$57,344.00
Faculty Extension						
One and one-half Month Ext	Bird, Crystal	360019	Single		Cont	$9,557.00
One and one-half Month Ext	Vacant	360007	Single		Cont	$55,000.00
One and one-half Month Ext	Vacant	360550	Single		Cont	$7,120.00
Stipend						
Educational Stipend	Bird, Crystal	387560	Single		Cont	$10,000.00
Educational Stipend	Vacant	380550	Single		Cont	$10,000.00
Professional Stipend	Bird, Crystal	380135	Single		Cont	$1,750.00
					Total for Organization:	**$315,602.00**
Department/Organization: 224031	**Diagnostic Sonograph**					
Faculty						
Sonography Instr	Vacant	302550	Pooled		New	$47,515.00
					Total for Organization:	**$47,515.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Garza, Theresa — **Total for Financial Manager: $136,263.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224010	**Pharmacy Technology**					
Classified Non-Exempt						
Faculty Secretary	Resendiz, Alicia Avila	715272	Single		Cont	$21,787.00
Department Chair						
Dept Chair - PHRA	Garza, Theresa Langlass	380562	Single		Cont	$3,000.00
Faculty						
Pharmacy Tech Instr	Castro, David Max	301562	Single		Cont	$53,238.00
Pharmacy Tech Instr	Rodriguez, Roger	302562	Single		Cont	$43,238.00
Stipend						
Educational Stipend	Garza, Theresa Langlass	381562	Single		Cont	$15,000.00
					Total for Organization:	**$136,263.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Gonzalez, Roberto — **Total for Financial Manager: $591,863.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224003	**Emergency Medical Technology**					
Classified Non-Exempt						
Faculty Secretary	Vacant	700012	Single		Cont	$25,081.00
Department Chair						
Dept Chair - EMT	Gonzalez, Roberto	380004	Single		Cont	$3,000.00
Direct Wage Pool						
DW Staff - EMT	Vacant	840555	Pooled		Cont	$45,000.00
Faculty						
Emer Med Technology Instr	Archer, Joseph A	300043	Single		Cont	$49,435.00
Emer Med Technology Instr	Billings, Janelle S	302555	Single		Cont	$53,248.00
Emer Med Technology Instr	Cortez, Henry	307134	Single		Cont	$49,798.00
Emer Med Technology Instr	Flores, Edgar	304555	Single		Cont	$47,586.00
Emer Med Technology Instr	Gonzalez, Roberto	303555	Single		Cont	$66,254.00
Emer Med Technology Instr	Miller, Steven D	301564	Single		Cont	$47,586.00
Emer Med Technology Instr	Vacant	305555	Single		New	$55,000.00
Emer Med Technology Instr	Vacant	307555	Single		New	$55,000.00
Emer Med Technology Instr	Vacant	306555	Single		New	$55,000.00
Prof/Tech Support Non-Exempt						
Licensed Lab Assistant - EMT	Vacant	701555	Single		Cont	$39,875.00
					Total for Organization:	**$591,863.00**

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Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Hernandez, Diana — **Total for Financial Manager: $341,487.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224004	**Physical Therapy**					
Classified Non-Exempt						
Faculty Secretary	Vargas, Maria Dejesus	700261	Single		Cont	$15,893.00
Department Chair						
Dept Chair - PTA	Hernandez, Diana Elia	381558	Single		Cont	$5,600.00
Direct Wage Pool						
DW Staff - PTA	Vacant	840558	Pooled		Cont	$20,000.00
Faculty						
Phys Ther/Clinical Coord Instr	Garcia, Arlene Pierro	300558	Single		Cont	$53,597.00
Phys Ther/Clinical Coord Instr	Hernandez, Diana Elia	300121	Single		Cont	$66,551.00
Physical Therapy Instr	Vacant	300260	Single		Cont	$55,000.00
Faculty Extension						
One and one-half Month Ext	Garcia, Arlene Pierro	360558	Single		Cont	$8,933.00
One and one-half Month Ext	Hernandez, Diana Elia	360005	Single		Cont	$11,092.00
One and one-half Month Ext	Vacant	361558	Single		Cont	$55,000.00
Stipend						
Educational Stipend	Hernandez, Diana Elia	385558	Single		Cont	$10,000.00
Educational Stipend	Vacant	382558	Single		Cont	$5,000.00
Professional Stipend	Garcia, Arlene Pierro	380558	Single		Cont	$11,023.00
Professional Stipend	Hernandez, Diana Elia	380063	Single		Cont	$23,798.00
					Total for Organization:	**$341,487.00**

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Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Miller, Layman — **Total for Financial Manager: $298,317.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224002	**Occupational Therapy**					
Classified Non-Exempt						
Faculty Secretary	Vargas, Maria Dejesus	700261	Single		Cont	$15,893.00
Department Chair						
Dept Chair - OTA	Miller, Layman D	380061	Single		Cont	$3,000.00
Direct Wage Pool						
DW Staff - OTA	Vacant	840261	Pooled		Cont	$20,000.00
Faculty						
Occup Ther Asst Instr	Casas, Celina	300112	Single		Cont	$47,750.00
Occup Ther Asst Instr	Miller, Layman D	313422	Single		Cont	$57,344.00
OTA and Clinical Coord Instr	Galvan, Maria Elena	300134	Single		Cont	$67,216.00
Faculty Extension						
One and one-half Month Ext	Casas, Celina	360261	Single		Cont	$7,958.00
One and one-half Month Ext	Galvan, Maria Elena	360018	Single		Cont	$11,203.00
One and one-half Month Ext	Miller, Layman D	360002	Single		Cont	$9,557.00
Stipend						
Educational Stipend	Casas, Celina	381261	Single		Cont	$10,000.00
Educational Stipend	Galvan, Maria Elena	382261	Single		Cont	$10,000.00
Educational Stipend	Miller, Layman D	380261	Single		Cont	$10,000.00
Professional Stipend	Casas, Celina	380020	Single		Cont	$10,000.00
Professional Stipend	Galvan, Maria Elena	380085	Single		Cont	$13,396.00
Professional Stipend	Miller, Layman D	383261	Single		Cont	$5,000.00
					Total for Organization:	**$298,317.00**

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Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine — **Total for Financial Manager: $1,586,338.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Classified Non-Exempt						
Faculty Secretary	Castellanos, Selma Suzann	702557	Single		Cont	$23,007.00
Faculty Secretary	San Roman, Elizabeth	701560	Single		Cont	$27,947.00
Department Chair						
Dept Chair - Voc Nursing	Mora, Daphine H	380030	Single		Cont	$3,000.00
Direct Wage Pool						
DW Staff - Voc Nursing	Vacant	840557	Pooled		Cont	$35,000.00
Faculty						
Emer Med Technology Instr	Vacant	303552	Single		Cont	$55,000.00
Two Month Ext	Vacant	366552	Single		New	$10,559.00
Two Month Ext	Vacant	362552	Single		New	$9,854.00
Vocational Nursing Instr	Alonzo, Maria De Los Angeles	306552	Single		Cont	$47,586.00
Vocational Nursing Instr	Colegado, Zelda Fallan	305552	Single		Cont	$54,857.00
Vocational Nursing Instr	Countryman, Karen Sue	300042	Single		Cont	$61,604.00
Vocational Nursing Instr	Dalida, Gwen	301552	Single		Cont	$65,567.00
Vocational Nursing Instr	Deree, Jaime Lyn	300101	Single		Cont	$44,341.00
Vocational Nursing Instr	Garcia, Edna Macarena	301560	Single		Cont	$44,319.00
Vocational Nursing Instr	Garza, Victor	300560	Single		Cont	$65,567.00
Vocational Nursing Instr	May, Delphia Kaye	308552	Single		Cont	$57,344.00
Vocational Nursing Instr	McGill, Vickie L	300086	Single		Cont	$54,046.00
Vocational Nursing Instr	Miller, Rebecca J	307552	Single		Cont	$56,497.00
Vocational Nursing Instr	Moctezuma, Eloisa Veronica	300060	Single		Cont	$47,515.00
Vocational Nursing Instr	Mora, Daphine H	300552	Single		Cont	$64,598.00
Vocational Nursing Instr	Salinas, Cynthia	302560	Single		Cont	$58,205.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine — **Total for Financial Manager: $1,586,338.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Faculty						
Vocational Nursing Instr	Sevilla Dela Cruz, Judith Chavit	300099	Single		Cont	$62,703.00
Vocational Nursing Instr	Vacant	309552	Single		New	$50,168.00
Vocational Nursing Instr	Vacant	300041	Single		Cont	$1.00
Vocational Nursing Instr	Vargas-Ayala, Margo Ann	302552	Single		Cont	$56,497.00
Vocational Nursing Instr	Wingard, Annette	300001	Single		Cont	$46,584.00
Faculty Extension						
One and one-half Month Ext	Vacant	360020	Single		Cont	$9,557.00
Three Month Ext	Vacant	360013	Single		Cont	$12,222.00
Two Month Ext	Alonzo, Maria De Los Angeles	367552	Single		Cont	$10,575.00
Two Month Ext	Colegado, Zelda Fallan	369552	Single		Cont	$12,190.00
Two Month Ext	Countryman, Karen Sue	364560	Single		Cont	$13,690.00
Two Month Ext	Dalida, Gwen	360552	Single		Cont	$14,557.00
Two Month Ext	Garza, Victor	361560	Single		Cont	$14,570.00
Two Month Ext	May, Delphia Kaye	363552	Single		Cont	$12,743.00
Two Month Ext	Miller, Rebecca J	368552	Single		Cont	$12,555.00
Two Month Ext	Mora, Daphine H	360560	Single		Cont	$14,355.00
Two Month Ext	Salinas, Cynthia	360551	Single		Cont	$12,934.00
Two Month Ext	Sevilla Dela Cruz, Judith Chavit	360011	Single		Cont	$13,934.00
Two Month Ext	Vacant	361552	Single		Cont	$9,849.00
Two Month Ext	Vacant	360014	Single		Cont	$14,570.00
Two Month Ext	Vacant	364552	Single		Cont	$55,000.00
Two Month Ext	Vacant	365552	Single		Cont	$10,352.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine — **Total for Financial Manager: $1,586,338.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Faculty Extension						
Two Month Ext	Vacant	362560	Single		Cont	$12,010.00
Two Month Ext	Vargas-Ayala, Margo Ann	360021	Single		Cont	$12,555.00
Prof/Tech Support Exempt						
Nursing Lab Clinical Coord	Saenz, Anna R	715559	Single		Cont	$45,754.00
Stipend						
Educational Stipend	Colegado, Zelda Fallan	385560	Single		Cont	$5,000.00
Educational Stipend	Countryman, Karen Sue	380552	Single		Cont	$10,000.00
Educational Stipend	Dalida, Gwen	382552	Single		Cont	$10,000.00
Educational Stipend	Garza, Victor	382560	Single		Cont	$10,000.00
Educational Stipend	May, Delphia Kaye	382564	Single		Cont	$10,000.00
Educational Stipend	McGill, Vickie L	385552	Single		Cont	$5,000.00
Educational Stipend	Miller, Rebecca J	384552	Single		Cont	$10,000.00
Educational Stipend	Mora, Daphine H	383560	Single		Cont	$10,000.00
Educational Stipend	Salinas, Cynthia	381552	Single		Cont	$10,000.00
Educational Stipend	Sevilla Dela Cruz, Judith Chavit	387552	Single		Cont	$10,000.00
Educational Stipend	Vacant	386552	Single		New	$10,000.00
Educational Stipend	Vacant	384564	Single		Cont	$10,000.00
Educational Stipend	Vacant	383552	Single		Cont	$10,000.00
Educational Stipend	Vacant	380566	Single		Cont	$10,000.00
Educational Stipend	Vacant	381559	Single		Cont	$10,000.00
Educational Stipend	Vacant	383559	Single		Cont	$10,000.00
Educational Stipend	Vargas-Ayala, Margo Ann	389552	Single		Cont	$10,000.00
Educational Stipend	Wingard, Annette	381560	Single		Cont	$5,000.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine — **Total for Financial Manager: $1,586,338.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Stipend						
Professional Stipend	Vacant	381566	Single		Cont	$5,000.00
					Total for Organization:	**$1,586,338.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Pena, Gabriel — **Total for Financial Manager: $236,396.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224025	**Respiratory Therapy**					
Department Chair						
Dept Chair - RSPT	Pena, Gabriel	380564	Single		Cont	$3,000.00
Faculty						
Respiratory Therapy Instr	Chong Menard, Betty	303421	Single		Cont	$56,497.00
Respiratory Therapy Instr	Pena, Gabriel	300564	Single		Cont	$52,218.00
Respiratory Therapy Instr	Rodriguez, Ramsey Lee	300076	Single		Cont	$47,750.00
Respiratory Therapy Instr	Vacant	302564	Single		New	$47,515.00
Faculty Extension						
One and one-half Month Ext	Chong Menard, Betty	360564	Single		Cont	$9,416.00
Stipend						
Educational Stipend	Chong Menard, Betty	383564	Single		Cont	$10,000.00
Educational Stipend	Rodriguez, Ramsey Lee	381564	Single		Cont	$10,000.00
					Total for Organization:	**$236,396.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Rice, Sharon — **Total for Financial Manager: $279,801.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224006	**Patient Care Assistant**					
Department Chair						
Dept Chair - PTCA	Rice, Sharon M	380001	Single		Cont	$3,000.00
Faculty						
Patient Care Asst Instr	Handy, Magdalena	300047	Single		Cont	$47,263.00
Patient Care Asst Instr	Rice, Sharon M	300046	Single		Cont	$57,852.00
Patient Care Asst Instr	Saenz, Felisa Amparo	301555	Single		Cont	$47,865.00
Patient Care Asst Instr	Vacant	304551	Single		New	$55,000.00
Patient Care Asst Instr	Vacant	303551	Single		New	$55,000.00
Faculty Extension						
One Month Extension	Rice, Sharon M	360024	Single		Cont	$6,321.00
Stipend						
Professional Stipend	Vacant	384551	Single		New	$2,500.00
Professional Stipend	Vacant	383551	Single		New	$2,500.00
Professional Stipend	Vacant	382551	Single		New	$2,500.00
					Total for Organization:	**$279,801.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Rodriguez, Abigail — **Total for Financial Manager: $163,988.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224007	**Medical Asst Technology**					
Department Chair						
Dept Chair - MAT	Rodriguez, Abigail A	380561	Single		Cont	$3,000.00
Faculty						
Medical Asst Instr	Rodriguez, Abigail A	301561	Single		Cont	$59,404.00
Medical Asst Instr	Singleterry, Laura	302561	Single		Cont	$46,584.00
Medical Asst Instr	Vacant	300561	Single		New	$55,000.00
					Total for Organization:	**$163,988.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Rodriguez, Irma — **Total for Financial Manager: $331,321.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224008	**Health Information**					
Classified Non-Exempt						
Faculty Secretary	Knight, Johanna	700555	Single		Cont	$21,321.00
Department Chair						
Dept Chair - Health Info	Rodriguez, Irma	380056	Single		Cont	$1,500.00
Faculty						
Health Information Tech Instr	Rodriguez, Irma	300090	Single		Cont	$65,567.00
Health Information Tech Instr	Rosas, Maria Ernestina	300554	Single		Cont	$67,247.00
Health Information Tech Instr	Solis, Rosa Elvia	300045	Single		Cont	$47,515.00
					Total for Organization:	**$203,150.00**
Department/Organization: 224009	**Medical Information**					
Department Chair						
Dept Chair - Medical Info	Rodriguez, Irma	380553	Single		Cont	$2,400.00
Faculty						
Medical Information Spec Instr	Longoria, Norma	300082	Single		Cont	$59,517.00
Medical Information Spec Instr	Villalobos, Marina Tijerina	300553	Single		Cont	$66,254.00
					Total for Organization:	**$128,171.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Trevino, Melba — **Total for Financial Manager: $1,608,973.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224099	**Adj. Fac. NAH Pools**					
Adjunct Faculty Pool						
NAH Adjunct Pool	Vacant	210557	Pooled		Cont	$230,041.00
Faculty Overload Pool						
NAH Overload Pool	Vacant	211557	Pooled		Cont	$1,038,207.00
Faculty Salary Pool						
NAH FTT Fac Pool	Vacant	212557	Pooled		Cont	$271,682.00
Stipend/Spec Assign Pool						
NAH SPA Pool	Vacant	213557	Pooled		Cont	$69,043.00
					Total for Organization:	**$1,608,973.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson — **Total for Financial Manager: $2,072,211.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224005	**Associate Degree Nursing**					
Classified Non-Exempt						
Faculty Secretary	Aparicio, Grace D	700235	Single		Cont	$23,007.00
Department Chair						
Dept Chair - Assoc Deg Nursing	Valerio, Jayson Twano	380559	Single		Cont	$3,000.00
Faculty						
ADN Clinical Instr	Vacant	314559	Single		New	$55,000.00
ADN Instr	Acevedo, Mariano Alfred Ureta	305262	Single		Cont	$59,705.00
ADN Instr	Brewster, Jennifer L	300040	Single		Cont	$56,497.00
ADN Instr	Candelaria, Christie Medalla	302559	Single		Cont	$62,528.00
ADN Instr	Chapa Chavarria, Amelia	304408	Single		Cont	$63,466.00
ADN Instr	Conje, Priscilla Juban	311559	Single		Cont	$55,389.00
ADN Instr	DeGuzman Esguerra, Raquel	310559	Single		Cont	$59,078.00
ADN Instr	Esguerra, Elmer Verzosa	312559	Single		Cont	$52,195.00
ADN Instr	Fuqua, Karen L	307262	Single		Cont	$62,703.00
ADN Instr	Garcia, Edmundo Efrain	300111	Single		Cont	$59,078.00
ADN Instr	Gora, Paul Edward	300157	Single		Cont	$59,964.00
ADN Instr	Guzman, Elizabeth	300113	Single		Cont	$59,078.00
ADN Instr	Martinez, Nora Elva	302202	Single		Cont	$55,389.00
ADN Instr	Ramirez, Viola	300551	Single		Cont	$61,604.00
ADN Instr	Rodriguez, Sandra Anne	303559	Single		Cont	$55,389.00
ADN Instr	Romer, Sharon Lee	306262	Single		Cont	$62,703.00
ADN Instr	Sandoval, Sylvia R	302262	Single		Cont	$63,643.00
ADN Instr	Seno, Gloria Bihag	300133	Single		Cont	$56,497.00
ADN Instr	Smolarski, Marissa Balbina	303262	Single		Cont	$58,205.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson — **Total for Financial Manager: $2,072,211.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224005	**Associate Degree Nursing**					
Faculty						
ADN Instr	Tamayo, Grelou Palomero	300132	Single		Cont	$54,303.00
ADN Instr	Thomas, Jessy Valiyaveettil	304262	Single		Cont	$60,694.00
ADN Instr	Vacant	316559	Single		New	$55,000.00
ADN Instr	Vacant	315559	Single		New	$55,000.00
ADN Instr	Vacant	313559	Single		New	$55,000.00
ADN Instr	Valerio, Jayson Twano	301262	Single		Cont	$60,863.00
ADN Instr	Vargas, Sylvia	301559	Single		Cont	$57,344.00
ADN Instr	Williams, Chelan Marie	300559	Single		Cont	$56,497.00
ADN Instr	Yongson, Maria Theresa	300262	Single		Cont	$51,432.00
Pharmacy Tech Instr	Garza, Theresa Langlass	300136	Single		Cont	$66,254.00
Faculty Extension						
One and one-half Month Ext	Brewster, Jennifer L	361551	Single		Cont	$9,416.00
One and one-half Month Ext	DeGuzman Esguerra, Raquel	361262	Single		Cont	$9,846.00
One and one-half Month Ext	Esguerra, Elmer Verzosa	360559	Single		Cont	$8,699.00
One and one-half Month Ext	Garcia, Edmundo Efrain	365559	Single		Cont	$9,846.00
One and one-half Month Ext	Martinez, Nora Elva	360262	Single		Cont	$9,232.00
One and one-half Month Ext	Rodriguez, Sandra Anne	366262	Single		Cont	$9,232.00
One and one-half Month Ext	Seno, Gloria Bihag	367262	Single		Cont	$9,416.00
One and one-half Month Ext	Valerio, Jayson Twano	360003	Single		Cont	$10,144.00
Prof/Tech Support Non-Exempt						
Licensed Lab Assistant - EMT	Vacant	704557	Single		Cont	$39,875.00
Stipend						
Educational Stipend	Brewster, Jennifer L	381551	Single		Cont	$10,000.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson **Total for Financial Manager: $2,072,211.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224005	**Associate Degree Nursing**					
Stipend						
Educational Stipend	Candelaria, Christie Medalla	389263	Single		Cont	$10,000.00
Educational Stipend	Chapa Chavarria, Amelia	389559	Single		Cont	$10,000.00
Educational Stipend	Conje, Priscilla Juban	386262	Single		Cont	$10,000.00
Educational Stipend	DeGuzman Esguerra, Raquel	389262	Single		Cont	$10,000.00
Educational Stipend	Esguerra, Elmer Verzosa	382559	Single		Cont	$10,000.00
Educational Stipend	Fuqua, Karen L	384262	Single		Cont	$10,000.00
Educational Stipend	Garcia, Edmundo Efrain	382556	Single		Cont	$10,000.00
Educational Stipend	Gora, Paul Edward	386559	Single		Cont	$10,000.00
Educational Stipend	Guzman, Elizabeth	385559	Single		Cont	$10,000.00
Educational Stipend	Martinez, Nora Elva	387559	Single		Cont	$10,000.00
Educational Stipend	Ramirez, Viola	380262	Single		Cont	$10,000.00
Educational Stipend	Rodriguez, Sandra Anne	385556	Single		Cont	$10,000.00
Educational Stipend	Romer, Sharon Lee	383262	Single		Cont	$10,000.00
Educational Stipend	Sandoval, Sylvia R	388262	Single		Cont	$10,000.00
Educational Stipend	Seno, Gloria Bihag	386556	Single		Cont	$10,000.00
Educational Stipend	Smolarski, Marissa Balbina	385262	Single		Cont	$10,000.00
Educational Stipend	Tamayo, Grelou Palomero	390262	Single		Cont	$10,000.00
Educational Stipend	Thomas, Jessy Valiyaveettil	387556	Single		Cont	$10,000.00
Educational Stipend	Vacant	381556	Single		Cont	$15,000.00
Educational Stipend	Valerio, Jayson Twano	387262	Single		Cont	$10,000.00
Educational Stipend	Vargas, Sylvia	381262	Single		Cont	$10,000.00
Educational Stipend	Williams, Chelan Marie	391262	Single		Cont	$10,000.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson — **Total for Financial Manager: $2,072,211.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224005	**Associate Degree Nursing**					
Stipend						
Educational Stipend	Yongson, Maria Theresa	380556	Single		Cont	$5,000.00
					Total for Organization:	**$2,072,211.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Division of Nursing and Allied Health

Financial Manager: Williams, Wayne — **Total for Financial Manager: $190,161.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224050	**College Success Healthcare**					
Classified Non-Exempt						
Faculty Secretary	Diaz, Belinda	701296	Single		Cont	$20,279.00
Faculty						
Health Care Stu Success Instr	Vacant	301296	Single		New	$55,000.00
Health Care Stu Success Instr	Vacant	300296	Single		New	$58,534.00
Health Care Stu Success Instr	Williams, Wayne Kendol	304552	Single		Cont	$56,348.00
					Total for Organization:	**$190,161.00**

Finance and Admin Svcs

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Elizondo, Maria — **Total for Financial Manager: $743,936.06**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 400002	**Audit Services**					
Prof/Tech Support Exempt						
Internal Auditor	Vacant	700273	Single		Cont	$45,000.00
					Total for Organization:	**$45,000.00**
Department/Organization: 400003	**Finance & Administrative Services**					
Classified Non-Exempt						
Administrative Assistant	Rendon, Graciela	702360	Single		Cont	$35,149.00
Secretary	Sierra, Irma B	701396	Single		Cont	$27,592.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	842360	Pooled		Cont	$24,837.06
Overtime Pool	Vacant	840360	Pooled		Cont	$50,000.00
Executive Exempt						
VP for Finance & Admin Svcs	Elizondo, Maria G	700360	Single		Cont	$141,707.00
Prof/Tech Support Exempt						
Project Manager - FAS	Morgado, Deborah G	704360	Single		Cont	$50,000.00
Risk Manager	Lyons, Ken	702625	Single		Cont	$63,127.00
Prof/Tech Support Non-Exempt						
FAS Support Specialist	Lopez, Victoria A	703360	Single		Cont	$37,595.00
FAS Reporting Coord	Ozuna, Nancy Cantu	700002	Single		Cont	$46,569.00
Salary Pool						
FAS Non-Faculty Temp Pool	Vacant	720360	Pooled		Cont	$63,000.00
					Total for Organization:	**$539,576.06**
Department/Organization: 400060	**Internal Audits**					
Prof/Tech Support Non-Exempt						
Staff Audit Specialist	Vacant	701273	Single		New	$19,938.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Elizondo, Maria — **Total for Financial Manager: $743,936.06**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 400060	**Internal Audits**					
					Total for Organization:	**$19,938.00**
Department/Organization: 480001	**Accountability Svcs**					
Administrative Exempt						
Dir of Accountability Svcs	Gutierrez, Frank Jason	702160	Single		Cont	$71,000.00
Classified Non-Exempt						
Accountability Assistant	Vacant	705160	Single		Cont	$2.00
Prof/Tech Support Exempt						
Accountability Analyst	Vacant	701162	Single		Cont	$1.00
Project Manager - Acctblty	Rodriguez, Ericka Denise Romero	701160	Single		Cont	$55,000.00
Salary Pool						
Position Freeze Pool	Vacant	790160	Pooled		Cont	$13,419.00
					Total for Organization:	**$139,422.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Balderaz, Brenda — **Total for Financial Manager: $1,152,412.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 460001	**Human Resources**					
Administrative Exempt						
Employee Relations Officer	Requena, Laura Edith	703240	Single		Cont	$66,978.00
Employee Relations Officer	Vacant	722240	Single		New	$32,500.00
Asst Dir of Human Resources	Vacant	704240	Single		Cont	$34,375.00
Dir Human Resources	Balderaz, Brenda Jo	700010	Single		Cont	$89,085.00
Classified Non-Exempt						
Administrative Assistant	Shotts, Cordelia Allison	706240	Single		Cont	$28,500.00
Payroll Asst - Human Resources	Hernandez, Jose C	700039	Single		Cont	$49,000.00
Payroll Asst - Human Resources	Salazar, Daniel	702240	Single		Cont	$38,256.00
Payroll Asst - Human Resources	Vacant	717240	Single		Cont	$36,062.00
Records Technician	Goemz, Tracy Elizabeth	705240	Single		Cont	$23,482.00
Human Resources Assistant	Gonzalez, Kimberly A	701240	Single		Cont	$26,368.00
Human Resources Assistant	Heredia, Alejandra Marlen	707240	Single		Cont	$24,537.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840240	Pooled		Cont	$45,000.00
Prof/Tech Support Exempt						
Benefits and Payroll Manager	Garza, Karina	720240	Single		Cont	$60,564.00
Business System Analyst	Stoyanof, Stefan L	701360	Single		Cont	$68,187.00
Coord for Human Resources	Vacant	703241	Single		Cont	$49,500.00
Prof/Tech Support Non-Exempt						
Benefits Specialist	Garcia, Esteban A	715240	Single		Cont	$38,192.00
Benefits Specialist	Garcia, Sandra	708240	Single		Cont	$38,192.00
Benefits Specialist	Vacant	702241	Single		Cont	$39,875.00
Benefits Specialist	Vacant	711240	Single		Cont	$39,875.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Balderaz, Brenda — **Total for Financial Manager: $1,152,412.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 460001	**Human Resources**					
Prof/Tech Support Non-Exempt						
HR Faculty Staffing Spec/Eval	Soliz, Hilda	716240	Single		Cont	$48,589.00
HR Payroll Specialist	Rodriguez, Rosisela	710240	Single		Cont	$49,075.00
HR Specialist	Vacant	723240	Single		New	$40,000.00
HR Specialist	Vacant	724240	Single		New	$40,000.00
HR Staffing Specialist	Moreno, Lizette	709240	Single		Cont	$40,845.00
HR Staffing Specialist	Torres, Eder Enrique	700240	Single		Cont	$29,500.00
Human Resources Specialist	Navarro, Jaime Orlando	700057	Single		Cont	$36,000.00
Human Resources Specialist	Vacant	721240	Single		Cont	$39,875.00
					Total for Organization:	**$1,152,412.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Cavazos, Rebecca — **Total for Financial Manager: $1,186,665.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 420003	**Distribution Center**					
Classified Non-Exempt						
General Svcs Asst	Sauceda, Jose Antonio	703581	Single		Cont	$24,947.00
General Svcs Tech	Lira, Efrain	702583	Single		Cont	$24,629.00
General Svcs Tech	Munoz, Oscar	701583	Single		Cont	$32,175.00
General Svcs Tech	Ramos, Juan Abel	702581	Single		Cont	$22,990.00
Prof/Tech Support Non-Exempt						
Distribution Svcs Specialist	Barajas, Graciela	703583	Single		Cont	$38,192.00
					Total for Organization:	**$142,933.00**
Department/Organization: 420004	**Central Receiving**					
Classified Non-Exempt						
Fixed Assets & Rec Asst	Romero, Jose E	702584	Single		Cont	$42,442.00
Fixed Assets & Rec Tech	Aguilar, Rick VIncent	703584	Single		Cont	$22,990.00
Fixed Assets & Rec Tech	Dixon Wheeler, Derek S	707584	Single		Cont	$23,155.00
Fixed Assets & Rec Tech	Garcia, Gustavo	701581	Single		Cont	$23,664.00
Fixed Assets & Rec Tech	Gutierrez, Artemio	700175	Single		Cont	$23,013.00
Fixed Assets & Rec Tech	Ruiz, Perla	701584	Single		Cont	$19,000.00
Fixed Assets & Rec Tech	Vacant	710584	Single		New	$11,500.00
Fixed Assets & Rec Tech	Vacant	711584	Single		New	$23,000.00
Fixed Assets & Rec Tech	Watkins, Seth Allen	700040	Single		Cont	$20,500.00
Fixed Assets Assistant	Cuestas, Julio	721580	Single		Cont	$40,003.00
Prof/Tech Support Exempt						
Rec & Dist Supervisor	Quintanilla, Gerardo	700584	Single		Cont	$61,805.00
Prof/Tech Support Non-Exempt						
Fixed Assets Specialist	Perez, Marcos	708580	Single		Cont	$34,967.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Cavazos, Rebecca — **Total for Financial Manager: $1,186,665.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 420004	**Central Receiving**					
				Total for Organization:		**$346,039.00**
Department/Organization: 420007	**Purchasing**					
Administrative Exempt						
Assoc Dir Purchasing	Lamas, Fernando	704580	Single		Cont	$68,518.00
Dir Purchasing	Cavazos, Rebecca R	700219	Single		Cont	$85,437.00
Classified Non-Exempt						
Administrative Assistant	Saenz, Nashla	705580	Single		Cont	$30,900.00
Purchasing Tech	Quintanilla, Claudia	701580	Single		Cont	$20,291.00
Purchasing Tech	Saenz, Diana	702580	Single		Cont	$20,387.00
Purchasing Assistant	Barrera, Yvonne	706580	Single		Cont	$36,133.00
Purchasing Assistant	Villalobos, Connie Garcia	711580	Single		Cont	$27,215.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840580	Pooled		Cont	$15,000.00
Prof/Tech Support Exempt						
Buyer	Barrera, Danielle S Taylor	703580	Single		Cont	$46,680.00
Buyer	Cantu, Maria E	720580	Single		Cont	$40,510.00
Buyer	Mendoza, Perla Judith	710580	Single		Cont	$37,457.00
Buyer	Solis, Vanessa	707580	Single		Cont	$36,050.00
Construction Buyer	Vacant	727580	Single		New	$2.00
Contracts Manager	Vacant	725580	Single		New	$30,000.00
Senior Buyer	Langley, Willie E	722580	Single		Cont	$54,106.00
Specifications Writer	Vacant	728580	Single		New	$2.00
Technical Buyer	Leal, Deyadira A	700580	Single		Cont	$47,741.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Cavazos, Rebecca — **Total for Financial Manager: $1,186,665.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 420007	**Purchasing**					
Prof/Tech Support Non-Exempt						
Contract Specialist	Cisneros, Gil A	709580	Single		Cont	$36,366.00
Purchasing Specialist	Vacant	726580	Single		New	$2.00
Salary Pool						
Position Freeze Pool	Vacant	790580	Pooled		Cont	$64,896.00
					Total for Organization:	**$697,693.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,886,617.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410013	**Business Office**					
Administrative Exempt						
Assoc Comptroller	Vacant	745184	Single		Cont	$75,625.00
Comptroller	Lopez, Myriam M	700214	Single		Cont	$97,335.00
Classified Non-Exempt						
Accounting Assistant	Arriaga, Berta E	703184	Single		Cont	$37,382.00
Accounting Assistant	Cantu, Blanca A	700148	Single		Cont	$34,623.00
Accounting Assistant	Garza, Maria Anabel	719184	Single		Cont	$31,272.00
Accounting Assistant	Jackson, Patricia A	795184	Single		Cont	$29,074.00
Accounting Assistant	Lara, Kelly	737184	Single		Cont	$28,671.00
Accounting Assistant	Limon, Vanessa	798184	Single		Cont	$28,412.00
Accounting Assistant	Lopez, Brenda K	708184	Single		Cont	$31,013.00
Accounting Assistant	Reyes, Rachel Maria	700077	Single		Cont	$27,351.00
Accounting Assistant	Saldana, Beatriz	723184	Single		Cont	$30,407.00
Accounting Assistant	Vacant	792184	Single		Cont	$36,062.00
Accounting Assistant	Vacant	738184	Single		Cont	$36,062.00
Accounting Assistant	Vacant	700145	Single		Cont	$36,062.00
Accounting Assistant	Villarreal, Jeanette	709184	Single		Cont	$27,831.00
Administrative Assistant	Ramirez, Isabel V	700228	Single		Cont	$32,500.00
Payroll Asst - Business Office	Gonzalez, Ana Cristina	705184	Single		Cont	$27,500.00
Payroll Asst - Business Office	Jaramillo, Rachel	706184	Single		Cont	$27,000.00
Payroll Asst - Business Office	Sanchez, Blanca Estela	726184	Single		Cont	$27,998.00
Secretary	Zavala, Irene L	720184	Single		Cont	$28,421.00
Direct Wage Pool						
DW Staff - Business Office	Vacant	840185	Pooled		Cont	$25,000.00

South Texas College

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Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,886,617.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410013	**Business Office**					
Prof/Tech Support Exempt						
Accounting Group Manager	Church, Alma Gloria	700104	Single		Cont	$74,943.00
Accounting Group Manager	Gamboa, Dalinda	700059	Single		Cont	$70,911.00
Accounting Group Manager	Perez, Martha Nicole	700054	Single		Cont	$60,440.00
Accounting Group Manager	Sifuentes, Vanessa	718184	Single		Cont	$61,501.00
Accounting Group Manager	Villarreal, Cynthia	733184	Single		Cont	$65,550.00
Business System Analyst	Salinas, Jose Leon	714184	Single		Cont	$56,822.00
Financial Analyst	Vacant	750184	Single		New	$26,000.00
Prof/Tech Support Non-Exempt						
Accountant	Cespedes, Alejandro	791184	Single		Cont	$43,497.00
Accountant	Chavez, Lucia	724184	Single		Cont	$46,027.00
Accountant	Esparza De Hodgson, Ana M	701184	Single		Cont	$45,835.00
Accountant	Ortiz, Yvette Myra	746184	Single		Cont	$42,570.00
Accountant	Reyna, Norma	729184	Single		Cont	$46,400.00
Accountant	Sanchez, Nereida	710184	Single		Cont	$51,149.00
Accountant	Vacant	736184	Single		Cont	$26,125.00
Accountant	Vacant	749184	Single		New	$42,000.00
Accounting Group Supervisor	Ramirez, Maricarmen	700108	Single		Cont	$55,609.00
Accounting Group Supervisor	Vacant	728184	Single		Cont	$11,875.00
Accounting Specialist	Garcia, Jacinta	716184	Single		Cont	$35,799.00
Accounting Specialist	Jimenez, Maria Elena	713184	Single		Cont	$45,815.00
Accounting Specialist	Palomo, Esmeralda	743184	Single		Cont	$34,479.00
Accounting Specialist	Vacant	734184	Single		Cont	$39,875.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,886,617.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410013	**Business Office**					
Prof/Tech Support Non-Exempt						
Accounting Specialist	Vacant	748184	Single		New	$35,000.00
Accounting Specialist	Vacant	702184	Single		Cont	$39,875.00
Accounting Specialist	Vacant	717184	Single		Cont	$39,875.00
					Total for Organization:	**$1,853,573.00**
Department/Organization: 410050	**Cashiers Office**					
Administrative Exempt						
Dir Student Accts & Bursar	Jimenez, Norma	707184	Single		Cont	$77,810.00
Classified Non-Exempt						
Accounting Assistant	Lira, Concepcion	725184	Single		Cont	$33,542.00
Accounting Assistant	Lopez, Brenda Jeanette	799184	Single		Cont	$30,500.00
Accounting Assistant	Ochoa, Myra	700018	Single		Cont	$29,137.00
Accounting Assistant	Ramirez De Castillo, Yadira E	721184	Single		Cont	$29,850.00
Accounting Assistant	Trujillo, Ted	796184	Single		Cont	$27,416.00
Accounting Assistant	Vacant	704184	Single		Cont	$36,062.00
Cashier II	Vacant	712184	Single		Cont	$29,979.00
Cashier II	Zavala, Norma Angelica	731184	Single		Cont	$28,480.00
Cashier	Garcia, Erika	715184	Single		Cont	$26,793.00
Cashier	Gaytan, David J	711184	Single		Cont	$25,069.00
Cashier	Guzman, Kaleb	700160	Single		Cont	$22,887.00
Cashier	Marr, Raquel G	732184	Single		Cont	$24,554.00
Cashier	Vacant	700050	Single		Cont	$29,580.00
Cashier	Vacant	727184	Single		Cont	$29,580.00

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Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,886,617.00**

Department/Organization: 410050 Cashiers Office

		Position	Status	Position Created	New or Cont	Budget
Classified Non-Exempt						
Cashier	Vacant	794184	Single		Cont	$29,580.00
Cashier II	Flores, Luis Alberto	742184	Single		Cont	$29,531.00
Cashier III	Vela, Eutiquio	741184	Single		Cont	$39,283.00
Cashier III	Velasquez, Marco A	700122	Single		Cont	$25,319.00
Direct Wage Pool						
Non-Stu Registration Pool	Vacant	840184	Pooled		Cont	$1,185.00
Student Registration Pool	Vacant	841184	Pooled		Cont	$109,148.00
Prof/Tech Support Exempt						
Business System Analyst	Vacant	739184	Single		Cont	$31,000.00
Prof/Tech Support Non-Exempt						
Accounting Group Supervisor	Adame, Marittza M	700130	Single		Cont	$59,904.00
Accounting Group Supervisor	Palomo, Maria De Jesus	730184	Single		Cont	$52,378.00
Accounting Group Supervisor	Trevino, Maria Emma	735184	Single		Cont	$51,948.00
Accounting Specialist	Ortiz, Soledad E	744184	Single		Cont	$41,906.00
Cashier Customer Svc Spec	Villarreal, Bertha	740184	Single		Cont	$45,088.00
Collection Specialist	Urrutia Diaz, Iris Araceli	722184	Single		Cont	$35,535.00
					Total for Organization:	**$1,033,044.00**

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Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,122,160.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450001	**General Services**					
Prof/Tech Support Exempt						
Operations Contract Manager	Mills, Gregory Cy	700310	Single		Cont	$51,000.00
				Total for Organization:		**$51,000.00**
Department/Organization: 450003	**Operations & Maintenance**					
Administrative Exempt						
Asst Dir Facil Oper & Maint	De La Garza, Luis Eduardo	715499	Single		Cont	$64,715.00
Dir Facilities Oper & Maint	McCaleb, George Everett	704501	Single		Cont	$102,219.00
Classified Non-Exempt						
Administrative Assistant	Martinez, Adriana	709501	Single		Cont	$34,741.00
Staff Secretary	Hernandez, Monica	702501	Single		Cont	$22,637.00
Secretary	Araguz, Marisela A	700037	Single		Cont	$29,966.00
Prof/Tech Support Exempt						
Operations Procurement Manager	De La Pena, Mayela Del Carmen	717501	Single		Cont	$51,700.00
				Total for Organization:		**$305,978.00**
Department/Organization: 450004	**Custodial**					
Classified Non-Exempt						
Custodian	Alba, Alma Delia	700007	Single		Cont	$20,178.00
Custodian	Alba, Herminia	733502	Single		Cont	$24,974.00
Custodian	Alejandro, Rodrigo	739502	Single		Cont	$19,708.00
Custodian	Barrera, Luis A	700022	Single		Cont	$21,353.00
Custodian	Cantu, Gabriel	736502	Single		Cont	$19,506.00
Custodian	Cardenas, Jaime	738502	Single		Cont	$20,790.00
Custodian	Cervantez, Alfredo	727502	Single		Cont	$20,001.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,122,160.00**

Department/Organization: 450004 Custodial

		Position	Status	Position Created	New or Cont	Budget
Classified Non-Exempt						
Custodian	Chavez, Jorge L	747502	Single		Cont	$20,496.00
Custodian	Condes, Miguel	713502	Single		Cont	$24,898.00
Custodian	Cruz Gonzalez, Edwin	705502	Single		Cont	$19,359.00
Custodian	Davila, Jorge Oziel	734502	Single		Cont	$21,316.00
Custodian	Dominguez, Juan	742502	Single		Cont	$25,658.00
Custodian	Garcia, Maria G	700177	Single		Cont	$29,207.00
Custodian	Garza, Raquel	728502	Single		Cont	$23,096.00
Custodian	Gomez, Joe	703502	Single		Cont	$24,912.00
Custodian	Gonzalez, Maria C	700090	Single		Cont	$26,429.00
Custodian	Gonzalez, Miguel Angel	700097	Single		Cont	$24,974.00
Custodian	Gonzalez, Pedro H	702502	Single		Cont	$28,340.00
Custodian	Gonzalez, Sergio E Cruz	706502	Single		Cont	$18,468.00
Custodian	Goodwin, Michael Timothy	707502	Single		Cont	$26,725.00
Custodian	Hernandez, Ruben	743502	Single		Cont	$23,868.00
Custodian	Longoria, Juan Miguel	700116	Single		Cont	$28,340.00
Custodian	Macias, Irineo	712502	Single		Cont	$26,733.00
Custodian	Mireles, Justina Marie	744502	Single		Cont	$18,978.00
Custodian	Munoz, Elias	730502	Single		Cont	$20,100.00
Custodian	Munoz, Javier	700101	Single		Cont	$29,207.00
Custodian	Ornelas, Esteban	709502	Single		Cont	$20,695.00
Custodian	Ortiz, Jose Luis	746502	Single		Cont	$20,496.00
Custodian	Pena, Adan	700179	Single		Cont	$19,564.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,122,160.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450004	**Custodial**					
Classified Non-Exempt						
Custodian	Pulido, Geneva Angela	740502	Single		Cont	$19,095.00
Custodian	Ramirez, Fidencio G	700069	Single		Cont	$26,725.00
Custodian	Rocha, Levi	704502	Single		Cont	$19,920.00
Custodian	Sauceda, Criselda	700030	Single		Cont	$23,725.00
Custodian	Tejeda Perez, Ramses	716502	Single		Cont	$20,741.00
Custodian	Torres, Lidia	745502	Single		Cont	$22,595.00
Custodian	Trejo, Andrea N	718502	Single		Cont	$26,429.00
Custodian	Vacant	708502	Single		Cont	$1.00
Custodian	Vacant	700180	Single		Cont	$25,834.00
Custodian	Vacant	741502	Single		Cont	$25,834.00
Custodian	Vacant	721502	Single		Cont	$25,081.00
Custodian	Vacant	700502	Single		Cont	$25,081.00
Custodian	Vacant	717502	Single		Cont	$25,081.00
Custodian	Vacant	731502	Single		Cont	$25,081.00
Custodian	Vacant	726502	Single		Cont	$1.00
Custodian	Vacant	732502	Single		Cont	$25,081.00
Custodian	Vacant	735502	Single		Cont	$25,081.00
Custodian	Vasquez, Jose Alfredo	729502	Single		Cont	$19,167.00
Custodian	Yracheta, Florentino Lee	737502	Single		Cont	$21,316.00
Custodian	Zambrano Sanchez, Ines S	725502	Single		Cont	$20,496.00
Lead Custodian	Vacant	701502	Single		Cont	$1.00
Lead Custodian	Vacant	715502	Single		Cont	$1.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,122,160.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450004	**Custodial**					
Classified Non-Exempt						
Lead Custodian III	Cuellar, Ricardo	700259	Single		Cont	$38,841.00
Lead Custodian III	Flores, Jesus G	752502	Single		Cont	$42,700.00
Lead Custodian III	Perez, Pablo	700117	Single		Cont	$41,458.00
Lead Custodian III	Reyes, German	700070	Single		Cont	$43,974.00
Staff Secretary	Dominguez, Guadalupe	710502	Single		Cont	$29,673.00
Lead Custodian	Alanis, Eliazar Rodriguez	750502	Single		Cont	$24,696.00
Lead Custodian	Fuentes, Daniel	700051	Single		Cont	$33,694.00
Lead Custodian	Gagnon, Shane	714502	Single		Cont	$22,327.00
Lead Custodian	Garcia, Artemio	700115	Single		Cont	$33,752.00
Lead Custodian	Sauceda, Juan Pablo	751502	Single		Cont	$25,069.00
Lead Custodian	Vacant	753502	Single		Cont	$29,580.00
Direct Wage Pool						
DW Staff - Custodial	Vacant	840502	Pooled		Cont	$45,050.00
Prof/Tech Support Exempt						
Custodial Manager	Moroles, Roel N	711502	Single		Cont	$54,000.00
Salary Pool						
Custodial Temporary Pool	Vacant	842502	Pooled		Cont	$23,000.00
					Total for Organization:	**$1,578,550.00**
Department/Organization: 450006	**Facility Maintenance**					
Classified Non-Exempt						
Electrician	Garcia, Valdemar	705499	Single		Cont	$33,756.00
Electrician	Oyervides, Jesus	710499	Single		Cont	$44,377.00
Electrician	Soldan, Armando	709499	Single		Cont	$44,377.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,122,160.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450006	**Facility Maintenance**					
Classified Non-Exempt						
Electrician	Vacant	702515	Single		Cont	$18,031.00
Maintenance Technician	Acuna, Blas	703515	Single		Cont	$35,035.00
Maintenance Technician	Espinoza, Vicente	700132	Single		Cont	$53,491.00
Maintenance Technician	Flores, Jesus Armando	700499	Single		Cont	$42,577.00
Maintenance Technician	Garcia, Heberto	701499	Single		Cont	$39,079.00
Maintenance Technician	Ramos, Daniel	700515	Single		Cont	$36,868.00
Maintenance Technician	Salas, Carlos B	700119	Single		Cont	$47,996.00
Maintenance Technician	Trevino Cortez, Hector	714499	Single		Cont	$34,086.00
Painter	Moreno De La Cruz, Armando	702499	Single		Cont	$26,159.00
Painter	Sanchez Arceo, Enrique	711501	Single		Cont	$23,278.00
Plumber	Salinas, David	701515	Single		Cont	$34,948.00
Staff Secretary	Vacant	711499	Single		Cont	$25,081.00
Carpenter	Carabaza Ruiz, Noel	713501	Single		Cont	$40,145.00
Carpenter	Jimenez, Jose N	706499	Single		Cont	$33,499.00
Maintenance Assistant	Contreras, Emilio R	703499	Single		Cont	$39,337.00
Maintenance Assistant	Lopez, Miguel Angel	712499	Single		Cont	$49,798.00
Maintenance Assistant	Morales, Jose Luis	707499	Single		Cont	$24,869.00
Maintenance Assistant	Ochoa, Rafael	713499	Single		Cont	$41,138.00
Maintenance Assistant	Rodriguez, Roberto	704499	Single		Cont	$33,756.00
Direct Wage Pool						
Overtime Pool	Vacant	842501	Pooled		Cont	$50,000.00
Prof/Tech Support Exempt						
Maintenance Manager	Vacant	700004	Single		Cont	$30,938.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,122,160.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450006	**Facility Maintenance**					
Prof/Tech Support Exempt						
Operations Energy Manager	Sunday, Richard Mathew	710501	Single		Cont	$59,740.00
Prof/Tech Support Non-Exempt						
Electrician Supervisor	Garcia, Jorge A	715501	Single		Cont	$52,234.00
Energy Management Specialist	Olmeda, Alejandro Job	700178	Single		Cont	$50,972.00
HVAC Supervisor	Ornelas, Luis	716501	Single		Cont	$46,412.00
Locksmith Supervisor	Garcia, Francisco	712501	Single		Cont	$46,854.00
Plumbing Supervisor	Flores, Eloy	714501	Single		Cont	$47,801.00
					Total for Organization:	**$1,186,632.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Rodriguez, Gerardo — **Total for Financial Manager: $463,751.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 430001	**Dir Fac Planning & Construction**					
Administrative Exempt						
Dir Facilities Planning & Cons	Vacant	701501	Single		Cont	$50,188.00
Classified Non-Exempt						
Facil Plng & Constr Accts Asst	Gonzalez, Maria G	701513	Single		Cont	$31,531.00
Space Management Technician	Vacant	719501	Single		New	$2.00
Secretary	Leal, Edna E	706501	Single		Cont	$24,631.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	845501	Pooled		Cont	$12,000.00
Prof/Tech Support Exempt						
Facil Plng & Constr Proj Mgr	Cuellar, Roberto	705501	Single		Cont	$65,145.00
Facil Plng & Constr Proj Mgr	De La Garza, John David	718501	Single		Cont	$58,986.00
Sr Facil Plng & Constr Prj Mgr	De La Garza, Ricardo	707501	Single		Cont	$71,068.00
Facil Plng & Constr Proj Mgr	Gonzalez, Victor	703501	Single		Cont	$62,000.00
Prof/Tech Support Non-Exempt						
Fac Plng & Cons Sp Mngmnt Spec	Cuellar, Priscilla Illeana	708501	Single		Cont	$31,802.00
Facil Plng & Constr Accts Spec	Chapa, Maria Josefina	700501	Single		Cont	$43,898.00
Salary Pool						
Position Freeze Pool	Vacant	790513	Single		New	$12,500.00
					Total for Organization:	**$463,751.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Varville, Paul — **Total for Financial Manager: $2,326,874.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 431010	**Shuttle Buses**					
Classified Non-Exempt						
Staff - Bus Driver	Vacant	721360	Pooled		New	$178,000.00
				Total for Organization:		**$178,000.00**
Department/Organization: 450002	**Office of Safety and Security**					
Administrative Exempt						
Chief of Pl & Dir Safety & Sec	Varville, Paul B	702514	Single		Cont	$95,467.00
Classified Non-Exempt						
Administrative Assistant	Vacant	708499	Single		Cont	$35,035.00
Security Guard	Rios, Emmanuel	718514	Single		Cont	$21,896.00
Security Guard	Vacant	752514	Single		New	$23,000.00
Security Guard	Vacant	753514	Single		New	$23,000.00
Security Guard	Vacant	755514	Single		New	$23,000.00
Security Guard	Vacant	756514	Single		New	$23,000.00
Security Guard	Vacant	757514	Single		New	$23,000.00
Security Guard	Vacant	758514	Single		New	$23,000.00
Security Guard	Vacant	759514	Single		New	$23,000.00
Security Guard	Vacant	760514	Single		New	$23,000.00
Security Guard	Vacant	761514	Single		New	$23,000.00
Security Guard	Vacant	751514	Single		New	$23,000.00
Security Guard	Vacant	754514	Single		New	$23,000.00
Security Guard	Vacant	744514	Single		New	$23,000.00
Security Guard	Vacant	750514	Single		New	$23,000.00
Security Guard	Vacant	742514	Single		New	$23,000.00

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Unrestricted Organizations
Staffing Plan

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Finance and Administrative Services

Financial Manager: Varville, Paul — **Total for Financial Manager: $2,326,874.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450002	**Office of Safety and Security**					
Classified Non-Exempt						
Security Guard	Vacant	749514	Single		New	$23,000.00
Security Guard	Vacant	748514	Single		New	$23,000.00
Security Guard	Vacant	747514	Single		New	$23,000.00
Security Guard	Vacant	746514	Single		New	$23,000.00
Security Guard	Vacant	745514	Single		New	$23,000.00
Security Guard	Vacant	743514	Single		New	$23,000.00
Prof/Tech Support Non-Exempt						
Security Guard Specialist	Vacant	741514	Single		New	$33,000.00
Security Guard Specialist	Vacant	740514	Single		New	$33,000.00
Security Guard Specialist	Vacant	739514	Single		New	$33,000.00
Security Guard Specialist	Vacant	738514	Single		New	$33,000.00
Security Guard Specialist	Vacant	737514	Single		New	$33,000.00
Security Guard Specialist	Vacant	736514	Single		New	$33,000.00
Security Guard Specialist	Vacant	735514	Single		New	$33,000.00
Security Guard Specialist	Vacant	734514	Single		New	$33,000.00
Security Guard Specialist	Vacant	732514	Single		New	$33,000.00
Security Guard Specialist	Vacant	733514	Single		New	$33,000.00
Security Supervisor	Zavala, Cindy	706514	Single		Cont	$52,401.00
Security Support Spec	Cantu, Alina Oralia	708514	Single		Cont	$32,000.00
Security Support Specialist	Vacant	709514	Single		Cont	$39,875.00
					Total for Organization:	**$1,066,674.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Varville, Paul — **Total for Financial Manager: $2,326,874.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450051	**STC Police**					
Prof/Tech Support Exempt						
Police Lieutenant	Suarez, Ruben	712514	Single		Cont	$70,040.00
Prof/Tech Support Non-Exempt						
Dispatcher	Lozano, Julien Robert	707514	Single		Cont	$27,000.00
Dispatcher	Marin, Reuben James	703514	Single		Cont	$28,967.00
Dispatcher	Rocha, Rosa I	704514	Single		Cont	$29,504.00
Police Compliance Coord	Castaneda, Leslie Natali	705514	Single		Cont	$44,805.00
Police Dispatcher	Hernandez, Salvador	721514	Single		Cont	$29,000.00
Police Dispatcher	Perez, Crystal M	720514	Single		Cont	$28,325.00
Police Dispatcher	Vacant	723514	Single		Cont	$37,125.00
Police Dispatcher	Vacant	722514	Single		Cont	$37,125.00
Police Officer	Ayala, Juan J	727514	Single		Cont	$47,380.00
Police Officer	Barreiro, George	729514	Single		Cont	$47,380.00
Police Officer	Cazares, Luis Miguel	710514	Single		Cont	$47,452.00
Police Officer	Davila, Denise	728514	Single		Cont	$47,123.00
Police Officer	De La Fuente, Andrew Jay	730514	Single		Cont	$45,320.00
Police Officer	Delafuente, Albert	711514	Single		Cont	$48,801.00
Police Officer	Garcia, Cristobal Ernesto	713514	Single		Cont	$44,558.00
Police Officer	Garcia, Edward Albert	714514	Single		Cont	$45,750.00
Police Officer	Lumbreras, Belisario	726514	Single		Cont	$47,380.00
Police Officer	Soto, Jose M	731514	Single		Cont	$47,380.00
Police Officer	Vacant	715514	Single		Cont	$48,125.00
Police Officer	Villarreal, Richard D	716514	Single		Cont	$46,000.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Finance and Administrative Services

Financial Manager: Varville, Paul — **Total for Financial Manager: $2,326,874.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450051	**STC Police**					
Prof/Tech Support Non-Exempt						
Police Sergeant	Barboza, Johnny Ray	725514	Single		Cont	$63,860.00
Police Sergeant	Hernandez, Fabio	724514	Single		Cont	$61,800.00
Police Sergeant	Moroles, Jose	717514	Single		Cont	$62,000.00
					Total for Organization:	**$1,082,200.00**

ISP & SI

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gonzalez, Victor — **Total for Financial Manager: $144,880.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 512001	**Information Security**					
Administrative Exempt						
Chief Info Security Officer	Gonzalez, Victor Manuel	706395	Single		Cont	$86,000.00
Prof/Tech Support Exempt						
Information Security Analyst	Thalman, Timothy Aaron	709392	Single		Cont	$58,880.00
					Total for Organization:	**$144,880.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gregg, Cody — **Total for Financial Manager: $856,337.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 570001	**Centers for Learning Excellence**					
Direct Wage Pool						
DW - Learning Excellence Spec	Vacant	842423	Pooled		New	$95,922.00
					Total for Organization:	**$95,922.00**
Department/Organization: 570004	**Center for Learning Excellence_Pcan**					
Direct Wage Pool						
DW - SLA/SI Leader	Vacant	844423	Pooled		New	$256,753.00
					Total for Organization:	**$256,753.00**
Department/Organization: 570005	**Center for Learning Excellence_MV**					
Direct Wage Pool						
DW - SLA/SI Leader	Vacant	845423	Pooled		New	$123,188.00
					Total for Organization:	**$123,188.00**
Department/Organization: 570006	**Center for Learning Excellence_NAH**					
Direct Wage Pool						
DW - SLA/SI Leader	Vacant	846423	Pooled		New	$71,638.00
					Total for Organization:	**$71,638.00**
Department/Organization: 570007	**Center for Learning Excellence_Tech**					
Direct Wage Pool						
DW - SLA/SI Leader	Vacant	847423	Pooled		New	$97,550.00
					Total for Organization:	**$97,550.00**
Department/Organization: 570008	**Center for Learning Excellnce_Starr**					
Direct Wage Pool						
DW - SLA/SI Leader	Vacant	848423	Pooled		New	$91,286.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gregg, Cody — **Total for Financial Manager: $856,337.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 570008	**Center for Learning Excellnce_Starr**					
					Total for Organization:	**$91,286.00**
Department/Organization: 570009	**CLE _ Supplemental Instruction**					
Direct Wage Pool						
DW - SLA/SI Leader	Vacant	849423	Pooled		New	$120,000.00
					Total for Organization:	**$120,000.00**

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Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Plummer, David — **Total for Financial Manager: $571,306.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 500002	**Information Services & Planning**					
Direct Wage Pool						
DW Staff - IS&P	Vacant	841625	Pooled		Cont	$36,000.00
Executive Exempt						
VP Info Svcs, Plng & Strat In	Vacant	701625	Single		Cont	$93,750.00
Prof/Tech Support Exempt						
Project Manager - IS&P	Vacant	729101	Single		Cont	$1.00
Prof/Tech Support Non-Exempt						
Executive Administrative Asst	Ornelas, Maria Isabel	700091	Single		Cont	$44,377.00
Salary Pool						
IS&P Non-Faculty Temp Pool	Vacant	720625	Pooled		Cont	$122,000.00
IT Salary Adjustment Pool	Vacant	849625	Pooled		Cont	$66,901.00
					Total for Organization:	**$363,029.00**
Department/Organization: 560001	**Office of Strategic Initiatives**					
Administrative Exempt						
Asst to the VP for Strat Init	Plummer, David Charles	701320	Single		Cont	$85,402.00
Prof/Tech Support Exempt						
Project Manager - OSI	Garza, Isaac	702320	Single		Cont	$61,000.00
Project Manager - TR	Vacant	701171	Single		Cont	$61,875.00
					Total for Organization:	**$208,277.00**

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Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Campos, Jesus — **Total for Financial Manager: $613,913.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530002	**Library Acquisition**					
Administrative Exempt						
Dir Library Technical Svcs	Campos, Jesus Hector	722101	Single		Cont	$66,416.00
Classified Non-Exempt						
Administrative Assistant	Navarro, Diana Elizabeth	700056	Single		Cont	$29,526.00
Library Technical Svcs Tech	Flores, Louis M	725101	Single		Cont	$23,149.00
Library Technical Svcs Tech	Guerra, Belinda	713101	Single		Cont	$23,149.00
Library Technical Svcs Tech	Matamoros, John A	707391	Single		Cont	$25,026.00
Library Technical Svcs Tech	Pena, Johanna	700009	Single		Cont	$23,289.00
Direct Wage Pool						
DW Staff - Library Acquisition	Vacant	840104	Pooled		Cont	$55,000.00
Prof/Tech Support Exempt						
Librarian III	Martinez, Aissa H	736101	Single		Cont	$51,570.00
Librarian III	Owens, Becky H	730101	Single		Cont	$59,020.00
Prof/Tech Support Non-Exempt						
Graphics & Multimedia Spec	Vacant	746101	Single		New	$34,000.00
Library Systems and Appl Spec	Chiu, Don-dale Kanen	723101	Single		Cont	$38,285.00
Library Systems and Appl Spec	Moreno, Juan Jose	733101	Single		Cont	$38,716.00
Library Technical Svcs Spec	Castillo, Juan	726101	Single		Cont	$37,290.00
Library Technical Svcs Spec	Heinrich, William Lee	745101	Single		Cont	$31,827.00
Library Technical Svcs Spec	Martinez, Sara M	700258	Single		Cont	$37,317.00
Senior Library Tech Svcs Spec	Cantu, Enedelia	701101	Single		Cont	$40,333.00
					Total for Organization:	**$613,913.00**

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Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Celtek, Serkan — **Total for Financial Manager: $538,805.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 550001	**Research and Analytical Services**					
Administrative Exempt						
Assoc Dean Inst'l Rsrch & Effc	Sanchez, Laura Boyer	703320	Single		Cont	$84,975.00
Dir Rsrch & Analytical Svcs	Celtek, Serkan Burhan	700213	Single		Cont	$79,657.00
Classified Non-Exempt						
Administrative Assistant	Ruiz, Alicia Isela	700174	Single		Cont	$35,668.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	841171	Pooled		Cont	$10,500.00
Student Direct Wage Pool	Vacant	842170	Pooled		Cont	$5,000.00
Prof/Tech Support Exempt						
Institutional Research Analyst	Vacant	715170	Single		New	$28,810.00
Instl Research Analyst	Chapa, Fernando	703170	Single		Cont	$49,256.00
Instl Research Analyst	Olvera, Carlos	705170	Single		Cont	$42,000.00
Instl Research Analyst	Vacant	702170	Single		Cont	$53,625.00
Qualitative Researcher	Alaniz-McGinnis, Monica Jean	700271	Single		Cont	$56,079.00
Quantitative Researcher	Jennings, Wesley Thomas	700098	Single		Cont	$57,695.00
Prof/Tech Support Non-Exempt						
Survey Research Facilitator	Marquez, Ismael	700218	Single		Cont	$35,540.00
					Total for Organization:	**$538,805.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Evans, Maria — **Total for Financial Manager: $1,043,078.50**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540001	**Instructional Technologies**					
Administrative Exempt						
Dir Instructional Technologies	Evans, Maria L	704100	Single		Cont	$77,446.00
Classified Non-Exempt						
Administrative Assistant	Garcia, Nydia B	708102	Single		Cont	$27,550.00
IT Assistant I	Villarreal, Francisco Javier	720102	Single		Cont	$22,158.00
IT Assistant I	Aboytes, Francisco Javier	706102	Single		Cont	$32,884.00
IT Assistant I	Garcia, Omar	700085	Single		Cont	$24,075.00
IT Assistant I	Garza, James Louis	705102	Single		Cont	$26,608.00
IT Assistant I	Gutierrez, Julio Cesar	710102	Single		Cont	$24,570.00
IT Assistant I	Gutierrez, Michael	700186	Single		Cont	$25,584.00
IT Assistant I	Maldonado, Kandra Allie	707102	Single		Cont	$23,433.00
IT Assistant I	Martinez, Jose Luis	707271	Single		Cont	$22,000.00
IT Assistant I	Menchaca, David	721102	Single		Cont	$24,000.00
IT Assistant I	Rangel, Marcos	704102	Single		Cont	$25,472.00
IT Assistant I	Torres, Eddie	703100	Single		Cont	$22,297.00
IT Assistant I	Vazquez Moreno, Merari A	709102	Single		Cont	$22,435.00
IT Assistant II	Babineaux, Amanda Dawn	710271	Single		Cont	$26,492.00
Instr Technologies Asst II	Garcia, Esequiel	703102	Single		Cont	$46,569.00
Instr Technologies Asst II	Martinez, David	701102	Single		Cont	$36,837.00
Instr Technologies Asst II	Martinez, Jorge O	703271	Single		Cont	$33,366.00
Instr Technologies Asst II	Ojeda, Julio Cesar	702102	Single		Cont	$32,395.00
IT Assistant III	Flores, Joel	706271	Single		Cont	$36,087.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840102	Pooled		Cont	$23,327.50

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Evans, Maria — **Total for Financial Manager: $1,043,078.50**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540001	**Instructional Technologies**					
Direct Wage Pool						
Student Direct Wage Pool	Vacant	841102	Pooled		Cont	$156,689.00
Prof/Tech Support Exempt						
Instr Tech Managed Svcs Spec	Garza, Jose Gerardo	713102	Single		Cont	$39,140.00
Prof/Tech Support Non-Exempt						
Biomedical Instr Tech Spec	Esquivel Avalos, Sergio	708271	Single		Cont	$38,162.00
Distance Learning Media Mngr	Rodriquez, Simon J	717102	Single		Cont	$48,088.00
Instr Technologies Spec	Davila, Francisco Javier	704271	Single		Cont	$39,812.00
Instr Technologies Spec	Diaz, Eduardo	705271	Single		Cont	$42,801.00
Instr Technologies Spec	Molina, Sandra L	722102	Single		Cont	$42,801.00
					Total for Organization:	**$1,043,078.50**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Garza, Noemi — **Total for Financial Manager: $1,421,657.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530010	**Library Art Gallery**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	844398	Pooled		Cont	$12,000.00
Prof/Tech Support Non-Exempt						
Art Gallery Assoc	Otvos, Gina R	737101	Single		Cont	$33,579.00
				Total for Organization:		**$45,579.00**
Department/Organization: 530013	**Library Public Services**					
Administrative Exempt						
Dir Library Public Svcs	Garza, Noemi	700060	Single		Cont	$64,340.00
Classified Non-Exempt						
Administrative Assistant	Lozano, Mireya	701103	Single		Cont	$28,160.00
Library Public Svcs Tech	Vinalay, David	734101	Single		Cont	$23,149.00
Library Tech	Arrambide, Alira J	700031	Single		Cont	$22,475.00
Library Tech	Barrera, Sandra I	700041	Single		Cont	$27,436.00
Library Tech	Cavazos, Claudia Yvette	724101	Single		Cont	$24,179.00
Library Tech	Cerda, Jesus	710101	Single		Cont	$29,451.00
Library Tech	De Leon, Fernando	715101	Single		Cont	$23,149.00
Library Tech	Garza, Thelma	705101	Single		Cont	$28,421.00
Library Tech	Hernandez, Karina Concepcion	714101	Single		Cont	$21,403.00
Library Tech	Lewsader, Samuel	720101	Single		Cont	$25,861.00
Library Tech	McGee, Sheila A	700260	Single		Cont	$35,960.00
Library Tech	Sanchez, Baldomera	711101	Single		Cont	$26,278.00
Library Tech	Tello, Andres	727101	Single		Cont	$24,179.00
Library Tech	Vacant	712101	Single		Cont	$25,834.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Garza, Noemi — **Total for Financial Manager: $1,421,657.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530013	**Library Public Services**					
Classified Non-Exempt						
Library Tech	Vela, Maria L	708101	Single		Cont	$30,302.00
Direct Wage Pool						
DW Staff - Library Pub Svcs	Vacant	841101	Pooled		Cont	$280,500.00
Prof/Tech Support Exempt						
Librarian I	Garcia, Angelica Maria	704101	Single		Cont	$52,664.00
Librarian I	Mitchell, Maureen	703101	Single		Cont	$41,906.00
Librarian II	Carrillo, Lillian	700153	Single		Cont	$46,418.00
Librarian II	Garcia, Esther Del Carmen	716101	Single		Cont	$42,978.00
Librarian II	Noriega, Jose D	700079	Single		Cont	$44,251.00
Librarian II	Rosalez, Maria Teresa	721101	Single		Cont	$42,049.00
Librarian III	Alvarez, Minerva	740101	Single		Cont	$52,342.00
Librarian III	Vacant	731101	Single		Cont	$61,875.00
Prof/Tech Support Non-Exempt						
Librarian II	Garcia, Maximilian	728101	Single		Cont	$43,740.00
Library Specialist	Aguilar, Gabriel	718101	Single		Cont	$33,524.00
Library Specialist	Rosales, Ricardo	717101	Single		Cont	$32,236.00
Library Specialist	Sanchez, Marianella Garcia	703276	Single		Cont	$36,829.00
Library Specialist	Vacant	738101	Single		Cont	$24,439.00
Library Specialist	Vacant	732101	Single		Cont	$39,875.00
Library Specialist	Vacant	739101	Single		Cont	$39,875.00
					Total for Organization:	**$1,376,078.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gomez, Alicia — **Total for Financial Manager: $557,131.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520003	**Technology Resources**					
Administrative Exempt						
Asst CIO for Infrastructure	Gonzalez, Jose L	707395	Single		Cont	$89,611.00
Asst CIO for Software Dev	Kolahdouz, Ali M A	700396	Single		Cont	$92,298.00
Chief Information Officer	Gomez, Alicia Ruth	702395	Single		Cont	$109,273.00
Classified Non-Exempt						
Administrative Assistant	Vacant	700242	Single		Cont	$23,473.00
Administrative Assistant	Vacant	710262	Single		New	$30,000.00
Prof/Tech Support Non-Exempt						
Computer Services Spec	Zamora, Hector	708395	Single		Cont	$31,415.00
Network Services Analyst I	Cazares, David	700262	Single		Cont	$50,393.00
Network Services Analyst I	Espinoza, Edgar	705395	Single		Cont	$37,179.00
Network Services Analyst I	Pash, Robert John	700201	Single		Cont	$41,344.00
Network Services Analyst II	Galindo, Jose L	700277	Single		Cont	$52,145.00
					Total for Organization:	**$557,131.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gonzalez, Jose — **Total for Financial Manager: $2,819,045.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 511001	**Client Services**					
Classified Non-Exempt						
Administrative Assistant	Gomez-Guerra, Maria D	701420	Single		Cont	$42,442.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840394	Pooled		Cont	$14,360.00
Student Direct Wage Pool	Vacant	841394	Pooled		Cont	$1.00
Prof/Tech Support Exempt						
Client Services Analyst	Sanchez, Teresa D	700394	Single		Cont	$64,025.00
Prof/Tech Support Non-Exempt						
Client Svcs Spec	Crist, Ivonne Elena	710391	Single		Cont	$39,101.00
Client Svcs Spec	Perez, Jeffery	702394	Single		Cont	$39,276.00
Client Svcs Spec	Pohler, Peter J	711392	Single		Cont	$36,544.00
Client Svcs Spec	Vacant	704392	Single		Cont	$39,875.00
Client Svcs Spec	Yates, Marjorie Glafira	701394	Single		Cont	$32,357.00
					Total for Organization:	**$307,981.00**
Department/Organization: 520002	**Telecom**					
Prof/Tech Support Non-Exempt						
Network Services Specialist	Garza, John D	701390	Single		Cont	$40,283.00
Network Services Specialist	Goza, Phillip Ricardo	708391	Single		Cont	$39,983.00
Network Services Specialist	Vacant	702392	Single		Cont	$39,875.00
					Total for Organization:	**$120,141.00**
Department/Organization: 520004	**Infrastructure**					
Prof/Tech Support Exempt						
Application Development Mgr	Crum, Stephen Samuel	700064	Single		Cont	$79,568.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gonzalez, Jose — **Total for Financial Manager: $2,819,045.00**

Department/Organization: 520004 Infrastructure

		Position	Status	Position Created	New or Cont	Budget
Prof/Tech Support Exempt						
Applications Analyst II	Avila, Maday	700125	Single		Cont	$51,141.00
Applications Analyst II	Rangel, Rolando	714393	Single		Cont	$47,741.00
Applications Analyst II	Steen, Marcus Eduardo	704393	Single		Cont	$49,435.00
Applications Analyst II	Villarreal, Rosina	700062	Single		Cont	$51,141.00
Applications Analyst III	Hernandez, Roberto	700063	Single		Cont	$71,095.00
Applications Analyst III	Rodriguez, Alejo	709393	Single		Cont	$71,095.00
Applications Analyst III	Taylor, Robert Tinker	700028	Single		Cont	$75,072.00
Applications Analyst III	Vacant	717393	Single		Cont	$75,625.00
Applications Analyst III	Vacant	716393	Single		Cont	$75,625.00
Applications Analyst III	Vacant	711393	Single		Cont	$75,625.00
Database Analyst	Vacant	719393	Single		New	$50,000.00
Database Analyst III	Becerra Palomera, Joaquin	709395	Single		Cont	$67,559.00
Database and Systems Manager	Cavazos, Mario	702391	Single		Cont	$95,832.00
IT Risk and Security Manager	Gonzalez, Jose Luis	704395	Single		Cont	$71,070.00
Systems Analyst I	Rangel, Roberto	701375	Single		Cont	$53,325.00
Systems Analyst I	Tamez, Emilio	713393	Single		Cont	$50,393.00
Systems Analyst II	Silva, Deem N	706393	Single		Cont	$50,923.00
Systems Analyst III	Hernandez, Jose C	701100	Single		Cont	$70,118.00
Applications Analyst II	Martinez, Effren	702393	Single		Cont	$49,955.00
Prof/Tech Support Non-Exempt						
Applications Analyst I	Vacant	712393	Single		Cont	$39,875.00
Applications Analyst I	Vacant	703395	Single		Cont	$26,716.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gonzalez, Jose — **Total for Financial Manager: $2,819,045.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520004	**Infrastructure**					
Prof/Tech Support Non-Exempt						
Applications Specialist	Garza Mendez, Paola	798391	Single		Cont	$36,009.00
Applications Specialist	Izaguirre, Adrian	701393	Single		Cont	$32,960.00
Reporting Analyst I	Torres, Maricela	700207	Single		Cont	$48,867.00
Reporting Analyst I	Vacant	700194	Single		Cont	$32,244.00
Reporting Analyst II	Ontiveros, Maria Magdalena	707392	Single		Cont	$51,964.00
Systems Specialist	Amro, Mohammad Jamal	700263	Single		Cont	$31,415.00
Systems Specialist	Martinez, Francisco	703393	Single		Cont	$42,554.00
Systems Specialist	Ochoa, Chris	708393	Single		Cont	$38,192.00
Web Application Specialist	Trevino, Pascual A	705393	Single		Cont	$30,000.00
Web Application Specialist	Vacant	710395	Single		Cont	$39,875.00
Web Application Specialist	Vacant	715393	Single		Cont	$39,875.00
Web Design Specialist	Corrales, Sergio Esteban	700393	Single		Cont	$43,709.00
					Total for Organization:	**$1,816,593.00**
Department/Organization: 520005	**Technology Support**					
Classified Non-Exempt						
Administrative Assistant	Rodriguez, Maria De Lourdes	708392	Single		Cont	$34,017.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840391	Pooled		Cont	$9,840.00
Student Direct Wage Pool	Vacant	841391	Pooled		Cont	$10,000.00
Prof/Tech Support Exempt						
Computer Services Analyst I	Pena, Jose Francisco	713392	Single		Cont	$44,615.00
Computer Services Analyst II	Solis, Jaime	700275	Single		Cont	$53,175.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gonzalez, Jose — **Total for Financial Manager: $2,819,045.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520005	**Technology Support**					
Prof/Tech Support Exempt						
Tech & Client Svcs Manager	Vacant	710392	Single		Cont	$82,500.00
Prof/Tech Support Non-Exempt						
Computer Services Spec	Acosta, Luis E	700166	Single		Cont	$31,356.00
Computer Services Spec	Cantu, Miguel	706394	Single		Cont	$29,250.00
Computer Services Spec	Franz, James H	706392	Single		Cont	$35,997.00
Computer Services Spec	Lopez, Jesus Ricardo	706391	Single		Cont	$30,326.00
Computer Services Spec	Saenz, Anna Paula	715392	Single		Cont	$30,716.00
Computer Services Spec	Velasquez, Gustavo Alvarado	705392	Single		Cont	$30,672.00
Project Management Analyst I	Salinas, Marissa Ramos	704170	Single		Cont	$38,312.00
Technology Generalist Analyst	Ting, Jeffrey Ron	705391	Single		Cont	$40,061.00
Technology Generalist Analyst	Vela, Tommy J	703392	Single		Cont	$41,493.00
Computer Services Spec	Martinez, Ismael	712392	Single		Cont	$32,000.00
					Total for Organization:	**$574,330.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Gregg, Cody — **Total for Financial Manager: $225,443.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530001	**Library Services**					
Administrative Exempt						
Dean Library & Lrng Supp Svcs	Gregg, Cody A	702101	Single		Cont	$104,345.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	842101	Pooled		Cont	$13,088.00
Prof/Tech Support Exempt						
Librarian II	Saenz, Patricia	741101	Single		Cont	$41,906.00
Prof/Tech Support Non-Exempt						
Library Specialist	Deanda, Sabrina J	742101	Single		Cont	$35,509.00
Senior Admin Assistant	Smith, Jane K	719101	Single		Cont	$30,595.00
					Total for Organization:	**$225,443.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Henley, Paul — **Total for Financial Manager: $311,352.60**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 550002	**Inst'l Effectiveness and Assessment**					
Administrative Exempt						
Dir Inst'l Effect & Assmnt	Henley, Paul Thomas	703625	Single		Cont	$78,445.00
Classified Non-Exempt						
Administrative Assistant	Hunt, Dora Alicia	702171	Single		Cont	$42,342.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840171	Pooled		Cont	$10,834.60
Prof/Tech Support Exempt						
Institutional Eff Analyst	Flores, David R	703160	Single		Cont	$47,741.00
Institutional Eff Analyst	Vacant	709171	Single		New	$46,000.00
Instl Effectiveness Spec	Gonzalez, Angela R	701170	Single		Cont	$37,750.00
Prof/Tech Support Non-Exempt						
Reporting Analyst - IEA	Lu, Peng	708170	Single		Cont	$48,240.00
					Total for Organization:	**$311,352.60**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Kolahdouz, Ali — **Total for Financial Manager: $211,732.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 510005	**TR PM Risk and Security**					
Classified Non-Exempt						
Administrative Assistant	North, Anita Rene	701395	Single		Cont	$38,112.00
Prof/Tech Support Exempt						
Information Security Analyst	Vacant	719395	Single		New	$33,500.00
Information Security Analyst	Vacant	709391	Single		Cont	$63,731.00
Project Mngmnt Analyst II	Trevino, Monica B	701392	Single		Cont	$56,389.00
					Total for Organization:	**$191,732.00**
Department/Organization: 520001	**Distance Education Technology**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840276	Pooled		Cont	$20,000.00
					Total for Organization:	**$20,000.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Salinas, Lelia — **Total for Financial Manager: $956,822.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540005	**Learning Commons and Open Labs**					
Administrative Exempt						
Dir Lrng Commons & Open Labs	Salinas, Lelia	711102	Single		Cont	$70,792.00
Classified Non-Exempt						
Administrative Assistant	Ortiz, Laura Lynn	702397	Single		Cont	$29,879.00
Open Lab Technician	Cantu, Elizabeth	703397	Single		Cont	$25,047.00
Open Lab Technician	Adame De Garza, Monica	711391	Single		Cont	$24,269.00
Open Lab Technician	Garcia, Julieta	701271	Single		Cont	$33,420.00
Open Lab Technician	Garcia, Perla Aurora	701397	Single		Cont	$27,579.00
Open Lab Technician	Martinez, Jefte	714102	Single		Cont	$24,602.00
Open Lab Technician	Moreno, Carlos R	700073	Single		Cont	$23,885.00
Open Lab Technician	Parra, Elizabeth	735101	Single		Cont	$37,812.00
Open Lab Technician	Tamez, Raul Eden	702271	Single		Cont	$24,227.00
Open Lab Technician	Vacant	715102	Single		Cont	$31,937.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	844397	Pooled		Cont	$201,000.00
Prof/Tech Support Non-Exempt						
Coord of Open Labs	Garza, Horacio	711397	Single		Cont	$41,627.00
Lab Specialist II - Open Lab	Altamirano, Orlando	720397	Single		Cont	$31,116.00
Lab Specialist II - Open Lab	Escobedo, Jorge Antonio	714397	Single		Cont	$29,870.00
Lab Supervisor	Armas, Yvette	713397	Single		Cont	$37,080.00
Lab Supervisor	Faisal, Luis Javier	712102	Single		Cont	$38,639.00
Lab Supervisor	Garza, Lidia	723102	Single		Cont	$38,675.00
Lab Supervisor	Pena, Luis A	710397	Single		Cont	$38,221.00
Lab Supervisor	Trigos, Fabian Arturo	712397	Single		Cont	$39,920.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Information Services, Planning and Strategic Initiatives

Financial Manager: Salinas, Lelia — **Total for Financial Manager: $956,822.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540005	**Learning Commons and Open Labs**					
Prof/Tech Support Non-Exempt						
Lab Supervisor	Vacant	715397	Single		New	$40,000.00
Technology Specialist	Abrego, Edgar	705397	Single		Cont	$32,789.00
Technology Specialist	Pena, Cesar	716102	Single		Cont	$34,436.00
					Total for Organization:	**$956,822.00**

SA & EM

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Garza, Wanda — **Total for Financial Manager: $236,304.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 300003	**Student Affairs & Enrollment Mgt**					
Direct Wage Pool						
DW Staff - SAEM	Vacant	848612	Pooled		Cont	$19,473.00
Overtime Pool	Vacant	849612	Pooled		Cont	$10,000.00
Executive Exempt						
Intrm VP Stu Affr & Enrl Mgmnt	Garza, Wanda F	700190	Single		Cont	$125,107.00
Prof/Tech Support Exempt						
Student Svcs Training Manager	Vacant	704190	Single		Cont	$1.00
Prof/Tech Support Non-Exempt						
Executive Administrative Asst	Elizondo, Haydee Yvette	701190	Single		Cont	$40,317.00
Salary Pool						
SA & EM Non-Faculty Temp Pool	Vacant	720190	Pooled		Cont	$41,406.00
					Total for Organization:	**$236,304.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Barnes, Karey — **Total for Financial Manager: $261,484.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 350030	**Judicial Affairs**					
Administrative Exempt						
Dir of Judicial Affairs	Barnes, Karey Rochell	711330	Single		Cont	$77,521.00
Classified Non-Exempt						
Secretary	Vacant	707191	Single		New	$2.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	843191	Single		Cont	$6,000.00
Prof/Tech Support Non-Exempt						
Coord Judic Affrs/Ombudsperson	Alonso, Maria	701191	Single		Cont	$46,925.00
Ombudsperson	Hansen, Erica Rae	706191	Single		Cont	$39,222.00
Ombudsperson	Moran, Olga Ernestina	701192	Single		Cont	$40,806.00
Stu Conduct Spec/Ombudsperson	De La Cruz, Josue	702290	Single		Cont	$33,949.00
Salary Pool						
Position Freeze Pool	Vacant	790192	Single		New	$17,059.00
					Total for Organization:	**$261,484.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Barroso, Lazaro — **Total for Financial Manager: $1,488,613.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320002	**Dual2Dgree**					
Administrative Exempt						
Dir College Con & Adm Trad Stu	Barroso, Lazaro	700133	Single		Cont	$77,415.00
Classified Non-Exempt						
Administrative Assistant	Urbina, Rebecca	706610	Single		Cont	$46,174.00
Admissions Tech	Castillo, Ivan A	700020	Single		Cont	$23,664.00
Admissions Tech	Garcia, Eliud	700253	Single		Cont	$25,069.00
Admissions Tech	Guerra, Krystal Nichol	700072	Single		Cont	$20,387.00
Admissions Tech	Lopez, Christina	700165	Single		Cont	$25,026.00
Admissions Tech	Rodriguez, Crystal	707612	Single		Cont	$28,853.00
Admissions Tech	Saenz, Lucas Javier	700246	Single		Cont	$23,664.00
Direct Wage Pool						
DW Staff - Dual2Deg	Vacant	840610	Pooled		Cont	$40,000.00
Prof/Tech Support Exempt						
Coord of Dual Enrollment	Vacant	722610	Single		Cont	$52,250.00
Coord of Dual Enrollment	Vacant	723610	Single		Cont	$61,875.00
Prof/Tech Support Non-Exempt						
Admissions Specialist	Gutierrez, Saida Melina	721612	Single		Cont	$34,479.00
Admissions Specialist	Morales, Elda Y	706612	Single		Cont	$44,661.00
Admissions Specialist	Smith, Dawn Michelle	720612	Single		Cont	$31,930.00
College Connection Spec/Recr	Campos, Jimmy L	707190	Single		Cont	$35,540.00
College Connection Spec/Recr	Garza, Robert Hiram	706190	Single		Cont	$34,505.00
College Connection Spec/Recr	Hinojosa, Maricruz	709190	Single		Cont	$35,540.00
College Connection Spec/Recr	Vacant	708190	Single		Cont	$39,875.00
Coord of College Connections	Benavides, Cristobal	720610	Single		Cont	$46,149.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Barroso, Lazaro — **Total for Financial Manager: $1,488,613.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320002	**Dual2Dgree**					
Prof/Tech Support Non-Exempt						
Dual Credit Rec and Reg Spec	De La Garza, Marco Antonio	701612	Single		Cont	$34,479.00
Dual Credit Rec and Reg Spec	Pena, Mariztel	712610	Single		Cont	$35,010.00
Dual2Degree Specialist	Banda, Jessie Aaron	705610	Single		Cont	$35,000.00
Dual2Degree Specialist	Carver, Mayra	700112	Single		Cont	$43,163.00
Dual2Degree Specialist	Flores, Maria Imelda	710610	Single		Cont	$37,978.00
Dual2Degree Specialist	Garcia, Miguel Angel	703610	Single		Cont	$33,475.00
Dual2Degree Specialist	Martinez, Arturo	700134	Single		Cont	$34,479.00
Dual2Degree Specialist	Perez, Daniel	702610	Single		Cont	$38,792.00
Dual2Degree Specialist	Vacant	711610	Single		Cont	$19,938.00
Dual2Degree Specialist	Vacant	704610	Single		Cont	$41,071.00
					Total for Organization:	**$1,080,441.00**
Department/Organization: 320003	**College Connections**					
Direct Wage Pool						
DW Staff - College Connections	Vacant	840461	Pooled		Cont	$119,998.00
Prof/Tech Support Non-Exempt						
Student Services Spec I	Andrade, Perla Coral	700126	Single		Cont	$30,385.00
Student Services Spec I	Castaneda, Janet Sandra	700036	Single		Cont	$28,957.00
Student Services Spec I	Guajardo, Aaron Josue	700042	Single		Cont	$28,644.00
Student Services Spec I	Moreno, Brenda J	701461	Single		Cont	$32,834.00
Student Services Spec I	Pruneda, Gerardo Elim	700047	Single		Cont	$30,476.00
Student Services Spec I	Toscano, Yesenia	700272	Single		Cont	$28,934.00
Student Services Spec II	Mancillas, Rosangela	700019	Single		Cont	$35,787.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Barroso, Lazaro — **Total for Financial Manager: $1,488,613.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320003	**College Connections**					
Prof/Tech Support Non-Exempt						
Student Services Spec II	Olivares, Diana Mae C	700257	Single		Cont	$42,966.00
Student Services Spec II	Swanson, James Wesley	700032	Single		Cont	$29,191.00
					Total for Organization:	**$408,172.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Carranza, Miguel — **Total for Financial Manager: $1,789,746.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 310012	**Student Financial Services**					
Administrative Exempt						
Dir of Student Fin Svcs	Galvan, Juan Miguel	723440	Single		Cont	$73,733.00
Dir Testing Services	Lozano, Guadalupe A	721440	Single		Cont	$66,950.00
Assoc Dean SFS, Testing & VA	Carranza, Miguel	700146	Single		Cont	$82,020.00
Classified Non-Exempt						
Administrative Assistant	Moreno, Angelita	702440	Single		Cont	$30,004.00
Fin Aid Specialist	Lozano, Marisela	704440	Single		Cont	$40,899.00
Financial Aid Technician	Alejandro, David	706440	Single		Cont	$28,421.00
Financial Aid Technician	Armendariz, Paulina	700015	Single		Cont	$24,554.00
Financial Aid Technician	Camara, Blanca Estela	707440	Single		Cont	$29,787.00
Financial Aid Technician	Garcia, Graciela	700187	Single		Cont	$33,205.00
Financial Aid Technician	Gonzalez, Lisa Ann	705440	Single		Cont	$24,694.00
Financial Aid Technician	Guzman, Krystal	700103	Single		Cont	$23,664.00
Financial Aid Technician	Rodriguez, Irene	711440	Single		Cont	$21,688.00
Financial Aid Technician	Rosas, Crystal Denise	700014	Single		Cont	$21,129.00
Financial Aid Technician	Vacant	700068	Single		Cont	$13,404.00
Financial Aid Technician	Vega, Menisa S	709440	Single		Cont	$24,694.00
Direct Wage Pool						
DW Staff - SFS	Vacant	840440	Pooled		Cont	$83,701.00
Prof/Tech Support Exempt						
Coord of Federal Programs	Barrera, Anna I	703440	Single		Cont	$59,116.00
Coord of Scholarships	Vacant	725440	Single		New	$2.00
Coord of Student Fin Svcs	Cano, Ramona R	724440	Single		Cont	$50,778.00
Coord of Vet Enrollment Svcs	Luna, Jessie Gabaldon	705190	Single		Cont	$40,845.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Carranza, Miguel — **Total for Financial Manager: $1,789,746.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 310012	**Student Financial Services**					
Prof/Tech Support Exempt						
Coord State & 3rd Party Pgms	Garcia, Yesenia M	700211	Single		Cont	$45,088.00
Prof/Tech Support Non-Exempt						
Coord of Vet Recrtmnt & Engmnt	Arredondo, Javier	705191	Single		Cont	$44,481.00
Data Management Coord	Sanchez, Judith	720440	Single		Cont	$59,113.00
Fin Aid Specialist	Forrester, Claire Kathleen	701440	Single		Cont	$30,900.00
Fin Aid Specialist	Green, Aimee Lou	710440	Single		Cont	$34,505.00
Fin Aid Specialist	Leal, Manoella Alejandra	700100	Single		Cont	$39,885.00
Fin Aid Specialist	Medina, Rene	712440	Single		Cont	$34,479.00
Fin Aid Specialist	Ortiz, Enrique	700241	Single		Cont	$38,181.00
Fin Aid Specialist	Resendez, Rehel A	708440	Single		Cont	$35,222.00
Fin Aid Specialist	Salinas, Elizabeth	700144	Single		Cont	$34,967.00
Fin Aid Specialist	Salinas, Indira	713440	Single		Cont	$35,230.00
Fin Aid Specialist	Solis, Rolando	714440	Single		Cont	$33,475.00
Fin Aid Specialist	Vacant	722440	Single		Cont	$19,938.00
Fin Aid Specialist	Vacant	726440	Single		New	$2.00
Salary Pool						
Position Freeze Pool	Vacant	790440	Pooled		Cont	$44,688.00
					Total for Organization:	**$1,303,442.00**
Department/Organization: 360001	**Student Assessment Center**					
Classified Non-Exempt						
Staff Secretary	Vacant	705331	Single		Cont	$25,081.00
Testing Technician	Castrejon, Aimee C	703331	Single		Cont	$25,026.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Carranza, Miguel — **Total for Financial Manager: $1,789,746.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 360001	**Student Assessment Center**					
Classified Non-Exempt						
Testing Technician	Lopez, Maria Del Rocio	706331	Single		Cont	$26,571.00
Testing Technician	Quintanilla, Carolina	720331	Single		Cont	$28,107.00
Testing Technician	Uresti, D Ann	700205	Single		Cont	$22,500.00
Direct Wage Pool						
DW Staff - Stu Assessment	Vacant	840331	Pooled		Cont	$18,000.00
Student Direct Wage Pool	Vacant	841331	Pooled		Cont	$16,310.00
Prof/Tech Support Exempt						
Coord of Testing Services	Irlas, Hector L	700331	Single		Cont	$49,955.00
Prof/Tech Support Non-Exempt						
Testing Specialist	Abalos, Elizabeth	704331	Single		Cont	$34,351.00
Testing Specialist	De Anda, Ricardo	701331	Single		Cont	$47,221.00
Testing Specialist	Garcia, Jesus A	710331	Single		Cont	$40,038.00
Testing Specialist	Maldonado, Denise R	731331	Single		Cont	$36,829.00
Testing Specialist	Olea, Cari	721331	Single		Cont	$35,509.00
Testing Specialist	Uvalle, Lorinda	715331	Single		Cont	$38,366.00
Testing Specialist	Vacant	716331	Single		New	$2.00
Testing Technician	Olivares, Silvia E	702331	Single		Cont	$22,500.00
Salary Pool						
Position Freeze Pool	Vacant	790331	Single		New	$19,938.00
					Total for Organization:	**$486,304.00**

South Texas College

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Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Garcia, Nancy — **Total for Financial Manager: $1,176,121.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 330003	**Advising**					
Administrative Exempt						
Dir Compr Advsmnt & Mentrg Svc	Garcia, Nancy Haydee	726332	Single		Cont	$73,159.00
Dir of Counseling	Pena, Santa Elisa	729332	Single		Cont	$79,568.00
Classified Non-Exempt						
Administrative Assistant	Gomez, Aldila C	716332	Single		Cont	$37,575.00
Staff Secretary	Rodriguez, Elida	700107	Single		Cont	$30,861.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	848333	Pooled		Cont	$23,000.00
Student Direct Wage Pool	Vacant	841332	Pooled		Cont	$8,470.00
Prof/Tech Support Exempt						
Coord of Advisement	Johnson, Willie L	715332	Single		Cont	$53,086.00
Coord of Special Advising	Villagran, Rosendo	728332	Single		Cont	$56,044.00
Prof/Tech Support Non-Exempt						
Advisor	Cardenas, Steven A	709332	Single		Cont	$34,378.00
Advisor	Castrejon, Eric G	712332	Single		Cont	$35,446.00
Advisor	Coria, Jorge Eduardo	718332	Single		Cont	$36,206.00
Advisor	Davila, James David	705332	Single		Cont	$36,476.00
Advisor	De Leon, Lizbeth Yamilet	714332	Single		Cont	$29,335.00
Advisor	Estrada, Sasha Marie	723332	Single		Cont	$30,385.00
Advisor	Maldonado, Jaime U	717332	Single		Cont	$39,983.00
Advisor	Mendoza, Guadalupe	724332	Single		Cont	$35,446.00
Advisor	Morales, Alexandra	710332	Single		Cont	$33,056.00
Advisor	Rivera, Edgar I	700136	Single		Cont	$41,582.00
Advisor	Rivera, Marissa Perez	713332	Single		Cont	$41,582.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Garcia, Nancy — **Total for Financial Manager: $1,176,121.00**

Department/Organization: 330003 Advising

		Position	Status	Position Created	New or Cont	Budget
Prof/Tech Support Non-Exempt						
Advisor	Rodriquez, Claudina A	708332	Single		Cont	$39,983.00
Advisor	Sanchez, Manuel	700081	Single		Cont	$29,870.00
Advisor	Vacant	735332	Single		New	$2.00
Advisor	Vacant	732332	Single		Cont	$39,875.00
Advisor	Vacant	733332	Single		New	$2.00
Advisor	Vacant	734332	Single		New	$2.00
Advisor	Villarreal, Marlene L	706332	Single		Cont	$35,438.00
Special Programs Spec	Vacant	730332	Single		Cont	$1.00
Student Development Spec	Rios, San Juanita	727332	Single		Cont	$40,314.00
Student Success Specialist	Cortez, Jarice M	722332	Single		Cont	$43,447.00
Student Success Specialist	Munoz, Eva May	721332	Single		Cont	$44,216.00
Student Success Specialist	Ruiz, Sanjuanita	720332	Single		Cont	$44,477.00
Student Success Specialist	Saenz, Nelda M	725332	Single		Cont	$43,043.00
Salary Pool						
Position Freeze Pool	Vacant	790332	Pooled		Cont	$59,813.00
					Total for Organization:	**$1,176,121.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Hebbard, Matthew — **Total for Financial Manager: $1,082,601.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320001	**Admissions & Records**					
Administrative Exempt						
Dir Degree and Cert Completion	Blanco, Cynthia A	703612	Single		Cont	$73,645.00
Dir Coll Conn & Adm Dl Enrlmnt	Matamoros, Otoniel	703190	Single		Cont	$61,800.00
Dean Enrlmnt Svcs & Rgstrar	Hebbard, Matthew Stephen	704612	Single		Cont	$95,481.00
Classified Non-Exempt						
Administrative Assistant	Golden, Margaret Lynn	705612	Single		Cont	$44,855.00
Records Technician	Garcia, Karina Lizbeth	700167	Single		Cont	$24,554.00
Records Technician	Garza, Maricela	714612	Single		Cont	$22,774.00
Records Technician	Rubio, Norma Linda	700074	Single		Cont	$31,532.00
Records Technician	Vacant	713612	Single		Cont	$25,081.00
Direct Wage Pool						
DW Staff - OAR	Vacant	841612	Pooled		Cont	$151,645.00
Overtime Pool	Vacant	840614	Pooled		Cont	$125,000.00
Prof/Tech Support Exempt						
Coord of Records	Limon, Michelle Marie	700088	Single		Cont	$57,370.00
Instl Research Analyst	Yang, Weiwei	710612	Single		Cont	$59,246.00
Prof/Tech Support Non-Exempt						
Coord of Compliance	Ramirez, Jesus	700170	Single		Cont	$51,418.00
Document Management Spec	Perez, Jessica Lee	712612	Single		Cont	$32,782.00
Records and Registration Spec	Cerda Dyer, Hector R	708612	Single		Cont	$37,503.00
Records and Registration Spec	Perez, Felicita Elizabeth	709612	Single		Cont	$42,717.00
Residency Specialist	Romero, Liliana	711612	Single		Cont	$39,244.00
Senior Admin Assistant	Vacant	718612	Single		Cont	$37,125.00
Transcript/Graduation Analyst	Gomez, Sara Licon	702612	Single		Cont	$44,764.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Hebbard, Matthew — **Total for Financial Manager: $1,082,601.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320001	**Admissions & Records**					
Prof/Tech Support Non-Exempt						
Transcript/Graduation Analyst	Vacant	715612	Single		New	$2.00
Salary Pool						
Position Freeze Pool	Vacant	790190	Pooled		Cont	$24,063.00
					Total for Organization:	**$1,082,601.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Hernandez, Pablo — **Total for Financial Manager: $334,946.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 350001	**Student Affairs**					
Administrative Exempt						
Dean of Student Affairs	Hernandez, Pablo	700280	Single		Cont	$100,455.00
Direct Wage Pool						
DW Staff - Stu Affairs	Vacant	841330	Pooled		Cont	$17,000.00
DW Staff - Stu Affairs	Vacant	840192	Pooled		Cont	$98,789.00
Overtime Pool	Vacant	849192	Pooled		Cont	$80,000.00
Prof/Tech Support Non-Exempt						
Senior Admin Assistant	Pena, Rosa	705330	Single		Cont	$38,702.00
					Total for Organization:	**$334,946.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Nguma, Elibariki — **Total for Financial Manager: $572,540.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 350032	**Student Activities & Wellness**					
Administrative Exempt						
Dir of Stu Activ & Wellness	Nguma, Elibariki Valerian	702191	Single		Cont	$75,293.00
Classified Non-Exempt						
Secretary	Morales, Maritza	706330	Single		Cont	$30,441.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840193	Pooled		Cont	$10,000.00
Student Direct Wage Pool	Vacant	841193	Single		Cont	$30,500.00
Prof/Tech Support Exempt						
Cood Stu Activ and Wellness	Banda, Luis M	707330	Single		Cont	$50,362.00
Coord Stu Activ & First Yr Exp	Pena, Jose Nereo	708330	Single		Cont	$51,117.00
Prof/Tech Support Non-Exempt						
Student Activities Specialist	Barreiro, Aaron Samuel	720330	Single		Cont	$35,500.00
Student Activities Specialist	Coria, Alberto R	700158	Single		Cont	$37,947.00
Student Activities Specialist	Lopez, Elizabeth	723330	Single		Cont	$39,639.00
Student Activities Specialist	Lozano, Mayra Lizeth	702330	Single		Cont	$35,000.00
Student Activities Specialist	Marshall, Tyrone Alonzo	709330	Single		Cont	$42,234.00
Student Activities Specialist	Sanmiguel DeGonzalez, Sofia	722330	Single		Cont	$36,493.00
Student Activities Specialist	Vacant	700080	Single		Cont	$24,063.00
Student Activities Specialist	Villalobos, Israel	704330	Single		Cont	$36,518.00
Student Activities Specialist	Zambrano, Eric L	701330	Single		Cont	$37,433.00
					Total for Organization:	**$572,540.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Palacios, Celinda — **Total for Financial Manager: $230,231.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 331001	**Career & Employer Services**					
Administrative Exempt						
Dir Career & Employer Svcs	Palacios, Celinda Eileen	705275	Single		Cont	$75,293.00
Classified Non-Exempt						
Staff Secretary	Elliott, Tabitha H	700043	Single		Cont	$20,279.00
Prof/Tech Support Exempt						
Coord of Career Services	Rodriguez, Olivia B	701275	Single		Cont	$50,812.00
Coord of Employer Services	Portillo, Melody Ann	711332	Single		Cont	$41,344.00
Prof/Tech Support Non-Exempt						
Career and Placement Spec	Luna, Pedro	700127	Single		Cont	$42,503.00
					Total for Organization:	**$230,231.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2015 - 2016

Student Affairs and Enrollment Management

Financial Manager: Pena, Santa — **Total for Financial Manager: $865,656.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 330004	**Counseling & Disability Services**					
Classified Non-Exempt						
Secretary	Vacant	709336	Single		New	$2.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	841334	Pooled		Cont	$121,508.00
Student Direct Wage Pool	Vacant	842334	Pooled		Cont	$14,000.00
Prof/Tech Support Exempt						
ADA Counselor	Rivera, Sonia	731332	Single		Cont	$58,522.00
ASL Interpreter	Flores, Nery Monica	702336	Single		Cont	$49,767.00
ASL Interpreter	Jackson, Thelma	740332	Single		Cont	$55,442.00
ASL Interpreter	McAllister, Nora Elisa	701336	Single		Cont	$57,662.00
Coord of ADA Services	Sanchez, Graciela M	703336	Single		Cont	$49,719.00
Counselor	Castaneda, Lucia Yvette	700141	Single		Cont	$48,867.00
Counselor	Delgado, Elizabeth	702332	Single		Cont	$61,156.00
Counselor	Diaz, Elizabeth	700017	Single		Cont	$59,371.00
Counselor	Garcia, Mara H	700238	Single		Cont	$48,780.00
Counselor	Hernandez, Diana	703332	Single		Cont	$59,389.00
Counselor	Martinez, Melissa	704332	Single		Cont	$60,583.00
Counselor	Pena-Leal, Claraly	700172	Single		Cont	$46,149.00
Senior Coord of Counseling	Avila, Mayra Leticia	701332	Single		Cont	$57,680.00
Salary Pool						
Position Freeze Pool	Vacant	790334	Single		New	$17,059.00
					Total for Organization:	**$865,656.00**

Auxiliary Funds

South Texas College

Office of Human Resources

Auxiliary Funds
Staffing Plan

Fiscal Year 2014 - 2015

South Texas College

Auxiliary Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Lozano, Maria Aida

Child Development Center - Mid Valley

Position Title	Name	Position	Budget
Classified Non-Exempt			
Early Childhood Educator I	Guerrero, Jermaine A	623143	$19,607
Early Childhood Educator I	Hernandez, Adela	622137	$19,908
Early Childhood Educator I	Herrera, Maria A	622137	$21,659
Early Childhood Educator I	Olvera De Castillo, Ana Yesei	622137	$21,188
Early Childhood Educator I	Pulido, Olga Lydia	622137	$19,447
Early Childhood Educator I	Vacant	622137	$17,709
Early Childhood Educator I	Vargas, Cherie Lynn	623143	$19,908
Prof/Technical Support Non-Exempt			
Early Childhood Educator II	Vega, Sandra	622143	$31,636
Early Childhood Educator II	Villeda, Guadalupe	622143	$32,613
		Total for Child Development Center - Mid Valley	**$203,675**

South Texas College

Auxiliary Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Woodin, Patrick Henry

Food Service

Position Title	Name	Position	Budget
Administrative Exempt			
Director of Food Services	Woodin, Patrick Henry	622515	$81,150
Classified Non-Exempt			
Cashier	Middleton, Melody Joy	620870	$25,305
Cook	Desanchez, Ana M	629870	$24,393
Lead Cook	Cavazos, Sylvia G	625870	$29,042
Lead Cook	De Leon, Julio Cesar	627870	$23,882
Direct Wage Pool			
Food Services Pool	Vacant	840870	$110,000
Other			
Cellular Phone Stipend	Woodin, Patrick Henry	620871	$960
Prof/Technical Support Exempt			
Food Services Manager/Cook	Perales, Carlos	624870	$37,819
	Total for Food Service		**$332,551**

Restricted Funds

South Texas College

Office of Human Resources

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Aguirre, Juancarlos

Plus 50 Encore Completion Program

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840001	$6,795
		Total	**$6,795**

Self Sufficiency - Convergys

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840004	$5,573
		Total	**$5,573**

Texas Adult Completion and Skills Initiative

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840023	$44,000
		Total	**$44,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Esmaeili, Ali

UTPA DoD HBCU Minority Serving Inst

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840996	$15,000
		Total	**$15,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Lozano, Maria Aida

Child And Adult Care Food Program

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840990	$4,824
		Total	**$4,824**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Margo, Carlos L

NAAMREI Administration

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840883	$130,958
		Total	**$130,958**

Transer-Unrestricted-NAAMREI/IAM

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	842884	$282,891
		Total	**$282,891**

TWC Skills Development Fund 20

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840885	$9,656
		Total	**$9,656**

TWC Skills Development Fund 21

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	841885	$66,000
		Total	**$66,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Margo, Carlos L

Wagner Peyser Yr1 B

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	849880	$185,740
		Total	**$185,740**

Wagner Peyser Yr3

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	848880	$70,309
		Total	**$70,309**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Pena, Santa

Project Hire

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840992	$45,000
		Total	**$45,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Ruiz, Jose Raul

City of McAllen Phase 18

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840884	$4,100
		Total	**$4,100**

City of McAllen Phase 19

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	841884	$66,000
		Total	**$66,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Uriegas, Samantha

TWC Skills 22 - Food Consortium

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	841886	$63,000
		Total	**$63,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Uriegas, Samantha Baruela

Carl Perkins Basic

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840801	$590,100
		Total	**$590,100**

Nursing Mentorship Program

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840019	$65,660
		Total	**$65,660**

Nursing Shortage Reduction >70% FY15

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840020	$150,000
		Total	**$150,000**

PROF Nurse Shortage Red Prg FY15

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840021	$100,000
		Total	**$100,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Uriegas, Samantha Baruela

STC in FOCUS (HIS Grant)

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840015	$186,600
		Total	**$186,600**

STEM Accelerate Degree EdTX

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840014	$80,000
		Total	**$80,000**

Student Support Service DOE

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840022	$75,000
		Total	**$75,000**

TexPrep Program-Hidalgo ISD

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840000	$907
		Total	**$907**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Uriegas, Samantha Baruela

TexPrep Program-Roma ISD

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840002	$2,000
		Total	**$2,000**

THECB Accelerate Texas

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840024	$37,758
		Total	**$37,758**

THECB Mentor College

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840025	$30,888
		Total	**$30,888**

THECB T-Stem Challenge Scholarship Program

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840018	$1,580
		Total	**$1,580**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

Financial Manager: Uriegas, Samantha Baruela

VIDA College Prep Academy

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840003	$3,438
		Total	**$3,438**

WFS Project Grow

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840026	$4,000
		Total	**$4,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2015 - 2016

SOUTH TEXAS
COLLEGE